



GOVERNMENT OF WEST BENGAL
OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH
MURSHIDABAD

P.O.- BERHAMPORE, PIN - 742101

Tel no 03482-257877

Email – cmohmurshidabad@gmail.com

No. HFW-45025(99)/1088/2025-MSD/DH&FWS/ 10790

Dated. 18/11/2025

NOTIFICATION

Under National Health Mission

(CONTRACTUAL RECRUITMENT)

As per approval issued by Mission Director, National Health Mission & Executive Director, WBSH&FWS, Govt. of West Bengal, Kolkata, the Chief Medical Officer of Health & Member Secretary of District Health and Family Welfare Samity, Murshidabad is inviting applications for recruitment of Contractual Community Health Officer (CHO) under National Health Mission (NHM) through District Level Selection Committee-NHM, Murshidabad. Eligible candidates may apply only through online application.

Applications will be received on line on and from 19/11/2025, **11AM**

Online Registration will be closed on 02/12/2025

Online applications will be closed on 04/12/2025 12 00 hours midnight.

Details of post and Criteria for application are given below in Annexure-‘A’

Enclosed also please find herewith the State guidelines and ToR in this connection vide memo no. HFW-27011/ 364/ 2021 NHM SEC Dept. of H&FW/3112 dated 25/09/2025.

Candidates are directed to see State guidelines carefully before filling up the form.

[Handwritten signature]
18/11/25

GENERAL INSTRUCTIONS FOR CANDIDATES

Candidates are requested to follow the General Instructions carefully before filling the Online Application Form:

1. Please visit official website of Health & Family Welfare Department of Government of West Bengal, i.e. wbhealth.gov.in ; then on your left side of Home page, under E Governance go to “Online Recruitment”, and click “Online Recruitment”, from where the Home page of Online Recruitment will open. Then for the specific post start filling up application form, first step is ‘continue registration’, and finally ‘continue after registration’ form fill up.
2. Only online applications will be accepted.
3. Be extremely careful in filling up the Application Form.
4. **Online applications will start from 19.11.2025 11 AM.**
5. **Last date of Registration: 02.12.2025 up to 12:00 Hrs. midnight**
6. **Last date of Application fees: 02.12.2025 up to 12:00 Hrs. midnight.**
7. **Last date of Final Submission: 04.12.2025 up to 12:00 Hrs. midnight.**
8. **Date of verification of documents – will be published in website**
9. **Date of written test and/or interview – will be published from time to time in website**
10. Candidates should apply only one time for one post through on-line. Duplicate submission of application through online in same post will not be accepted.
11. Candidates should note that improperly filled up and/or incomplete applications will be rejected.
12. Read instructions carefully about photographs, signature etc.
13. Candidates must strictly follow the instructions given in this general instructions guideline and on the wbhealth.gov.in website. Candidates not complying with the instructions shall be summarily disqualified.
14. Candidates must ensure that the e-mail address and Mobile Numbers provided in the Online Application Form are their own or Parents/Guardians only as all information/communication will be sent by DHFWS through e-mail on the registered e-mail address or SMS on the registered Mobile Number only.
15. Qualification/s as stated in the above table must be possessed by the Candidate on or before the date of publication of the advertisement. If it is found during verification of



testimonials at any stage that the candidate has acquired Qualification/s, at any date after the date of publication of this advertisement, his/her Candidature, shall be summarily rejected.

16. Period of engagement will be initially up to 31st March' 2026. (It may/will be extended further subject to satisfactory performance in current and subsequent Financial year/s)
17. Working Experience will be calculated as the period from the date obtaining the required qualifications (for the specific mentioned positions) till the last date of online submission. In Experience certificate period of work done actually should be mentioned clearly otherwise it will be rejected. Only joining report will not be treated as an experience certificate.
18. Before final selection, shortlisted candidates belonging to the SC, ST, OBC-A, and OBC-B categories will be directed to furnish original certificate issued by competent authority
19. **Online registration number generated at the time of online application must be retained by all applicants for future reference. Office of the undersigned is not liable to give any information regarding the online registration number in future.**
20. **After Uploading Online Application, the Applicant must take a printout of filled in application. The Print out of the applications with all testimonials should be submitted at the time of verifications by the shortlisted candidates. The applicants will have to follow the website for all information/instructions pertaining to the recruitment process.**
21. If the proper signature & photograph of the candidates is/are not uploaded at the time of online applications, that application shall be rejected.
22. The Essential Qualifications mentioned at the minimum and mere possession of the same does not entitle a candidate to claim for selection.
23. Application fees of Rs. 100/- (Rupees One hundred only) or Rs.50/- (Rupees Fifty only) should be deposited online for each post following Government guidelines. The online deposition of application fees can be done through net banking or credit/debit card system through an online interface. If the payment is successful, the candidate will have to login again using application ID and Date of Birth for the final submission application and complete process 'Continue after registration'.
24. No TA/DA is admissible for candidates.



25. Candidates are instructed to follow the website (www.wbhealth.gov.in & www.murshidabad.gov.in) regularly for any future reference, information/instructions pertaining to the recruitment process.
26. Age will be calculated as on 01/04/2025 (1st April 2025).
27. Candidates will not be allowed to edit after submission of the online application.
28. Hardcopy, printed copy of the online registration form should be retained by all applicants for document verification purposes. Without registration form no candidates will be entertained for original testimonials verification by the authority.
29. The decision of the competent authority regarding the recruitment is final. The recruitment committee reserve the right to cancel the recruitment process at any stage without assigning any reason thereof and the decision of the committee is final.
30. All previous panels for Murshidabad, if any related to these posts only, are hereby cancelled.

**CMOH &
Member- Secretary DHFWS ,
Murshidabad**

Annexure-A
Details of Posts

01. Name of the Post : Community Health Officer - CHO

Number of Post & Category	Nurse: 270 (SC-58, UR-120, EWS-27, ST-18, OBC-A: 27, OBC-B:20) BAMS: 03 (SC-01, UR-01, EWS-01)
Post code	MSDCHO2025
Place of posting	Any SC-Suswasthya Kendra in Murshidabad district.
Remuneration	The Consolidated Remuneration will be Rs.20,000.00 (Rupees twenty thousand only) per month after posting in Su-swasthya Kendra. In addition the CHOs will also get a maximum incentive of Rs.5000/- (Rupees five thousand only) per month as PLI based on approved parameters.
Age as on 1 st April'2025	Up to 40 years (Age relaxation as per Govt. norms)

A. Terms of Reference for engagement of B. Sc. Nurses with integrated course of BPCCHN

1. Essential Criteria:

- (i) Passed integrated course of BPCCHN included in B. Sc. Nursing in the year 2021 or thereafter from an institute recognized by West Bengal Nursing Council.
- (ii) The Selected candidate will be posted as CHOs if she passed the Final year Examination conducted by University recognised by West Bengal Nursing Council.
- (iii) **They must have registration certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC) at the time of application.**
- (iv) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet.



3. **Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and Interview (15%)**. The posting will be given after counselling. The panel list will be valid for one year from the date of approval of panel.
4. If the incumbent proposes to give her work without covering 1(one) months' notice her remuneration will be adjusted accordingly.

B. Terms of Reference for engagement of General Nursing & Midwifery (GNM) /Post Basic B.Sc/ B.Sc. Nursing before the year 2021 Nurses for undergoing CPCH Training:

1. Essential Criteria:

- (i) The candidate must have Passed General Nursing & Midwifery (GNM)/Post Basic B.Sc/ B.Sc.Nursing before the year 2021 from an institute recognized by West Bengal Nursing Council.
- (ii) The must have registration certificate issued from West Bengal Nursing Council (WBNC) at the time of application.
- (iii) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet.

3. **Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and Interview (15%)**. The posting will be given after online counselling. The panel list will be valid for one year from the date of approval of panel.
4. During their training period they will get Rs.10,000.00/ per month as stipend.
5. The candidates shall serve in Suswasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs.2 lakhs.

C. Terms of Reference for engagement of BAMS doctors for undergoing CPCH Training:

1. Essential Criteria:

- (i) Passed BAMS from a recognized Institute/University.
- (ii) They must have registration certificate/provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council) at the time of application.



(iii) Proficiency in Bengali/local language and dialect.

2. **Desirable criteria:** Competency in MS Office & Internet.

3. **Mode of selection:** The candidates will be selected through merit list based on **academic result (85%) and Interview (15%)**. The posting will be given after online counselling.

The panel list will be valid for one year from the date of approval of panel.

4. During their training period they will get Rs.10,000.00/ per month as stipend.

5. The candidates shall serve in Suswasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs.2 lakhs

**CMOH &
Member-Secretary DHFWS,
Murshidabad**

No. HFW-45025(99)/1088/2025-MSD/DH&FWS/ 10790 /1(8)

Dated. 18/11/2025

Copy forwarded for information and necessary action please to:

1. District Magistrate & Chairman- District Level Selection Committee-NHM, Murshidabad
2. Additional District Magistrate (Health), Murshidabad.
3. Dy. CMOH-I, II, III, IV, DMCHO, DTO, DPHNO, Murshidabad.
4. O/C-Health, Murshidabad
5. All members of District Level Selection Committee-NHM, Murshidabad.
6. Accountant- DH& FW Samity, Murshidabad.
7. DIO-NIC, Murshidabad- request to post in website pl.
8. IT Cell in charge, Dept. of H&FW, Swasthya Bhawan, Kolkata- request to post in website .

**CMOH &
Member-Secretary DHFWS,
Murshidabad**



Government of West Bengal
Department of Health & Family Welfare
Swasthya Bhawan GN-29, Sector - V, Salt Lake, Kolkata – 700091

Memo No: HFW-27011/364/2021 NHM SEC Dept. of H&FW/3112 Date: 25.09.2025

From: Principal Secretary,
Health & Family Welfare Department
Government of West Bengal

To: 1. Executive Director & Secretary
District Health & Family Welfare Samity, Darjeeling (GTA)
2. CMOH & Secretary
District Health & Family Welfare Samity, All District/Health District

Subject: Recruitment for the position of Community Health Officers on contractual basis under National Health Mission through DH & FW Samity.

Sir/Madam,

To streamline and expedite the engagement process and also to get more applications from local qualified candidates, it has been decided that the recruitment of Community Health Officers on contractual basis under National Health Mission, which were previously recruited directly by WBSH&FW Samiti will now be recruited by District Level Selection Committee under District Health & Family Welfare Samiti on behalf of WB SH&FWS.

In view of the above, you are requested to initiate the recruitment process for the above mentioned position against the sanctioned posts for your district as per the approved ToRs and suggestive vacancy list (attached) by following reservation rules. However a physical verification to be made at District level to identify actual vacancy based on the number of actual operational SC / Suswasthya Kendras. Recruitment process should be initiated against the actual vacancies of Community Health Officers

on contractual basis under National Health Mission in the operational SC / Suswasthya Kendras.

It may also be noted that district wise separate recruitment notice must be issued from your end.

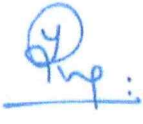
The engagement should be completed within 31st December, 2025 as per approved ToR and the copy of the engagement orders should be sent to this end after completion of the engagement process.

Approved ToR (Annexure – A) and district wise vacancies (Annexure –B) are annexed for your reference.

The Selection procedure for the above mentioned recruitment process will be conducted by District Level Selection Committee as notified on 30/12/2022 on behalf of SH&FWS.

Enclo: Annexure-A (ToR and Scale of Scoring)

Annexure-B (District wise Suggestive Vacancy List)

 25/9/2025

Principal Secretary

Health & Family Welfare Department

Government of West Bengal

Memo No: HFW-27011/364/2021 NHM SEC Dept. of H&FW/3112/Date: 25.09.2025
Copy forwarded for kind information to:

- 1) Director of Health Services, Health & Family Welfare, Department, Govt. of WB.
- 2) SNO, CPCH, Health & Family Welfare, Department, Govt. of WB
- 3) Dy. CMOH (in charge of HR), All District / Health District .
- 4) DPM, All District / Health District .
- 5) State HR Cell, Swasthya Sathi Building, Swasthya Bhawan.
- 6) CPCH Cell
- 7) Office copy.

 25/9/25

Mission Director, NHM &

Executive Director

WB SH & FW Samiti

A. Terms of Reference for engagement of B. Sc. Nurses with Integrated course of BPCCHN**1. Essential Criteria:**

- (i) Passed Integrated course of BPCCHN included in B. Sc. Nursing in the year 2021 or thereafter from an institute recognised by West Bengal Nursing Council .
- (ii) The selected candidate will be posted as CHOs if she passed the Final year Examination conducted by University recognised by West Bengal Nursing Council.
- (iii) They must have registration certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC).
- (iv) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms
- (v) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet.

3. Number of vacancy:

4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. Mode of selection: The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The posting will be given after online counselling. The panel list will be valid for one year from the date of approval of panel.

6. The Consolidated Remuneration will be Rs.20, 000.00 per month.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. If the incumbent proposes to give her work without covering 1(one) month's notice her remuneration will be adjusted accordingly.

B. Terms of Reference for engagement of General Nursing & Midwifery (GNM) /Post Basic B.Sc/ B.Sc. Nursing before the year 2021 Nurses for undergoing CPCH Training:**1. Essential Criteria:**

- (i) The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B.Sc / B.Sc. Nursing before the year 2021 from an institute recognised by West Bengal Nursing Council.
- (ii) The must have registration certificate issued from West Bengal Nursing Council (WBNC).
- (iii) Up to 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet

3. Number of vacancy:

4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. Mode of selection: The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.

6. The Consolidated Remuneration will be Rs.20, 000.00 per month after posting in Susasthya Kendra.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. During their training period they will get Rs. 10,000.00/ per month as stipend.

8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs .



MD, NHM & Executive Director
WB SH & FW Samiti

C. Terms of Reference for engagement of BAMS doctors for undergoing CPCH Training:

1. Essential Criteria:

- (i) Passed BAMS from a recognised Institute/ University.
- (ii) They must have registration certificate/provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council)
- (iii) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/local language and dialect.

2. Desirable criteria: Competency in MS Office & Internet

3. Number of vacancy:

- 4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. Mode of selection: The candidates will be selected through merit list based on **academic result (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.

- 6. The Consolidated Remuneration will be Rs.20, 000.00 per month.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

- 7. During their training period they will get Rs. 10,000.00/ per month as stipend.

- 8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs .

MD, NHM & Executive Director
WB SH & FW Samiti