



Re-Accredited 'B++' 2.86 CGPA by NAAC

VEER NARMAD SOUTH GUJARAT UNIVERSITY

University Campus, Udhna-Magdalla Road, SURAT - 395 007, Gujarat, India.

વીર નર્મદ દક્ષિણ ગુજરાત યુનિવર્સિટી

યુનિવર્સિટી કેમ્પસ, ઉધના-મગદલા રોડ, સુરત - ૩૯૫ ૦૦૭, ગુજરાત, ભારત.

Tel : +91 - 261 - 2227141 to 2227146, Toll Free : 1800 2333 011, Fax : +91 - 261 - 2227312

E-mail : info@vnsgu.ac.in, Website : www.vnsgu.ac.in

Employment Notice

Special Recruitment Drive for PwD Candidates

(Second Attempt)

Veer Narmad South Gujarat University invites applications for various teaching positions in Postgraduate Departments of the University in connection with the permission granted by the Higher Education Letter No.: CHE/0132/01/2025, dated 28/01/2025, Education Department, Government of Gujarat, Gandhinagar vide Resolution No.: ED/MSM/e-file/3/2024 | 1449 N-2, dated 21/01/2025 and the various provisions under The Gujarat Public Universities Act-2023, The Gujarat Public Universities Uniform Statutes, July-2024. Interested candidate are requested to send the application with necessary documents through Speed Post/ In Person to the undersigned on or before 28/11/2025 by 6:00 p.m., after which the application will not be considered. The other details about the application form, number of posts in various Departments and minimum qualification, etc., are available on the University website: www.vnsgu.ac.in. Applicant needs to send **Eight (1 Original + 7 Photocopies)** hardcopies of the application along with all essential self-attested documents.

Note: Appointment will be given to the selected candidates only after approval of Government of Gujarat.

No.: GAD/GIA/T/Emp. Notice/27847/2025
Date : 18/10/2025

Sd/-
Registrar



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Teaching Positions (2nd Attempt)

Sr. No.	Name of the Department	Name & No. of Post(s)	Category
1	GUJARATI	Associate Professor -1	OPEN (PwD) – A (B, LV)
2	RURAL STUDIES	Associate Professor -1	OPEN (PwD) – C (OA, BA, OL, SD, SI, BL, OAL, CP, LC, Dw, AAV)
3	BUSINESS & INDUSTRIAL MANAGEMENT	Assistant Professor -1	OPEN (PwD) – B (D, HH)

Pay Scale of Teaching Positions (as per 7th Pay Commission)

Designation	Pay Band	Level
Associate Professor	131400-217100	13A
Assistant Professor	57700-182400	10

Note: Qualification and pay scale will be as per State Government/University/UGC/Concerned Apex Body.

Name of Department and Eligibility:

Sr No.	Name of the Department	Eligibility
1	Gujarati	M.A. (Gujarati) or Master's Degree in concerned/allied /relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
2	Rural Studies	M.R.S., M.A. (Sociology / Economics), M.Sc. (Agriculture) or Master's Degree in concerned/allied/relevant subject with other essential eligibility conditions prescribed in UGC Notification, 2018
3	Business & Industrial Management	As per AICTE, 2019 Regulation.

Eligibility:**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018****Associate Professor: Eligibility:**

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade on a point scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience in teaching and/or research in an academic/research position equivalent to that of an Assistant Professor in a University, College, or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria given in Appendix II, Table 2

MINIMUM ELIGIBILITY FOR ASSISTANT PROFESSOR IN THE DEPARTMENT OF BUSINESS & INDUSTRIAL MANAGEMENT AS PER ALL INDIA COUNCIL FOR TECHNICAL EDUCATION IN TECHNICAL INSTITUTIONS AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN TECHNICAL EDUCATION – (DEGREE) REGULATION, 2019**Assistant Professor (Management) :**

Bachelor's Degree in any discipline and Master's Degree in Business Administration / PGDM /C. A. / ICWA/ M. Com. with First Class or equivalent and two years of professional experienceafter acquiring the degree of Master's degree.



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General Instructions for the Teaching Positions

1. The Last Date for receipt of Applications is **28/11/2025 till 06.00 P.M.**
2. Applications received after the last date and time mentioned above will be rejected.
3. Candidate should download the respective Application form from www.vnsgu.ac.in and fill the entire application form through computer typing only.
4. **The Candidates are informed to assign Page Numbers sequentially to all self-attested additional documents attached after the Application Form. Moreover, the Applicant needs to mention relevant Page Numbers in the prescribed Application Form wherever asked for.**
5. The regulations/norms and other service conditions prescribed in the present advertisement are as per the Notification **UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 (18th July, 2018), ALL INDIA COUNCIL FOR TECHNICAL EDUCATION NOTIFICATION, 2019 (1st March, 2019)** and subsequent amendments from time to time till the last date of receiving application.
6. Candidates applying for the Post of Sr. No. 1 and 2 in the advertisement needs to follow the guidelines prescribed by UGC vide Notification dated 18th July 2018 and subsequent amendments from time to time till the last date of receiving application.
7. Candidates applying for the Post of Sr. No. 3 in the advertisement needs to follow the guidelines prescribed by AICTE vide Notification dated 1st March 2019 and subsequent amendments from time to time till the last date of receiving application.
8. The candidates must fulfill all eligibility conditions as of the last date of receiving the application.
9. Applicants must send/submit **Eight (1 Original + 7 Photocopies)** hardcopy of the application in the envelope as per the given proforma in the application form to the office of Registrar, Veer Narmad South Gujarat University, Surat on or before the last date and time of receiving the application along with all Self-Attested testimonials, etc. and with supporting documents relating to his or her Academic/Research Score to substantiate his or her candidature.
10. Applicant should also submit a self-attested photocopy of any Government issued proof of Identity.
11. **Persons with Disability (PwD) are required to submit the relevant Disability Certificate issued by the competent authority as per the policy of the Government of Gujarat.**
12. Applicants are advised to apply to the University well in advance without waiting for the last date and time to avoid any kind of delays due to unforeseen events or circumstances. The University shall not be responsible for any delay at any stage.
13. Experience and qualifications will be reckoned as on the last date and time for submission of application. Any updating of qualifications, credentials, experience, etc. will not be entertained after the last date and time of receiving the application.
14. The applicant must ensure that he/she fulfills the eligibility conditions for the Post applied as per respective Notifications.

15. The candidates applying for the Posts of Associate Professor/Assistant Professor must enter the relevant Academic/Research Score (A/R Score) in the space provided against the given categories in each of the Column and it must be supported by documentary evidence, without which no claim on account of Academic/Research Score would be entertained.
16. In no circumstances any content of the application form should be modified.
17. As per the requirement of the candidate, in the given Templates only ROWs can be added/deleted. In any circumstances, no COLUMN can be added to the prescribed Template in the application form.
18. Candidates applying for the Posts of Associate Professor shall necessarily submit Self-Attested FOUR Copies of the Best Seven Full-length Research Papers respectively, along with their application in the given separate proforma.
19. **For Item No. 14.1 to 14.6 in application form and Best Research Publications, the candidate should strictly adhere the “Clarifications for Table-2” while filling up the application form.**
20. For Research Papers published before 14th June 2019, Self-attested proof of peer-reviewed Journal or UGC listed Journal on the date of publication should be provided. Also for Research Paper published on or after 14th June 2019, Self-attested proof of Journal listed in UGC-CARE on the date of publication should be provided.
21. In case of consultancy, supportive documents as applicable such as nature of consultancy, role and responsibility of the applicant pertaining to said consultancy, revenue sharing document, copy of MOU and any other relevant document.
22. The candidate who desires to apply for more than one teaching post will be required to submit a separate application in the prescribed format along with all the supporting documents and an additional application fee along with each application.
23. Applicants awarded degrees (apart from Doctorate Degrees) by Foreign Universities shall be required to submit an Equivalence Certificate issued by the Association of Indian Universities, New Delhi. The University reserves the right to demand an Equivalence Certificate for various degrees from any of the applicants.
24. **Reservation for Persons with Disabilities will be as per the existing policy of Government of Gujarat.**
25. No TA/DA shall be paid to the candidates for attending Personal Interviews.
26. Pay Protection, other entitlements, and service conditions will be as per the rules and regulations laid down by the Government of Gujarat from time to time.
27. No Correspondence will be entertained from applicants who are not eligible to be called for a personal interview.
28. Reservation for Persons with Disabilities shall remain as per the norms of the Department of Social Justice and Empowerment Circular No. ૪૫૦૧/૧૧૨૦૨૦/૪૭૩૬૨/૭-૧(૫૬-૪).
29. Candidates working in Grant-in-Aid or Government University/College/Institute must submit a ‘NO OBJECTION CERTIFICATE’ (NOC) from their present employer and submit his /her applications (hardcopy) duly forwarded through the proper channel as per the given proforma. In case the applicant is in-service and there could be a delay in procuring the NOC the applicant may submit an **ADVANCE COPY** of the application along with all necessary enclosures. In such case, the candidate should bring a ‘**NO OBJECTION CERTIFICATE**’ at the time of the personal interview.
30. **The Veer Narmad South Gujarat University, Surat reserves the right:**
 - i. To withdraw the advertisement either partly or wholly at any time without giving any reason.
 - ii. To fill or not to fill up some or all the posts advertised for any reason whatsoever.
 - iii. To increase/decrease the number of Teaching positions after the due procedure as per directions of UGC, New Delhi / Gujarat Government from time to time.
31. Call letters and other correspondence for attending the interview, etc., will be sent to the eligible candidates by e-mail / Speed Post only, and necessary information shall be displayed on the website of the University.

32. In case of any Dispute/Ambiguity that may occur in the process of selection, the decision of the Vice-Chancellor /Board of Management, Veer Narmad South Gujarat University, Surat in all matters relating to Eligibility, Acceptance or Rejection of Application, mode of selection, personal Interview shall be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
33. Candidates, who have obtained Degrees or Diplomas or Certificates for various Courses/Academic Programs from any Institution declared Fake/Derecognized by various statutory bodies shall not be eligible for being considered for recruitment.
34. In Application form, indicate “N.A.”; if there is no information to be filled up.
35. For updates Candidates are advised to check regularly the Website of Veer Narmad South Gujarat University, Surat: www.vnsgu.ac.in.
36. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of the appointment letter, the University reserves the right to cancel the appointment/selection of the candidate.
37. Incomplete applications in any respect will not be considered and shall be rejected.
38. Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
39. For any duplication or mismatch of instructions, **General Instructions for Teaching positions** should be considered.
40. Any dispute regarding the recruitment will fall under the jurisdiction of Surat, Gujarat State.

Place: Surat.
Date: 18/10/2025

Sd/-
Registrar