

Govt. of West Bengal
Office of the Chief Medical Officer of Health
Dist. Health & F.W. Samiti, Dakshin Dinajpur

Memo No. DHFWS/DD/2025-26/HR/2810

Date: 10/11/2025

NOTICE

District Health & Family Welfare Samiti, Dakshin Dinajpur will engage different categories of employees against sanctioned posts under NHM & XV FC on purely contractual basis or session basis.

Online applications are invited in the website <http://www.wbhealth.gov.in/Recruitment> URL: <https://hr.wbhealth.gov.in> from the eligible candidates for engagement of different categories of posts on purely contract basis from **14/11/2025 to 30/11/2025 up to 11.59 pm.**

The candidates must submit their application through online only. Application forms not properly filled in or incomplete are liable to be cancelled. Application fees of Rs. 100/- for General categories and Rs. 50/- for Reserved categories have to be deposited during application. The amount is non-refundable. Details for the posts:

Sl. No	Name of Post	Qualification	No. Vacancy (post) & Category	Consolidated month remuneration in	Age limit
1	Clinical Psychologist (NMHP)	Essential : Having a recognized qualification in Clinical Psychology from an Institution approved and recognized by the Rehabilitation Council of India constituted under Section 3 of the Rehabilitation council of India Act, 1992. OR Having a Post Graduation degree in Psychology or Clinical Psychology or Applied Psychology and a Master of Philosophy (M.Phil) in Clinical Psychology or Medical and Social Psychology obtained after completed of a full time course of two years which includes supervised clinical training from any University recognized by the University Grant Commission established under the University Grant Commission Act, 1956 and approved and recognized by the Rehabilitation Council of India Act, 1992. Applicant should be permanent resident of West Bengal are eligible to apply. Essential experience: Minimum 1 year experience from any recognized institution. If the aggregate mark after final selection is equal then preference is to be give to the candidate inter Se-senior in age as on the 1.4.2025	Posts-02 (UR-1, SC-1)	Rs. 30,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025

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		senior in age as on the 1.4.2025			
2	Community Nurse, NMHP	Essential : GNM from any institution recognized by Nursing Council of India or West Bengal Nursing Council with 1 month recognized Psychiatric nursing from any recognized institution.	Post- 01 (UR-01)	Rs. 30,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025
3	Community Health Assistant (U), NUHM	Must have passed ANM course from an Institute recognized by the Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District Dakshin Dinajpur OR Must have passed GNM course from an Institute recognized by the Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District Dakshin Dinajpur	Posts-3, (SC-1, UR-1, ST-1)	Rs. 13,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025
4	Facility Level Quality Manager (FLQM)	1.Selection criteria: MBBS/Dental/AYUSH/Nursing/ Life Science/ Social Science graduate with masters in Hospital Administration / Health Management with one year experience in public Health / Hospital administration. Candidates with experience in Healthcare Quality/formal quality of quality system would be preferred. Fluency in English, Computer literacy, Knowledge of government legislation and policies are essential. Candidate must have good communication skill both written and verbal. 3. One year Degree / diploma in Computer Application from any reputed organization. Method of selection: 1. Written Examination- Candidates fulfilling eligibility criteria will be called to appear in a written test. The question paper of the written test shall be set in English. It will consist of 50 questions, which will be of single best response type multiple choice questions (MCQ type). The	Post-01, SC-1	Rs. 35,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025

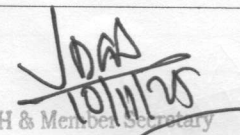
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		duration of the test will be 60 minutes. The syllabus for the written examination will comprise of reasoning ability, comprehension, general awareness, numerical ability, data interpretation, computer knowledge, managerial skills, logical thinking and public health. One mark will be deducted for an incorrect answer. 2. Computer skill test and (3) Interview: candidates will then be called for a computer skill test comprising of 40 marks and an interview of 10 marks. The computer skill test and interview will be held on the same day. The computer skill test will test the knowledge and proficiency in basic compute knowledge and MS office and internet application.			
5	Community Health Assistant (U), XV FC	Must have passed ANM course from an Institute recognized by the Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District Dakshin Dinajpur OR Must have passed GNM course from an Institute recognized by the Indian Nursing council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District Dakshin Dinajpur	Posts-6, (SC-1, UR-2, ST-1, OBC-A-1, OBC-B-1)	Rs. 13,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025
6	Medical Officer, NUHM	Essential Criteria : 5. MBBS degree from institution, recognized by MCI / National Medical Commission (NMC). 6. Must have completed compulsory rotator internship. 7. Registered under West Bengal Medical Council. 8. Weightage will be given for higher Qualification.	Posts-8, (SC-2, UR-3, ST-1, OBC-A-1, OBC-B-1)	Rs. 60,000/-	Not more than 67 years as on 01.04.2025
7	Staff Nurse, XV FC	GNM from an Institute recognized by the Indian Nursing Council. Candidate should be able to read,	Posts-3 (SC-1 UR-1,	Rs. 25,000/-	Not more than 40 years as on

		write & speak in Bengali	ST-1)		01.04.2025
8	Block Public Health Manager	Essential Criteria : B.Sc. in Life Science with Post Graduate Degree / Diploma in Management Proficiency in advance MS Office Desirable Criteria: M.Sc. in Life Science. Experience in Public Health	Posts-05 (SC-1, UR-2, ST-1, OBC-A-1)	Rs. 35,000/-	Not less than 21 years and not more than 40 years as on 01.04.2025
9	Specialist (Medicine)	Essential Criteria : 1. MBBS degree from an MCI recognized institute. 2. Post- Graduate degree / DNB in Medicine. 3. Must be registered under West Bengal Medical Council	Posts-02 (SC-1, UR-1)	3,000/- per day (at least 3 hours per day) for thrice a week	Not exceeding 67 years as on 01.04. 2025
10	Specialist (Paediatrics)	Essential Criteria : MBBS degree from an MCI recognized institute. 1. Post- Graduate degree / DNB / Diploma in Paediatric Medicine. 2. Must be registered under West Bengal Medical Council	Posts-02 (SC-1, UR-1)	3,000/- per day (at least 3 hours per day) for thrice a week	Not exceeding 67 years as on 01.04. 2025
11	Specialist (G&O)	Essential Criteria : 1. MBBS degree from an MCI recognized institute. 2. Post- Graduate degree / DNB / Diploma in Gynaecology & Obstetrics. 3. Must be registered under West Bengal Medical Council	Posts-02 (SC-1, UR-1)	3,000/- per day (at least 3 hours per day) for thrice a week	Not exceeding 67 years as on 01.04. 2025
12	Specialist (Ophthalmologist)	Essential Criteria : 1. MBBS degree from an MCI recognized institute. 2. Post- Graduate degree / DNB / Diploma in Ophthalmology. 3. Must be registered under West Bengal Medical Council	Posts-02 (SC-1, UR-1)	3,000/- per day (at least 3 hours per day) for twice a week	Not exceeding 67 years as on 01.04. 2025

Selection criteria :

Sl.	Name of post	Particulars	Max. Marks	Remarks
1	Obstetricians & Gynecologists, FRU	MBBS	80	Proportionate marking
		PG Degree	10	
		PG Diploma	5	
		Experience	10	@2 marks to be allotted for every completed year upto a maximum 10 marks.
		Total	100	


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Sl.	Name of post	Particulars	Max. Marks	Remarks
2	Clinical Psychologist	Graduation	30	
		Post Graduation	30	
		M. Phil	10	
		Experience	15	Up to 2 years -5 marks. More than 2 years up to 3 years – 10 marks. Above 3 years – 15 Marks.
		Interview	15	
		Total	100	

Sl.	Name of post	Particulars	Max. Marks	Remarks
3	Community Nurse, NMHP	GNM	60	Proportionate marking
		Experience	25	Upto 1 yr-10 marks. More than 1 Yr. up to 2 years -15 marks. Above 2 years– 25 marks.
		Interview	15	
		Total	100	

Sl	Name of post	Particulars	Max. Marks	Remarks
4	CHA(U)	ANM/GNM	100%	Based on % of marks obtain in the final exam.

Sl.	Name of post	Particulars	Max. Marks	Remarks
5	Consultant Quality Monitoring (Facility)	Written test	50	50 MCQ Question. Time: 60 minutes. Reasoning ability, comprehension, general awareness, numerical ability, data interpretation, computer knowledge, managerial skills, logical thinking and public health.
		Computer skill test	40	Knowledge & proficiency in basic computer knowledge & MS office & Internet applications.
		Interview	10	
		Total	100	

Sl.	Name of post	Particulars	Max. Marks	Remarks
6	Medical Officer	MBBS	80	Proportionate marking
		PG Degree	10	
		PG Diploma	5	
		Experience	10	@2 marks to be allotted for every completed year upto a maximum 10 marks.
		Total	100	

FMG Examination of Foreign MBBS applicants is to be considered as equivalent to the score of final MBBS examination and merit list should be prepared accordingly

Sl.	Name of post	Particulars	Max. Marks	Remarks
7	Staff Nurse	GNM	100	Based on % of marks obtain in the final exam.
		Total	100	

Sl	Name of post	Particulars	Max. Marks	Remarks
8	Block	B.Sc. in Life Science	40	Proportionate marking

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Public Health Manager	Post Graduate Degree / P.G. Diploma	10	Additional marks : PG Degree -10 / PG Diploma-5
	M.Sc. in Life Science.	10	Additional marks
	Experience in Public Health	10	@2 marks for each completed years of post qualification experience upto max. of 5 yrs.
	Computer Test	20	Qualifying marks for computer test is 50%
	Interview	10	
	Total	100	

Important Points :

1. The candidates must submit their application through online only. Application forms not properly filled in or incomplete are liable to be cancelled.
2. Only online application will be accepted available in the departmental website **www.wbhealth.gov.in/online recruitment**.
3. **For online application follow the steps**
 - a) Start with "Post/Category" as specified and then "Continue for registration". After entering the data press "Save" button and a message will display containing the application ID "xxxxxx" which should be retained for future reference and then go with "Click for next step".
 - b) Start payment application fees as applicable through various payment options.
 - c) Start entering required information's in the prescribed fields. Fields' marks in red '*' are mandatory and should filled up carefully.
 - d) Save and take a printout of the application form www.wbhealth.gov.in/online recruitment/application print.
4. Candidate has to upload their recent colour photograph and signature both in ".jpeg" format and size between 20-30 kb each.
5. The candidates must be permanent resident of West Bengal.
6. The essential criterion mentioned above is mandatory.
7. One candidate can apply for multiple posts if he/she is eligible, but in case multiple applications for same post are found, only the last application will be accepted.
8. Hard copy / print out copy of the online registration form (printed within the last date of online application), should be retained by all applicants for document verification purpose. Employer is not liable to give any information regarding the online registration number in future. Without online registration form, no candidates will be entertained for original testimonials verification by the authority. No need to send any hard copy / print out copy of the online registration form along with the relevant documents by post or by hand.
9. The above posts are purely contractual basis and will be valid up to 31.03.2026 which may be renewed on the basis of satisfactory performance.
10. Percentage of marks will be calculated on the basis of 2 decimal points.
11. An application fees of Rs. 100.00 for General applicant and Rs. 50.00 for reserved categories to be submitted during online application. The amount is not-refundable
12. The candidate if found ineligible at any stage of recruitment process will not be called for the subsequent stages of the selection process.
13. Upper age relaxation will be given as per Government norms.
14. In case of experience certificate, the duration of experience must be clearly mentioned. Experience certificate must consist the name of the post, Employee's name, date of joining and period of service, otherwise the experience certificates will be treated as invalid. Engagement letter or any other will not be treated as experience certificate.
15. Failure to submit / mismatch of documents / providing false information of any requisite documents is liable to cancellation of candidature.
16. The Competent authorities may cancel the recruitment process at any stage of the selection process.
17. Decision of the selection committee is final.

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19. No TA /DA will be paid to the candidates for the document verification, computer test, written test, interview etc.
20. **All essential qualification should be completed on & before 14.11.2025.**
21. Any corrigendum, addendum notice, communications / updates date, time, venue of interview, short listing of candidate or any other notice etc. in this regard will be published in the following website: <http://www.wbhealth.gov.in>, <http://www.ddinajpur.nic.in>. Candidates are requested to visit the websites time to time for updates. **No personal communication will be made from this end.**
22. **Revalidated OBC certificate should be submitted during document verification.**
23. **Document for application fees should be submitted during document verification.**
24. **Application starts on 14/11/2025 at 12:01 am ends on 30/11/2025 at 11:59 pm**
25. **Registration starts on 14/11/2025 at 12:01 am ends on 29/11/2025 at 11:59 pm**
26. **Payment starts on 14/11/2025 at 12:01 am ends on 29/11/2025 at 11:59 pm.**


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