



**GSPC LNG Limited**

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Gandhinagar - 382009, Gujarat, India.

[www.gspcgroup.com](http://www.gspcgroup.com)

GSPC LNG Limited (The “Company” or “GLL”) is a Joint Venture company of Government of Gujarat (“GoG”), GoG undertakings including Gujarat State Petroleum Corporation Limited (“GSPC”) and Adani Enterprises Limited (“AEL”). GLL has set up a LNG import and regasification terminal at Mundra port with an initial nameplate capacity of 5 MMTPA (the “Project”), expandable up to 10 MMTPA. Mundra port is the largest private port in India located on the north shores of the Gulf of Kutch near Mundra, Kutch district, Gujarat.

The LNG Terminal is set up within Adani Ports and Special Economic Zone area, Mundra, Gujarat. The LNG terminal employs state of art technology and the Company is looking for sincere and committed individuals with relevant expertise to operate and maintain the LNG terminal. The company follows progressive HR practices and believes in motivated individuals who can push the boundaries for organizational and individual growth.

GSPC LNG Ltd. invites applications from Indian nationals for filling up following posts as per category wise vacancies indicated against each post in Table-A. Following positions are required for the O&M team at Mundra, Gujarat.

**Table – A**

<b>Sr. No</b>	<b>Job Code</b>	<b>Name of Post</b>	<b>Department</b>	<b>No. of post</b>
1	P25/11	Head-Security	Security	1
2	P25/12	Shift Engineer	Port Operations	1
3	P25/13	Officer	Laboratory	1
4	P25/14	Senior Manager	Operations	1

## **1. HOW TO APPLY**

- Candidates shall have to login to the careers section and apply against the respective vacancy.
- All the details must be accurately submitted along with all the relevant documents as mentioned in the website.
- The application number generated at the end of the form should be noted.
- The Last Date for doing online Application is 03.12.2025. The onus is upon the prospective candidates to ensure receipt of application by the deadline and no late application shall be allowed on the website.

## **2. SELECTION PROCEDURE**

- The selection procedure will be decided by GLL depending upon the response received against each post. The selection criteria can be by way of Personal Interview or by way of written test followed by Personal Interview or by any other appropriate way. Decision of GLL will be final in this regard. Selected candidates will be on probation for one year from the date of Joining.

## **3. GENERAL TERMS & CONDITIONS**

- Only full time Regular courses will be considered. This shall include all qualification(s) starting from Class X & XII examination, all Diploma(s), Graduation, Post-Graduation, etc.
- The required experience for all the posts as mentioned shall be Post Qualification work experience only.
- Relevant qualification for each position shall be from a recognised institute of repute. Diploma in Engineering qualifications (if applicable) should be recognized by respective State Board of Technical Education.
- Candidates satisfying the conditions of eligibility criteria shall apply on-line through our website <https://gspcgroup.com/GSPCLNG/latest-opening>. No other mode of submission of application is allowed.
- Before applying on-line, a candidate must have an active email ID and a mobile phone number. Any important information including Corrigendum / Changes / Updates, and information to candidates and general instructions (including call letters for interview) during the course of engagement process shall be made available either through the website or on the e-mail id provided by the candidates. Candidates may therefore provide a valid e-mail id and mobile phone number.
- Queries, if any, may be addressed to the following e-mail id [gspclng.hr@gspc.in](mailto:gspclng.hr@gspc.in).
- GLL shall not be responsible, if candidates fill up their details wrongly and

consequently their application is rejected.

- GLL will not be responsible for any candidate for not being able to submit their online application within the last date on account of system error or for any other reasons.

#### 4. IMPORTANT DATES:

Sl. No.	Activity	Date
1.	Opening date for submission of online application.	05.12.2025
2.	Closing date for submission of online application.	29.12.2025 (06:00 PM)

#### 5. TRAVELLING ALLOWANCE FOR INTERVIEW:

Candidates appearing for the interview for selection shall be paid Travelling Allowance as given below:

Position	Travelling Allowance
Engineer/Officer/Manager	Air (Economy Class) or II AC/III AC Train

- Those working in Central Govt. / State Govt. / PSUs etc. must produce No Objection Certificate (NOC) at the time of interview.
- Mere fulfilment of the eligibility criteria will not confer any right on them for engagement and to be called for the interview. Corporation reserves the right to raise the minimum eligibility standards, to fill or not to fill all or any of the above positions and cancel/restrict/ enlarge/ modify/ alter the recruitment/ selection process without any further notice or assigning any reasons whatsoever.
- Candidates are advised to carefully read the full advertisement for details of eligibility criteria before submission of application. Multiple applications from the same person against a post is not permitted and such applications are liable to be rejected.
- Candidates are advised to give specific, correct, full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of interview, failing which the candidates will be disqualified for appearing in Interview. Candidature of the candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false / fabricated or is not found in conformity with eligibility criteria mentioned in the advertisement.
- GLL reserves the right to cancel/restrict/modify or alter the recruitment process and also reserves the right to increase/decrease/add/delete any post or discipline, if required without issuing any further reason or assigning any reasons whatsoever
- Mere submission of application and fulfilling the eligibility criteria gives no right to appear for interview and/or employment. The management reserves the right to short list the candidates for Interview. No correspondence shall be entertained about the outcome of the application.

- Selected candidates will be required to undergo 'Pre-employment Medical Examination' and should be declared medically fit as per pre-employment medical standard.
- Any update, corrigendum etc. of this advertisement shall be posted at Company's website - <https://gspcgroup.com/GSPCLNG> only. Hence candidates are requested to regularly check the website.
- Any dispute with regard to the recruitment against this advertisement shall be under the legal jurisdiction of Gandhinagar, Gujarat Only.
- Furnishing of wrong/false information or suppression of factual information will lead to disqualification. Since all the applications will be screened without documentary evidence, the candidates must fully satisfy themselves of the suitability for the position to which they are applying. If at any stage during the selection process, it is found that a candidate has furnished false or wrong information or has suppressed factual information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected. If any of the above discrepancies w.r.t. to eligibility parameters, furnishing of wrong/false information and or suppressing of any material fact is detected / noticed even after appointment, his/her services will be liable for termination without any further notice. Candidate may also render himself liable to criminal prosecution.
- The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials, medical fitness, etc.
- Management reserves the right to cancel/restrict/enlarge/modify/alter the recruitment/selection process, if need arises, without issuing any further notice or assigning any reason thereof.
- Corrigendum/ Addendum etc. with regard to this advertisement, if any, will be made available on <https://gspcgroup.com/GSPCLNG> only. Candidates are advised to refer to the above website periodically for updates. All future correspondence with respect to the advertised posts will be made only through <https://gspcgroup.com/GSPCLNG>
- Only Indian Nationals are eligible to apply.
- Canvassing in any form will disqualify the candidature of the candidate.
- Minimum Essential Qualification(s), Minimum Essential Experience and Job responsibilities in respect of the above Posts are as indicated in below-

## Position Description

<b>Position Title</b>	<b>Head – Security</b>	<b>No. of Post (s)</b>	<b>1</b>	<b>Job Code</b>	<b>P25/11</b>
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### POSITION SUMMARY

**The position is responsible to maintain a safe and secure environment across the “Terminal” by establishing and enforcing security policies and procedures and supervising the security guard force. The role also includes overall monitoring and control of coastal security measures and OHC at the terminal.**

**The position is also responsible for favorable industrial relations at the terminal including implementing policies to ensure the safety of personnel and assets.**

### POSITION ACCOUNTABILITIES

#### Terminal Security and Surveillance

- Develop and implement the plant security plans, systems, policies, protocols and procedures
- Safe guard the LNG terminal against intrusion and unauthorized entry of personnel
- Ensure the safety and security of employees, staff, visitors and contractors and liaison with all department heads to ensure that employees are adhering to established security procedures always
- Evaluate suspected security breaches and recommend corrective actions
- Control budgets for security operations and monitor expenses
- Devise the maintenance program in coordination with HoD Maintenance for anti-intrusion system, access control system and CCTVs so that these are available 365 days in a year
- Maintain security records, gangway log sheets, equipment maintenance records, security patrol log sheets, training and visitor records

#### Risk Management

- Develop and maintain an updated checklist for all CCTV equipment's, alarmed doors, and panic/ duress alarms to ensure that they are fully functional
- Conduct regular mock fire evacuation drill as per the terminal emergencies' standards
- Develop and advise key personnel of emergency procedures
- Establish crisis management and contingency plans & implement action plans to monitor and control risk
- Conduct investigations and compile reports on a timely manner for any theft, loss, accidents or any aspect that risk the safety of the plant

#### People Management

- Manage the team of outsourced security personnel
- Supervise all security personnel and give clear direction on all security related aspects

- Assign duties and schedule staff for balancing needs of the terminal meeting productivity standards
- Develop training for the security force, employees and contractors regarding security issues
- Provide adequate human resources for effective implementation of QHSE system for the function

### Statutory Compliance

- Co-ordinate with police, fire services and other external agencies dealing with security and disaster management
- Ensure compliance with all security standards and preventative measures
- Responsible for the safe keeping and proper maintenance of all security devices and equipment's

### Others

- Ensure effective functioning of occupational health centre
- Periodic review of medical and first aid facilities available at the plant LEVEL

## LEVEL OF SKILLS, EDUCATION AND EXPERIENCE REQUIRED

**Qualification:** Graduate/Post Graduate

**Experience:** Preferably an Ex. Serviceman with the rank of Captain or above having 15 years of experience with minimum 5 years of experience as Security Head preferably at an LNG terminal or port. Experience in the administration department shall be preferred.

**Age criteria-** Maximum 45 years as on the date of advertisement

## KEY COMPETENCIES

Behavioural	Functional
<ul style="list-style-type: none"> <li>• Communication and interpersonal skills</li> <li>• People management skills</li> <li>• Decision making skills</li> <li>• Listening skills</li> <li>• Problem solving skills</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of safety and security standards</li> <li>• Orientation towards QHSE</li> <li>• Knowledge on Statutory Compliances</li> <li>• Conflict management techniques</li> <li>• Knowledge of Statutory Laws and Compliances - Factory's Act, Minimum Wages Act, Labour Laws and Other Regulations</li> </ul>

## Position Description

<b>Position Title</b>	<b>Shift Officer/Engineer Port Operations</b>	<b>No. of Post (s)</b>	<b>1</b>	<b>Job Code</b>	<b>P24/12</b>
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### POSITION SUMMARY

**The position is responsible for managing the day to day operations of the port operations related to LNG terminal through optimum use of resources and continuously improving the process, productivity, cost, quality of terminal operations; and coordinate LNG ship movements at port.**

### POSITION ACCOUNTABILITIES

- Planning & execution of LNG berth related operations of the Terminal
- Supervise maintenance & upkeep of all marine control equipment's (mooring ropes, fenders, berth aid systems, gangway, mooring ropes etc)
- Coordinate/ communicate with port authorities/pilots/ tug crew/ mooring crew/ Jetty staff during vessel berthing/ unberthing and keep track of vessel movements
- Maintain presence on LNG jetty during ship unloading and monitor progress
- Supervise berthing and unberthing operations of LNG vessel
- Perform radio checklist when vessel arrives at the port and inform anchor position
- Board vessel as required prior berthing and/or prior commencement of cargo transfer for inspection and verification of physical condition of vessel review and confirm
- Ensure continuous compliance with ship shore checklists and agreements. Repetitive vessel rounds as stipulated within same.
- Conduct real time surveillance of water front area and channel to prevent accidents and subversive acts
- Ensure compliance with all regulatory requirements for operations
- Coordinate with port state authorities, immigration authorities, port management, Customs, SEZ authorities, CHA, ship agents etc.
- Ensure implementation of safety in yard and vessel operations
- Comply with all facility safety, environmental, and health requirements
- Maintain daily logs and reports as per guidelines
- Plan & execute for productivity/ quality improvement & cost reengineering initiatives
- Review of risk assessments and safe and standard operating procedures for various works
- Management of contracted staff and outsourced services

### LEVEL OF SKILLS, EDUCATION AND EXPERIENCE REQUIRED

**Qualification:** DGS certificate for 1st Mate/ 2nd Mate FG ships or MEO Class II / Class IV or Master/1st Mate Home Trade ships or 1st class degree in Nautical Science

**Experience:** 2 years of experience in Terminal operations/Port Operations / Shipping Industry preferably in hydrocarbon sector

**Age criteria-** Maximum 31 years as on the date of advertisement

## KEY COMPETENCIES

Behavioural	Functional
<ul style="list-style-type: none"> <li>• Target Driven</li> <li>• Team Working</li> <li>• Good People Management Skills</li> <li>• Time Management, Organizational and Multi-Tasking Skills</li> <li>• <b>Crisis Management Skills</b></li> </ul>	<ul style="list-style-type: none"> <li>• Port Operations Management</li> <li>• Equipment Operation Management</li> <li>• Technical Knowledge (Product &amp; Process)</li> <li>• Orientation towards QHSE</li> <li>• Knowledge about Quality Systems</li> <li>• Knowledge on Statutory Compliances</li> </ul>



## Position Description

<b>Position Title</b>	<b>Officer-LAB</b>	<b>No. of Post (s)</b>	<b>1</b>	<b>Job Code</b>	<b>P25/13</b>
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### POSITION SUMMARY

**The position is responsible for the day-to-day operations of the laboratory. Ensure that the laboratory operates using the best quality practices in order to comply with all company quality, health, safety & environment practices at all times.**

### POSITION ACCOUNTABILITIES

- Organize the day-to-day operations of the laboratory
- Data analysis and report generation as per established guidelines
- Liaise with key staff to ensure the smooth running of the laboratory
- Demonstrate compliance to all test methods, procedures and quality systems essential criteria
- Identify and implement improvements to current laboratory operations
- Ensure that each job/ test is completed in a timely and accurate manner.
- Ensure delivery of agreed analysis to timescales and cost
- Review outstanding work with respect to deadlines and prioritize activities of shift technicians
- Maintenance of lab equipment, including calibration and troubleshooting
- Monitor and resolve Quality issues (Internal audits / Statistical process control (SPC) monitoring), File Checking, Method updates etc.
- Ensure that testing work is carried out in line with the requirements of the laboratory standards
- Design the laboratory and process apparatus for the optimization of adsorption processes
- Manage and safely run the laboratory and lead safety reviews of complex laboratory experiments/ equipment's

### LEVEL OF SKILLS, EDUCATION AND EXPERIENCE REQUIRED

- Qualification:** BE (Chemical/ M.Sc In Chemistry.
- Experience:** 2 years of experience in hydrocarbon sector.
- Age criteria-** Maximum 27 years as on the date of advertisement

## KEY COMPETENCIES

Behavioural	Functional
<ul style="list-style-type: none"> <li>• Customer Service</li> <li>• Communication Skills</li> <li>• Excellent Time management, organizational multi-tasking Skills</li> <li>• Problem Solving Skills</li> <li>• Crisis Management Skills</li> </ul>	<ul style="list-style-type: none"> <li>• Data collection and analysis</li> <li>• Ability to operate various laboratory equipment and instruments</li> <li>• Working knowledge of tools, common appliances and devices.</li> <li>• Laboratory safety precautions.</li> <li>• Orientation towards QHSE</li> </ul>

## Position Description

<b>Position Title</b>	<b>Senior Manager - Operations</b>	<b>No. of Post (s)</b>	<b>1</b>	<b>Job code</b>	<b>P25/14</b>
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### POSITION SUMMARY

**The position is responsible to plan and monitor the achievement of production targets and drive production improvement initiatives for controlling operational costs & producing products meeting the quality standards. It ensures compliance to safety / environmental guidelines and other statutory norms; address grievances and monitor functional performance and development of team members.**

### POSITION ACCOUNTABILITIES

#### Operations

- Plan the department/ shift production activities & monitor its execution for timely achievement of defined production targets
- Coordinate with departments for optimizing production and to meet plant profitability targets
- Provide resources for production and ensure efficient production of products

#### Productivity

- Generate ideas for improving efficiency/ productivity
- Plan & execute productivity, quality improvement and cost reengineering initiatives

#### Quality

- Monitor compliance to quality systems in order to ensure adherence to set quality standards
- Review plant quality audit reports, analyze deviations, conduct root cause analysis and drive corrective plans

#### Cost Management

- Ensure production delivery within budgeted costs through constant monitoring
- Monitor costs of utilities, indirect material etc.

#### Safety

- Maintain a strong HSE culture in the operations group.
- Ensuring that the Company safety policy is effectively implemented and that corrective measures are taken in a timely manner
- Ensure that adequate safety norms are followed by terminal personnel
- Ensure compliance with all regulatory requirements for plant operations

## People Management

- Ensure production schedules are met through the development, motivation and effective utilization of employees
- KRA review of subordinates & providing supervision for competency enhancement
- Identify training needs of staff and co-ordinate with HR Department for implementing the same
- Handle issues related to employee safety, grievances etc.
- Communicate management policies, targets and philosophies to production staff.

## LEVEL OF SKILLS, EDUCATION AND EXPERIENCE REQUIRED

**Qualification:** BE (Chemical)

**Experience:** Minimum 12 years of experience in hydrocarbon sector preferably with 5 years' experience in LNG terminal or liquefaction plant/cryogenic plant

**Age criteria :**Maximum 43 years as on the date of advertisement

## KEY COMPETENCIES

Behavioural	Functional
<ul style="list-style-type: none"> <li>• Target Driven</li> <li>• Crisis Management Skills</li> <li>• Good People Management Skills</li> <li>• Time Management, Organizational and Multi-Tasking Skills</li> <li>• Leadership skills</li> </ul>	<ul style="list-style-type: none"> <li>• Operation Systems Management</li> <li>• Equipment Operation Management</li> <li>• Technical Knowledge (Product &amp; Process)</li> <li>• Knowledge of Business Excellence Initiatives</li> <li>• Orientation towards QHSE</li> <li>• Knowledge about Quality Systems</li> <li>• Knowledge on Statutory Compliances</li> </ul>