



DEPARTMENT OF HEALTH & FAMILY WELFARE
OFFICE OF THE CHIEF MEDICAL OFFICER OF HEALTH
PASCHIM BARDHAMAN
ASANSOL, KALYANPUR SATELITE TOWN, PO: R K MISSION, PIN-713305
PASCHIM BARDHAMAN

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Memo No:- DH&FWS/ ASL/25-26/2057

Dated: 10.12.2025

Recruitment Notice
Under XV FC Commission

(CONTRACTUAL RECRUITMENT -2025-2026)

Online applications are invited from the eligible candidates by the District Health and Family Welfare Samity & CMOH Paschim Bardhaman for recruitment of different **Contractual posts at UHWC's and Polyclinic's under XV Finance Commission – Health Grant**. Eligible candidates may apply online through the WB health portal.

1	Name of the post	Medical Officer
	Number of post & Category	51 (EWS-4, UR-19, UR PWD-1, SC-12, SC (PWD-1), ST-4, OBC-A-6, OBC-B-4)
	Place of posting	U-HWC's at Asansol MC & Durgapur MC
	Remuneration	60000.00 per month
	Age as on 1st January 2025	Upper age limit 67 years or less
	Essential Qualification	<ul style="list-style-type: none">• MBBS from MCI recognised Institute with 1 year compulsory internship.• Must be registered under WBMC.• Weightage will be given for higher qualification.

2	Name of the post	Staff Nurse
	Number of post & Category	41 (EWS-2, UR-18, UR(PWD-1), SC-10, ST-4, OBC-A-5, OBC-B- 1)
	Place of posting	U-HWC's and Polyclinic's at Asansol MC & Durgapur MC
	Remuneration	25000.00 per month
	Age as on 1st January 2025	Upper age limit 64 years
	Essential Qualification	Minimum qualification required <ul style="list-style-type: none">• Completed GNM training course from an Institute recognized by the Indian Nursing Council / West Bengal Nursing Council.OR• The candidate should have completed B.Sc. Nursing Course.• Must be registered under West Bengal Nursing Council• Candidate should have proficiency in local language.

Signature

3	Name of the post	Counsellor
	Number of post & Category	7 (EWS-1, UR-2, SC-2, OBC-A-1, OBC B-1)
	Place of posting	Polyclinic's at Asansol MC & Durgapur MC
	Remuneration	20000.00 per month
	Age as on 1st January 2025	Upper age limit 40 years
	Essential Qualification	<ul style="list-style-type: none"> • Graduation in Social Science from recognized Institute. • Excellent interpersonal communication skills. • Knowledge of MS-Office and other computer skills required for Office work. • Fluency in local languages both in writing and speaking. • Two years working experience in Health Sector/ Social Sector.
	Preferential Criteria	<ul style="list-style-type: none"> • Master Degree in Social Science from recognized Institute • Out of the essential two years' experience, completed one year experience in counselling services at health sector
	Scale of Scoring	<p>Total Marks: 100</p> <p>a) Madhyamik -10 (proportionate marking i.e. % of marks obtained)</p> <p>b) XII – 10 (as above)</p> <p>c) Graduation -10(as above)</p> <p>d) Post Graduation -10 (As above)</p> <p>e) Post Qualification Experience -10</p> <p>(i) Completed 2 years experience in Social Sector- 5 Marks</p> <p>(ii) Completed 2 years experience in Health Sector- 2 Marks</p> <p>(iii) Completed 2 years experience in Health Sector inclusive of one year in counselling related to Health Sector- Additional 3 Marks</p> <p>f) Written test -50</p>

4	Name of the post	Community Health Assistant (Urban)
	Number of post & Category	52 (EWS-5, UR-17, UR(PWD)-1, SC-13, SC(PWD)-1, ST-4, OBC-A-6, OBC-B- 5)
	Place of posting	U-HWC's at Asansol MC & Durgapur MC
	Essential Criteria	<ul style="list-style-type: none"> • Must have passed ANM course from an institute recognised by the Indian Nursing Council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent resident of the District for which application is made OR • Must have passed GNM course from an Institute recognised by the Indian Nursing Council and be registered with the West Bengal Nursing Council. Should be proficient in Bengali and permanent of the District for which application is made.
	Age Limit (as on 1st January 2025)	Minimum 21 years Maximum 40 years
	Remuneration	Rs.13000/- per Month
		<p>Following documents (Self attested needs to be submitted along with the online application form during verification).</p> <ol style="list-style-type: none"> 1. Photo proof identity card (Passport or Voter ID Card or AADHAR Card or pan Card) 2. Proof regarding permanent residential status of the Paschim Bardhaman District applied for which should be duly attested by a Gazette Officer or Group "A" Officer of the State Government. (voter ID Card/ Ration Card) 3. The age proof certificate like admit card /school leaving certificate issued by West Bengal Board of Secondary Education or similar board 4. Caste Category Certificate (if any) in case of OBC candidates category 'A' or 'B' must be mentioned specifically in the caste certificate otherwise the candidate will be treated in 'Unreserved' category 5. Marksheet and passed certificate of Madhyamik and ANM/GNM examination 6. Self attested copy of the ANM/GNM Registration Certificate

Signature

General Instructions:

1. **The Applicant must be permanent resident of West Bengal and must have knowledge of local Languages**
2. The number of vacancies may be changed or recruitment process may be cancelled at any level as per decision of District Level Selection Committee.
3. Only on-line applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall liable to be cancelled.
4. Candidates working in Government organizations must route their application through proper channel if their department rules requires so and produce NOC at the time of interview.
5. If the aggregate marks after final selection is equal then preference is to be given to the candidate inter se-senior in age as on the 1st date of the year of publication of the advertisement.
6. Passport or Voter ID Card or AADHAAR Card will only be accepted as Photo cum Address proof.
7. The age proof certificate like Birth Certificate/admit card / School leaving certificate issued by West Bengal Board of Secondary Education or similar board will only be validated as proof of age.
8. Caste Category Certificate (if any), must be mentioned specifically in the caste certificate otherwise the candidate will be treated as "Unreserved" category. Age relaxation will be as per Govt norms.
9. Instruction Regarding Caste Certificate Submission. All candidates applying under EWS Category or SC/ST/OBC(A)/OBC(B) reservation category must mandatorily submit a valid Caste Certificate issued by the Competent Authority of Government of West Bengal reservation order as per order vide Gazette memo no Registered No. WB/SC-247, No. WB(Part-I)/2025/SAR-262 to 266 Dated 10.06.2025 and Memo No 959-BCW/MR-52/2019 Dated 18.05.2023 of Chief Secretary and Caste category in compliance with the Labour Department, Govt. of West Bengal Order No. Labr/110-Emp/EC/IM-01/2025 dated 13/06/2025.
10. Only certificates issued in the State of West Bengal will be accepted for reservation benefits.
11. If the caste certificate is not submitted or found invalid at any stage of the recruitment process, the candidature will be treated as Cancelled or as Unreserved (UR) as decided by DLSC Paschim Bardhaman.
12. The essential criteria mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualifications must be completed on or before the date of advertisement and cut off date of experience if any to be considered as the date of advertisement.
13. Caste Certificate issued on or before the date of online application, by the competent authorities of West Bengal only will be acceptable (wherever applicable).
14. Hard copy / Print copy of online registration form may be downloaded from the link <https://hr.wbhealth.gov.in/ApplicantLogin/ApplicationPrint.aspx> and should be retained by all applicants for document verification purpose. Without registration form, no candidates will be entertained for original testimonials verification by the authority. No need to send hard copy / print copy of the online registration form by post.
15. Online registration number should be retained by all applicants for future reference. Employer is not liable to give any information regarding the online registration number in future.
16. Marking after rounding off up to 2 decimal points will be considered.
17. Applicants are requested to visit <https://hr.wbhealth.gov.in> for online application on and from 12th December 2025 onwards. The Last date of Registration & online fees payment is 26.12.2025 and last date of Online submission of Application is 29.12.2025.
18. Application fees of Rs. 100/- for Unreserved categories and Rs. 50/- for Reserve categories have to be paid online. The amount is non-refundable.
19. Candidates who are found eligible during the evaluation of online recruitment data duly filled by the candidates will only be called for documents verification. Therefore, candidates are instructed to fill the form properly.
20. The DLSC decision is final in every steps of the recruitment process.
21. The essential qualifications mentioned are the minimum and mere possession of the same does not entitles the candidates to claim selection.
22. Applicants are requested to visit www.wbhealth.gov.in at the URL "Recruitment" regularly for instruction /information issued from time to time.
23. The candidates, if found ineligible at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
24. The decision of the DLSC Paschim Bardhaman regarding the recruitment is final in every aspect. The panel of candidates will be valid for one year from the date of approval of panel and if any consecutive vacancy generated due to non join / resignation / termination /retirement or any other cause will be filled in from the available panel within the stipulated period. Number of vacancies indicated in advertisement likely to increase as per approval of the competent authority- if so those posts are to be filled up from the existing panel till its validity.

Signature

25. Any corrigendum or addendum notice, date, time venue of interview, short listing of candidate or any other notice in this regard will be published in the following website <http://www.wbhealth.gov.in>.

Signature
10/12/25

**CMOH & Secretary, DH&FWS
Paschim Bardhaman**

Dated: 10.12.2025

Memo No:- DH&FWS/ ASL/25-26/2057/1(14)

Copy forwarded for information and necessary action to :-

1. The Mission Director, NHM, Swasthya Bhavan, Kolkata.
2. The Executive Director, WBSH&FWS
3. The Director of Health Services, Govt of West Bengal, Swasthya Bhavan , Kolkata
4. The AMD (NHM) Swasthya Bhavan, Kolkata
5. The PO NHM -I Swasthya Bhavan, Kolkata
6. The Chairman of DLSC & The District Magistrate, Paschim Bardhaman.
7. The Addl District Magistrate(Health), Paschim Bardhaman
8. The Dy. CMOH -I/II/III/IV/DMCHO/DTO/DPHNO, Paschim Bardhaman
9. The ACMOH Durgapur/ Asansol.
10. The HR Cell, State Health & Family Welfare Samity, Kolkata -91
11. The DIO, NIC -with the request to publish advertisement in the official webpage of Paschim Bardhaman.
12. IT Cell, Dept. of Health and Family Welfare, Swasthya Bhavan, Kolkata-91, is requested to publish this advertisement in the wbhealth.gov.in website.
13. The DPMU Section for overall management of recruitment process.
14. Office Copy

Signature
10/12/25

**CMOH & Secretary, DH&FWS
Paschim Bardhaman**