



RECRUITMENT CELL

AIIMS/BTI/RC/SR&JR(Adhoc)/2129

13 December 2025

ROLLING ADVERTISEMENT FOR RECRUITMENT TO THE POSTS OF SENIOR RESIDENT (Non Academic) AND JUNIOR RESIDENT (Non Academic) THROUGH WALK-IN-INTERVIEW at AIIMS, BATHINDA.

Opening Date	13 December 2025
Closing Date (Crucial date for age limit and Essential Qualification)	The Date of Walk-In-Interview
Google Form Link	https://forms.gle/vwTf7RsER9KPoNb96
Last date for applying on Google form	One Day Before The Date of Walk-In-Interview
Date of Interview	To be notified later.

The All-India Institute of Medical Sciences (AIIMS), Bathinda is an apex healthcare Institute, established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY).

The Executive Director, AIIMS Bathinda invites application in prescribed format through Google Form from Indian Nationals for the posts of **Senior Resident (Non-Academic)** and **Junior Resident (Non Academic)** as per Govt. of India Residency Scheme for a period of **89 days**:

Category wise Vacant seats of Senior Residents (Non-Academic) in the following departments:-	UR	OBC	SC	ST	EWS	Grand Total
1. Anaesthesiology 2. Paediatrics 3. Radiodiagnosis	02	02	01	01	01	07
Category wise Vacant seats of Junior Residents (Non-Academic) in the following departments:-						
1. CTVS 2. General Medicine 3. Neurosurgery 4. Obstetrics & Gynecology 5. Surgical Oncology 6. Trauma & Emergency (General Surgery & Ortho) 7. Urology	03	03	02	01	01	10*

***One post will be filled out of the above from PwBD Candidates as per the provisions of The Rights of Persons with Disabilities Act 2016 as horizontal reservation.**

Note:-

I. This is a *rolling advertisement* and will remain valid for one year, or until notified otherwise. The number of vacant posts will be displayed on the website in advance. Walk-in interviews will be conducted in the last week of every month, subject to availability of the vacancy. Candidates are advised to regularly visit the website for updates regarding available vacancies and exact date of walk-in interview.

II. The interview may also extend to the next day, if number of the applicants are more. Hence, kindly prepare yourself and plan your journey accordingly. No TA/DA or accommodation will be provided for attending the interview.

**1. ESSENTIAL QUALIFICATIONS:
FOR SENIOR RESIDENTS:**

(a) A medical qualification included in the first or second schedule or Part II of the third schedule to the Indian Medical Council Act 1956 (persons possessing qualifications included in the Part II of the third schedule should also fulfil the conditions specified in Section 13 (3) of the Act).

(b) A postgraduate degree i.e., MD/MS/DNB/MDS as per MCI rule in the specialty concerned from a recognized University/ Institute.

(c) Must be registered with the Central/State Medical Council.

FOR JUNIOR RESIDENTS : -

(a) A medical qualification included in the first or second schedule or Part II of the third schedule of the Indian Medical Council Act 1956 (persons possessing qualifications included in Part II of the third schedule should also fulfil the conditions specified in Section 13 (3) of the Act).

(b) Must be registered with the Central/State Medical Council.

2. Process to apply:-

a) Fill the Google Form with below mentioned link and submit it, without which your application will not be completed:-

Google Form Link: <https://forms.gle/vwTf7RsER9KPonb96>

b) Download the soft copy of the “**Brief of the Candidate**”, fill in the relevant details by typing in **MS-Word**, and bring the same on the date of the **Walk-in-Interview**.

3. Maximum Age-limit :-

For Senior Resident:- Not Exceeding 45 (forty five) years

For Junior Resident: - Not exceeding 37 (Thirty-seven) years

(a) Upper age limit shall be determined as on the date of walk-in interview.

(b) No age relaxation would be available to SC/ST/OBC Candidates applying for unreserved

vacancies.

(c) Age relaxation permissible to various categories is as under: -

Category	Age relaxation permissible beyond the upper age limit
SC/ST Candidates	05 years
OBC Candidates	03 years
For Persons with Benchmark Disability	10 years

Age relaxation will be regulated as per the DoPT instructions.

(d) To be eligible for selection for these posts, the candidate should pass the qualifying examination before the date of Interview and result should be declared to this effect on or before this date.

(e) The candidates who are in service in any Government Institutions are required to submit No Objection Certificate from the employer at the time of Interview.

(f) Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/PwBD will be considered subject to Caste/PwBD Certificate issued by the appropriate/ Competent Authority on the prescribed format. Community should be clearly and legibly mentioned in the Certificate.

4. RESERVATION CRITERIA:-

(a) For PwBD Candidates:

Reservation to candidates belonging to Person with Benchmark Disability (PwBD) category is applicable by Govt. of India Policy, which will be provided on Horizontal basis to PwBD candidates in their respective categories.

Criteria for Person with Benchmark Disability Candidate:

The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Govt. Hospitals / Institutions and countersigned by Medical Superintendent /CMO / Head of Hospital / Institution. Reservation for PwBD will be as per the guidelines /Instruction contained in DoP&T OM No. 36035/02/2017-Estt (Res) dated 15.01.2018 with regard to reservation for persons with disabilities. Only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate as issued by a Competent Authority in prescribed format. However, the candidature of PwBD applicant is subject to evaluation by a Medical Board duly constituted by the Executive Director of respective AIIMS or by the respective institute. This Medical Board will evaluate suitability of candidates for the post he/she is being considered for. All the instructions of Govt. of India as amended and as applicable in this matter will be followed.

(b) For OBC Candidate:-

Candidates applying under OBC category must produce the valid caste certificate in the format provided by the DoP&T vide O.M. No. 36036/2/2013-Estt. (Res.) dated 30.05.2014 and further

clarification issued by DoP&T OM No. 36036/2/2013 Estt(Res-I) dated 31.03.2016. The certificate must mention the non-creamy layer status of the applicant (Non-creamy layer status issued by an authority mentioned in DOPT Office Memorandum no. 36012/22/93- Estt. (SCT) dated 15.11.1993). The OBC applicants who belong to the “Non-Creamy Layer” and whose caste appears in the Central List of the OBCs (notified by the Ministry of Social Justice and Empowerment on the recommendations of the National Commission for Backward Classes available at the website <http://ncbc.nic.in>, shall be eligible to be considered under the OBC category (Validity period of OBC Certificate in respect of non-creamy layer status of the applicants as per DOPT Office Memorandum No. 36036/2/2013-Estt. (Res-I) dated 31 March 2016). The validity of the non-creamy layer certificate shall be issued for the financial year 2025-2026 (which is the year of advertisement) (considering income up to financial year ending on 31st Mar, 2025), issued from **1st April 2025 to the date of walk-in interview**. If the applicant does not have the OBC non-creamy layer certificate valid for the financial year 2025-2026 at the time of applying, the applicant must submit the previously issued (older) OBC non-creamy layer certificate or the acknowledgment slip of the OBC non-creamy layer certificate application. However, at the time when asked to submit/upload the valid certificate, the applicant must produce the applicable certificate valid for financial year (2025-26) as said above. This additional certificate (if any) must have a reference of his / her already issued original caste certificate.

(c) For EWS Candidate:-

The vacancies advertised under EWS Category are as per the instructions issued by DoPT, Ministry of Personnel, Public Grievances & Pension, Govt. of India, vide OM. No. 36039/1/2019-Estt (Res), dated 31.01.2019. Application under EWS category will be considered subject to submission of Income and Assets certificate on a prescribed format issued by the competent authority and subject to verification of genuineness of the certificate by the issuing authority. In pursuance to DoP&T OM No. 36039/1/2019-Estt (Res), dated 31.01.2019, a EWS certificate issued in prescribed format for employment in Central Government on the basis on income of financial year 2024-2025, issued from **1st April 2025 to the date of walk-in interview**. If the applicant does not have the EWS Category certificate valid for the financial year 2025-2026 at the time of applying, the applicant must upload the previously issued (older) EWS certificate or the acknowledgment slip of the EWS certificate application. However, at the time when asked to submit/upload the valid certificate, the applicant must produce the applicable certificate valid for financial year (2025-26) as said above.

(d) Candidates who fail to produce valid category certificate OBC/EWS/SC/ST/PWBD etc. during document verification or as and when required to produce the same, the candidature will be cancelled. All candidates are advised to obtain required valid category certificate in advance to avoid cancellation of candidature at any stage of the recruitment process.

(e) Candidates who have claimed the reservation category and failed to produce a valid category certificate as applicable as per published criteria the candidature shall be cancelled in the reserved category, and allocated seats shall be forfeited.

5. SELECTION PROCEDURE:-

Selection will be made on the basis of Walk-in- Interview. Short-listing a candidate for interview will be done on the basis of educational qualification, experience etc. and /or as per the short-listing criteria as may be decided by the Competent Authority. The decision of the Executive Director, AIIMS, Bathinda in this regard will be final and binding.

6. DOCUMENTS TO BE PRODUCED IN ORIGINAL AT THE TIME OF Walk-In-INTERVIEW.

On the day of Walk-In-Interview, the candidate is required to be present 'in person' with filled **Brief of the Candidate** and all original certificates at **Ground Floor, Admin Block, Medical College Building, AIIMS Bathinda before 09:00 AM** along with **one set of self-attested photocopies at the time of Walk-In Interview :-**

- (a) Identity Proof (PAN Card, Passport, Driving License, Voter Card, Aadhar Card etc).
- (b) Address Proof.
- (c) Certificate showing Date of Birth. (Birth Certificate/Matriculation Certificate).
- (d) Four recent passport size photographs.
- (e) Class 10th & 12th Marksheet and Certificates.
- (f) MBBS marksheet and degree certificates.
- (g) Attempt and Internship Certificate.
- (h) FMGE certificate conducted by NBE (For foreign graduate).
- (i) Registration with Medical Council of India/State Medical Council.
- (j) MD/DNB/MS/MDS degree certificate. (For SR)
- (k) M.Sc Marksheet and degree certificates. (For non-medical candidates)
- (l) PhD degree certificates. (For non-medical candidates)
- (m) Experience Certificate, if any.
- (n) Candidates working in Government Institution- **No Objection Certificate.**
- (o) Publications, if any.

Note: Candidates who do not produce the above-mentioned original documents at the time of interview will not be considered for selection.

TERMS & CONDITIONS

1. Tenure.

The appointment is for a period of 89 days and further extendable depending upon the performance/ conduct of the candidate, recommendation of the Head of the Department/discretion of the competent authority. This appointment will not vest any right to claim by the candidate for permanent absorption in the institute or for continued appointment, which may be renewed or terminated as decided by the Institute.

2. PAY SCALE

For Senior Resident (Non-Academic):

Pay Level – 11 of the Pay Matrix as per 7th CPC (Pre-Revised PB – 3), entry pay of ₹67,700/- Per Month plus usual allowances plus NPA admissible under rules. NPA is applicable for Medical Candidates only.

Junior Resident (Non-Academic):

Pay Level – 10 of the Pay Matrix as per 7th CPC (Pre-Revised PB – 3), entry pay of ₹ 56,100/- Per Month plus usual allowances plus NPA admissible under rules. NPA is applicable for only Medical Candidates.

3. **Leave.** The leave entitlement of the appointee shall be governed by the Institute's leave rules as amended from time to time.
4. **Candidates have to join within 15 days from the date of issue of appointment letter. No extension will be allowed in any circumstances.**
5. All original documents to be brought on the date of interview as mentioned in **para 6 above.**
6. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Bathinda reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
7. Reservation will be as per Government of India Policy.
8. The post of Senior Resident and Junior Resident will be regulated as per the provision of Central Residency Scheme and governed by CCS (Temporary Service) Rules.
9. If an appointee wishes to apply somewhere else or resign within the first 03 (Three) months of joining, then neither he/she will be issued a No Objection Certificate (NOC) nor he/she will receive any Relieving Letter or Experience Certificate.
10. The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Juniority, Promotion etc, or any other benefits available to the Government Servants, appointed on regular basis,
11. In case, any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to his/her appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
12. The candidates are advised to visit the institutional website for any additional information and confirm about date and time / venue before coming. No personal / by post information will be sent.
13. The Competent Authority reserves the right to change the number of vacancies, withdraw the process in full or in part and also the right to reject any or all applications received without assigning any reasons or giving notice etc.
14. The period of experience, wherever prescribed, shall be counted after obtaining the prescribed qualification.
15. The prescribed qualification is minimum requirement and mere possessing the same does not entitle any candidate for selection.
16. This appointment is full time and private practice of any kind is prohibited. He/ She will have to work in shifts and can be posted at any place in the Institute.
17. He/ She should also note that he/she will have to conform to the rules of discipline and conduct as applicable to the Institute employees.

18. No travelling or other allowances will be paid to the candidate for attending the walk-in-interview or joining the post.
19. The candidate should not have been convicted by any Court of Law.
20. Canvassing in any form will render the candidate disqualified for the post.
21. The decision of the Competent Authority regarding selection of the candidate will be final and no representations will be entertained in this regard. The decision of the committee shall be final and binding.
22. All disputes will be subject to jurisdiction of Court of Law at Bathinda.

Sd/-
Executive Director
AIIMS Bathinda