



Memo.no.DHFWS-II/2025/HR/ 998

Dated: 10.11.2025

NOTIFICATION

(Contractual Recruitment under NHM/15th FC)

Birbhum District Health & Family Welfare Samiti will engage personnel for various positions as listed below under **National urban Health Mission or XV Finance Commission**. Department of Health and Family Welfare, Government of West Bengal purely on **contractual basis**.

The applicant must be a permanent resident of West Bengal and must have knowledge of local languages.

Eligible candidates should apply online in the prescribed format as given in Department's Website **from 11 am of 11th November, 2025 to 26th November 2025** for the mentioned positions.

Only online applications will be accepted. Application fees of ₹100/- for General candidates and ₹50/- for Reserved Category candidates have to be deposited through on-line mode only. The amount is non-refundable (Details of on-line mode, payment details and important dates are given in General Information point no. 11 & 12)

All the essential criteria must be completed on or before the last date of online application

A-1	Name of the post	COMMUNITY HEALTH OFFICERS (CHO)
	<u>Qualification</u>	a) B.SC Nurses with Integrated course of BPCCHN b) General Nursing & Midwifery/ Post basic B.SC/ B.SC Nursing As per Annexure -A (ToR-A & B)
	TERMS and condition	Contractual basis Panel will be valid upto one year
	Number of post & Category	Total Number of post :- 25 (as per 100 point roster 2025) - UR- 09 +1 (Person with Disabilities-Blindness and low vision) - SC -6 - ST-2 - EWS-3 - OBC- A- 2 - OBC -B -2
	Place of posting	ANY VACANT HWC/SC-SK under Birbhum District
	Remuneration	Rs. 20000.00 per month (consolidated) + Rs. 5000.00 maximum incentive
	Age as on 1 st April 2025	Upto 40 years (relaxation of age for SC/ST/OBC candidate as per Govt. Norms)
	Education Qualification	As per Annexure -A (ToR-A & B) (Please read ToR and Sl.no. A-7 and B-8)
	Desirable Criteria	Competency on MS office and Internet
	Mode of Selection	Will be selected through merit list based on written test (85%) and interview (15%)



GOVERNMENT OF WEST BENGAL
OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH
& SECRETARY, DISTRICT HEALTH & FAMILY WELFARE SAMITY
NATIONAL HEALTH MISSION, BIRBHUM
OLD OUTDOOR CAMPUS, SURI
Cont. number : 8927806709 (Call & whatsapp)
EMAIL- cmohbirbhum@gmail.com



A-2	Name of the post	COMMUNITY HEALTH OFFICERS (CHO)
	Qualification	a) For BAMS candidates As per Annexure - (ToR-C)
	TERMS and condition	Contractual basis Panel will be valid upto one year
	Number of post & Category	Total Number of post :- 01 (as per 100 point roster 2025) Unreserved - 1 -
	Place of posting	ANY VACANT HWC/SC-SK under Birbhum District
	Remuneration	Rs. 20000.00 per month (consolidated) + Rs. 5000.00 maximum incentive
	Age as on 1st April 2025	Upto 40 years (relaxation of age for SC/ST/OBC candidate as per Govt. Norms)
	Education Qualification	a) Passed BAMS from recognized Institute /University b) Must have registration certificate/ provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council) (Please read ToR and Sl.no. B-8)
	Desirable Criteria	Competency on MS office and Internet
	Mode of Selection	Will be selected through merit list based on written test (85%) and interview (15%)

B	Name of the post	Community Nurse under National Mental Health Programme
	Number of post & Category	1 (Unreserved)
	Place of posting	BIRBHUM
	Remuneration	25000.00 per month
	Age as on 01.01.2025	40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Qualification	Essential Qualification: - GNM from any institution recognized by Nursing council or west Bengal Nursing council with 1 month training in Psychiatric nursing from any recognized institution
	Residence & other terms and condition	- Only permanent resident of West Bengal are eligible to apply - Candidate working in Government organization must route their application through proper channel if their departmental rules requires so and produce NOC at the time of interview.
	Scale of Scoring :	Total marks = 100 marks - Academic marks = 60 Marks (proportionate marking on GNM Training course) - Experience = 25 marks Upto 1 year = 10 marks More than 1 year to 2 years = 15 marks Above 2 years = 25 marks - Interview = 15 marks



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	Short listing method	1:10 candidates will be called as per academic qualification and experience

C	Name of the post	Psychiatric Nurse under National Mental Health Programme
	Number of post & Category	1 (Unreserved)
	Place of posting	BIRBHUM
	Remuneration	28000.00
	Age as on 01.01.2025	40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Qualification	Essential Qualification: - B.SC in Psychiatric Nursing/ M.SC in Psychiatric Nursing/ DPN
	Residence & other terms and condition	- Only permanent resident of West Bengal are eligible to apply - Candidate working in Government organization must route their application through proper channel if their departmental rules requires so and produce NOC at the time of interview.
	Scale of Scoring :	Total marks = 100 marks - Academic marks = 60 Marks (proportionate marking on GNM Training course) - Experience = 25 marks - Upto 1 year = 10 marks - More than 1 year to 2 years = 15 marks - Above 2 years = 25 marks - Interview = 15 marks
	Short listing method	1:10 candidates will be called as per academic qualification and experience

D	Name of the post	Staff Nurse Thalassemia Control Unit (HCP)
	Number of post & category	01 (Unreserved)
	Place of posting	Thalassemia Unit Suri Sadar Hospital – 01
	Remuneration	Rs. 25000/- per month
	Age as on 01.01.2025	40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Qualification & Selection Criteria	GNM passed from an institute recognized by the Indian Nursing Council. Candidate should have proficiency in local language
	Method of selection	Total marks : 100 marks - Based on % of marks obtain in the final examination of GNM



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Mode of Selection	Purely on the basis of merit (i.e. marks obtained in GNM examination)
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E	Name of the post	TBHV (under NTEP)
	Number of post & Category	1 (Unreserved)
	Place of posting	BIRBHUM
	Remuneration	18000.00 per month
	Age as on 01.01.2025	Minimum 21 years and maximum 40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Qualification Essential criteria	- Graduate in Science - Minimum 1 year completed year experience of working as MPW/LHV/ANM/ Health worker - Certificate course in computer operations (Minimum two months)
	Preferential Criteria	- Training course for MPW
	Scale of Scoring :	Total Marks :- 50 Class X – 5 marks Class XII- 10 marks Graduation – 15 marks Training in MPW – 5 marks Experience :- 10 (as per annexure -B) Computer Test :- 5
	Short listing method	1:10 candidates will be called as per academic qualification and experience

F	Name of the post	Laboratory Technician (under NTEP)
	Number of post & Category	1 (OBC A)
	Place of posting	BIRBHUM
	Remuneration	22000.00 per month
	Age as on 01.01.2025	Minimum 19 years and maximum 40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Qualification Essential criteria	- (10+2) with Physics, Chemistry and Biology - Diploma in Medical Laboratory Technology (DMLT) from a Govt approved institution
	Preferential Criteria	- Bachelor in Medical Laboratory Technology (BMLT) from a Govt approved institution - One year experience in sputum smear microscopy
	Scale of Scoring :	Total Marks :- 50 Class X – 5 marks Class XII- 10 marks DMLT – 15 marks BMLT-10 marks Experience :- 10 (as per annexure -B)



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Short listing method	1:10 candidates will be called as per academic qualification and experience
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G	Name of the post	Dental Hygienist under NOHP
	Number of post & Category	1 (Unreserved)
	Place of posting	Any BPHC
	Remuneration	22000.00 per month Consolidated
	Age as on 1 st January 2025	Minimum 22 years and maximum 40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Education Qualification	a) Diploma in Dental Hygienist Course from a DCI recognized institute b) Valid registration the West Bengal Dental Council c) At least 2 years of experience in a DCI recognized Dental College/CE registered clinic
	Scale of Scoring:	Total Marks :- 100 marks a) Class X – 10 marks b) Class XII- 10 marks c) Diploma in Dental Hygienist Course – 40 marks d) Experience :- 25 marks 4 years and more 25 marks More than 2 years but less than 4 years 20 Marks Completed 2 years 10 marks e) Interview :- 15 marks
	Short listing method	1:10 candidates will be called for Computer test and Interview

H	Name of the post	Laboratory Technician under XVFC
	Number of post & Category	1 (SC)
	Place of posting	Block Public Health Unit (BPHU)
	Remuneration	22000.00 per month Consolidated
	Age as on 1 st January 2025	Minimum 19 years and maximum 40 years or less as on 01.01.2025 with relaxation for SC/ST/OBC candidate as per Govt. Norms
	Education Qualification	d) Passed Class 12 with Physics, Chemistry & Mathematics/ Biological Science e) Diploma in Medical Laboratory Technology from any institution recognized by the Government of West Bengal or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine
	Desirable Criteria	1. 2 years post qualification experience in any Laboratory of Government Institutions or private institution licensed under Clinical Establishment
	Scale of Scoring:	As annexure-C
	Short listing method	1:10 candidates will be called for Computer test and Interview

Notes :-



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- All qualification for the above-mentioned position must be from recognized institute/University
- Experience will be calculated after completion of required qualification
- Relaxation for age will be given for reserved category candidates as per Govt. Norms
- Only shortlisted candidates based on the academic qualification will be called for interview or computer test.
- Panel will be valid for upto 1 year from the date of approval of panel.

General Information for the Applicants/Candidates

1. Only online applications will be accepted. Application forms not properly filled in or incomplete **Application forms are liable to be cancelled.** If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
2. If proper signature and photograph are not uploaded at the time of online application that application shall also be liable to be cancelled.
3. Essential Criteria mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. **All the essential criteria must be completed on or before the last date of online application.**
4. Experience will be calculated **after obtaining the required essential academic qualification** for the above mentioned position, **till the last date of online application.**
5. Caste Certificate issued on or before the last date of online application, by the competent authorities of West Bengal only will be accepted.
6. In case of PWD candidates, Disability Certificate issued on or before the last date of online application, by the competent authorities of West Bengal only, will be accepted.
7. Hard copy/print copy of the online registration form may be downloaded from the link <http://hr.wbhealth.gov.in;8888/Index.aspx>->"Application Print" and should be retained by all the applicants for document verification purpose. Without registration form, candidates will not be entertained for original testimonials verification by the authority. No need to send Hard copy/print copy of the online registration form by post.
8. On-line registration No. should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line registration no. in future.
9. A candidate claiming to be S.C./S.T./O.B.C/EWS. must have a certificate in support of his/her claim from a competent authority of West Bengal.
No claim for being a member of the SC, ST and OBC, or a person with Disability shall be entertained after submission of the application.

The eligibility of a candidate for applying as Other Backward Classes (Category-A and Category-B), shall be guided by the following Notifications and any other subsequent



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Notifications if issued, by Backward Classes Welfare Department, Government of West Bengal, till the last date of submission of Online Application for this advertisement.

SI No	Notification No & Date
1	917-BCW/MR-33/2025, Dated 8 th May, 2025
2	1056-BCW/MR-33/2025 (Pt. I), Dated the 27 th May, 2025
3	1057-BCW/MR-38/2025, Dated the 27 th May, 2025
4	1106-BCW/MR-33/2025, Dated 3 rd June 2025
5	1107-BCW/MR-38/2025, Dated the 3 rd June, 2025
6	912/Secy/BCW, Dated 13.06.2025

However, the operation of the above-mentioned Notifications will be subject to outcome of pending legal proceedings in the competent Court of Law and DH & FW Samiti shall abide by such order, if any, arising out of such legal proceedings.

1. Marking after rounding off up to 2 decimal points will be considered.

- | | |
|--|---|
| 2. i) Start date of Application | : From 11 a.m. of 11 th November, 2025 |
| ii) Last date of Registration | : Midnight of 25 th November, 2025 |
| iii) Last date of Submission of application Fees | : Midnight of 25 th November, 2025 |
| iv) Last date of full Submission of form | : Midnight of 26 th November, 2025 |

3. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will be immediately reverted back to the link for final submission of the application form by using the application id already received at the time of Registration. Please do not deposit fee more than one time.

4. The candidates, if found ineligible/absent at any stage of recruitment process, will not be called for the subsequent stages of the selection process.

5. The decision of the competent authorities regarding the recruitment is final.

6. The competent authorities may cancel the recruitment process at any stage of the selection process.

Applicants are requested to visit www.wbhealth.gov.in at the link "On-line Recruitment" for on-line applications and link "Recruitment" for information/instruction issued from time to time.

If any queries please contact through e mail :- hrcellbirbhum@gmail.com

WhatsApp and call = 8927806709 (11 am to 3 pm)

20/10.11.2025

**Chief Medical Officer of Health
Birbhum**

Memo.no.DHFWS-II/2025/HR/ 99811(20)

Dated: 10.11.2025

Copy forwarded for information to:-

1. The Sabhadhipati, Birbhum Zilla Parishad
2. The Mission Director, NHM, Swasthya Bhavan, Kolkata



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3. The Executive Director, WBSHFWS
4. The Director of Health Services, Govt of West Bengal , Swasthya Bhavan, Kolkata
5. The Special Secretary, Swasthya Bhavan, Kolkata
6. The AMD (NHM) Swasthya Bhavan, Kolkata
7. The SPO all (Swasthya Bhavan, Kolkata)
8. The Programme Officer, National Mental Health Programme, Swasthya Bhavan, Kolkata
9. The District Magistrate, Birbhum
10. The Chairman of Suri/Bolpur/Dubrajpur/Sainthia Municipality
11. The STO, Swasthya Bhavan, Kolkata
12. The PO NHM-I, Swasthya Bhavan, Kolkata
13. The Addl District Magistrate, (Gen), Birbhum
14. The SDO Suri/Bolpur/Rampurhat Sub division.
15. The Dy.CMOH-I/II/III/ DMCHO/ZLO/ DTO/DPHNO Birbhum
16. The ACMOH all
17. The HR Cell, State Health & Family Welfare Samity, Kolkata -91
18. The DIO, NIC – with the request to publish advertisement in the official webpage of Birbhum
19. IT Specialist, Dept. of Health and Family Welfare, Swasthya Bhavan, Kolkata-91 – he is requested to publish this advertisement in the wbhealth.gov.in website.
20. The DPMU Section for overall management of recruitment process.

PM
10.11.2024

Chief Medical Officer of Health
Birbhum

A. Terms of Reference for engagement of B. Sc. Nurses with Integrated course of BPCCHN**1. Essential Criteria:**

- (i) Passed Integrated course of BPCCHN included in B. Sc. Nursing in the year 2021 or thereafter from an institute recognised by West Bengal Nursing Council .
- (ii) The selected candidate will be posted as CHOs if she passed the Final year Examination conducted by University recognised by West Bengal Nursing Council.
- (iii) They must have registration certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC).
- (iv) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms
- (v) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet.**3. Number of vacancy:****4. The CHOs will be posted in any SC- Suswasthya Kendra.****5. Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The posting will be given after online counselling. The panel list will be valid for one year from the date of approval of panel.**6. The Consolidated Remuneration will be Rs.20, 000.00 per month.**

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. If the incumbent proposes to give her work without covering 1(one) month's notice her remuneration will be adjusted accordingly.**B. Terms of Reference for engagement of General Nursing & Midwifery (GNM) /Post Basic B.Sc/ B.Sc. Nursing before the year 2021 Nurses for undergoing CPCH Training:****1. Essential Criteria:**

- (i) The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B.Sc / B.Sc. Nursing before the year 2021 from an institute recognised by West Bengal Nursing Council.
- (ii) The must have registration certificate issued from West Bengal Nursing Council (WBNC).
- (iii) Up to 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet**3. Number of vacancy:****4. The CHOs will be posted in any SC- Suswasthya Kendra.****5. Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.**6. The Consolidated Remuneration will be Rs.20, 000.00 per month after posting in Susasthya Kendra.**

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. During their training period they will get Rs. 10,000.00/ per month as stipend.**8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs .**


MD, NHM & Executive Director
WB SH & FW Samiti

CHO post -A2

C. Terms of Reference for engagement of BAMS doctors for undergoing CPCH Training:

1. Essential Criteria:

- (i) Passed BAMS from a recognised Institute/ University.
- (ii) They must have registration certificate/provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council)
- (iii) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/local language and dialect.

2. Desirable criteria: Competency in MS Office & Internet

3. Number of vacancy:

- 4. The CHOs will be posted in any SC- Suswasthya Kendra.

- 5. **Mode of selection:** The candidates will be selected through merit list based on **academic result (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.

- 6. The Consolidated Remuneration will be Rs.20, 000.00 per month.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

- 7. During their training period they will get Rs. 10,000.00/ per month as stipend.

- 8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs .



MD, NHM & Executive Director
WB SH & FW Samiti

NTEP

Sl.	Name of the position	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
9	Statistical Assistant NTEP	Minimum 21 years maximum 40 years	1. Graduate in any discipline 2. Diploma/Certificate of at least 6 months duration course in computer application from a reputed institute 3. Typing speed of 40 w.p.m in English and local language. 4. Data entry speed minimum 8000 key depressions/hour 5. Should be well conversant with various statistical packages.	1. Graduate with Statistics as main or subsidiary subject 2. Work experience in Biostatistics	₹ 22,000/-
10	Laboratory Technician	Minimum 19 years maximum 40 years	1. (10+2) with Physics, Chemistry and Biology 2. Diploma in Medical Laboratory Technology (DMLT) from a Govt approved institution. 3. Basic knowledge in computer	1. Bachelor in Medical Laboratory Technology [BMLT] from a Govt approved institution. 2. One year experience in Sputum smear microscopy	₹ 22,000/-
11	Counsellor	Minimum 21 years maximum 40 years	Bachelors Degree in Social Work/ Sociology/ Psychology	1. Masters degree/PG Diploma in Social Work/Sociology/ Psychology 2. Experience in Govt. sector as counselor 3. Basic knowledge of computers	₹ 20,000/-
12	TBHV	Minimum 21 years maximum 40 years	1. Graduate in science 2. Minimum 1 completed year experience of working as MPW/ LHV/ ANM/Health Worker 3. Certificate course in computer operations (minimum two months)	Training course for MPW	₹ 18,000/-

TBHV & LT under NTEP

Mission Director, NHM &
Executive Director, WBSH&FWS

Sl.	Name of the position	Particulars	Max. Marks	Remarks
12	TBHV	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass mark are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	10	
		Graduation	15	(Proportionate marking)
		Training in MPW	5	(Additional marks)
		Experience	10	Length of experience
				Govt. Pvt.
				5 Yrs and more 10 05
				4 Yrs and more but less than 5 Yrs 08 04
				3 Yrs and more but less than 4 Yrs 06 03
				2 Yrs and more but less than 3 Yrs 04 02
				1 Yr and more but less than 2 Yrs 02 01
		Computer Test	5	
		Total	50	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
13	Senior Treatment Supervisor (STS)	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	5	
		Graduation	15	(Proportionate marking)
		MSW	5	(Additional marks)
		Experience	10	Length of experience
				Govt. Pvt.
				5 Yrs and more 10 05
				4 Yrs and more but less than 5 Yrs 08 04
				3 Yrs and more but less than 4 Yrs 06 03
				2 Yrs and more but less than 3 Yrs 04 02
				1 Yr and more but less than 2 Yrs 02 01
		Computer Test	10	
		Total	50	

TBHV NTEP

Sl.	Name of the position	Particulars	Max. Marks	Remarks
10	Laboratory Technician	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass mark are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	10	
		DMLT	15	(Proportionate marking)
		BMLT	10	(Additional marks)
				Length of experience Govt. Pvt.
				5 Yrs and more 10 05
		Experience	10	4 Yrs and more but less than 5 Yrs 08 04
		Total	50	3 Yrs and more but less than 4 Yrs 06 03
				2 Yrs and more but less than 3 Yrs 04 02
				1 Yr and more but less than 2 Yrs 02 01

Sl.	Name of the position	Particulars	Max. Marks	Remarks
11	Counsellor	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	10	
		Graduation	15	(Proportionate marking)
		Post Graduation	10	(Additional marks)
				Length of experience Govt. Pvt.
				5 Yrs and more 10 05
		Experience	10	4 Yrs and more but less than 5 Yrs 08 04
		Total	50	3 Yrs and more but less than 4 Yrs 06 03
				2 Yrs and more but less than 3 Yrs 04 02
				1 Yr and more but less than 2 Yrs 02 01

LT under NTEP

DENTAL HYGIENIST

Scale of Scoring

Annexure-A-2

Sl.	Name of the position	Particulars	Max. Marks	Remarks
1	Ophthalmologist	MBBS	5	60% and above - 5 Marks, below 60% - 3 Marks
		PG Degree/Diploma	20	PG Diploma - 10 Marks (Proportionate marking)
		Experience	10	PG Degree - 20 Marks (Proportionate marking)
		Interview	15	For each completed year of experience @ 2 marks would be granted; experience less than one year will be ignored
		Total	50	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
2 & 3	Senior Medical Officer (erstwhile Senior Medical Officer-DRTB Centre) and Medical Officer (erstwhile Medical Officer-DTC and Medical Officer-NTEP)	Class X	5	Proportionate Marking (i.e % obtained in the exam excluding additional subjects where marks in excess of pass marks are added to the aggregate will not be considered.) rounded off to 2 decimals
		Class XII	10	
		MBBS	30	Proportionate marking
		Diploma/MD in Public Health/CHAI/ Tuberculosis & Chest diseases/ MD. Pulmonary Medicine/ Internal Medicine, wherever is applicable,	20	Additional marks
		Two years experience in Any Public health Programme	10	Additional marks
		Computer test	10	
		Interview	15	
		Total	100	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
4	Dental Hygienist	Class X	10	Proportionate marking
		Class XII	10	
		Diploma in Dental Hygienist Course	40	Proportionate marking
		Experience	25	4 years and more 25 Marks (10+10+5)
		Interview	15	More than 2 years but less than 4 years 20 Marks (10+10)
		Total	100	Completed 2 years 10 Marks

DENTAL HYGIENIST

Annexure -A -

Terms of Reference (ToR) for different positions under National Health Mission

Sl.	Name of the position	Name of the Programme	Age Limit (as on 1st January)	Essential Criteria	Preferential Criteria	Monthly Consolidated Remuneration
1	Ophthalmologist	NPCB	Minimum 21 Years and Maximum 62 years	M.S./M.D. in Ophthalmology (MCI recognized) with at least 1 (one) year of experience after PG degree has been obtained Or D.O.M.S./D.O (MCI recognized) with 2 years experience after PG diploma has been obtained	Trained in performing ECCE, PC IOL and SICS Or Experience and ability to work at district level Hospitals	₹65,000 for PG Diploma candidates and ₹70,000 for PG Degree candidates
2	Senior Medical Officer	NTEP	Minimum 21 Years and Maximum 62 years	1. MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC). 2. Must have completed compulsory rotatory internship. 3. Working knowledge in computer.	1. MD Pulmonary Medicine Or MD in Internal Medicine Or Diploma in TB and Chest Diseases 2. Diploma Or M.D in Public Health / Community Health Administration (CHA)/ Tuberculosis & Chest diseases. 3. At least 2 year of experience in any public health programme	₹ 60,000/-
3	Medical Officer	NTEP	Minimum 21 Years and Maximum 62 years	1. MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC) 2. Must have completed compulsory rotatory internship 3. Working knowledge in computer b) Diploma in Dental Hygienist Course from a DCI recognized Institute. c) Valid registration from the West Bengal Dental Council d) At least 2 years of experience in a DCI recognized Dental College/CE registered Clinic.	1. Diploma Or MD in Public Health / Community Health Administration (CHA)/ Tuberculosis & Chest diseases 2. Two years experience in any public health Programme	₹ 60,000/-
4	Dental Hygienist	NOHP	Minimum 22 years and Maximum 40 years,			₹ 22,000

Terms of Reference (ToR) for different position under XV FC Commission for Block Public Health Unit

Sl.	Name of the position	Age Limit (as on 1st January)	Essential Criteria	Desirable Criteria	Place of Posting	Monthly Consolidated Remuneration
1	Block Epidemiologist	Minimum 21 Years and Maximum 40 years	a) M.Sc. in Life Science/ Epidemiology OR BAMS/BHMS/BUMS with MPH b) Proficiency in advance MS Office	a) Ph.D/M.Phil. B) Experience in Public Health	Block Public Health Unit	₹ 35,000/-
2	Block Public Health Manager	Minimum 21 Years and Maximum 40 years	a) B.Sc. in Life Science with Post Graduate Degree /Diploma in Management b) Proficiency in advance MS Office	a) M.Sc. in Life Science. B) Experience in Public Health	Block Public Health Unit	₹ 35,000/-
3	Laboratory Technician	Minimum 19 years and Maximum 40 years	i) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science ii) Diploma in Medical Laboratory Technology from any Institution recognised by the Govt of WB or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine 1. Graduate from any recognized university and have completed at least 1 year Diploma course in Computer Application from Govt. registered Institution. 2. Working Knowledge of computers with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access and Internet. 3. Minimum 3 years experience in Government Sector or 5 years experience in Private Sector in data recording and data analysis.	2 years post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act.	Block Public Health Laboratory and Block Public Health Unit	₹ 22,000/-
4	Block Data Manager	Minimum 21 years maximum 40 years		NA	Block HMIS Unit	₹ 22,000/-

Note: Essential qualification degree through Distant Learning Course or from any Open University will not be entertained

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Scale of Scoring for HR of Block Public Health unit

Sl.	Name of the position	Particulars	Max. Marks	Remarks
1	Block Epidemiologist	M.Sc. in Life Science/ Epidemiology OR BAMS/BHMS/BUMS with MPH	50	(Proportionate marking)
		Ph.D/ M.Phil.	10	(Additional marks)
		Experience in Public Health	10	@2 marks for each completed years of post qualification experience upto maximum of 5 years
		Computer test	20	Qualifying Marks for Computer Test is 50%.
		Interview	10	
		Total	100	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
2	Block Public Health Manager	a) B.Sc. in Life Science	40	(Proportionate marking)
		Post Graduate Degree /Post Graduate Diploma	10	(Additional marks): PG Degree -10 / PG diploma - 5
		M.Sc. Life Science	10	(Additional Marks)
		Experience in Public Health	10	@2 marks for each completed years of post qualification experience upto maximum of 5 years
		Computer test	20	Qualifying Marks for Computer Test is 50%.
		Interview	10	
		Total	100	

Sl.	Name of the position	Particulars	Max. Marks	Remarks
3	Laboratory Technician	Class 12	15	(Proportionate marking)
		DMLT / (DLT) from STM	25	(Proportionate marking)
		Post qualification experience in any Laboratory of Government Institutions or Private Institutions licensed under Clinical Establishment Act	10	Marks on experience will be awarded proportionately to the number of years upto 5 years @ 2 marks for each year in Govt Sector (Health) and @ 1 mark for each year in Private Sector (Health)
		Total	50	

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