

**SPECIAL RECRUITMENT DRIVE FOR SC/ST/OBC-NCL/EWS/PwBD Category
FOR FACULTY POSITIONS**

REF. NO. EST-I/A-02/2025/SD1 DATED OCTOBER 31, 2025

IIM Tiruchirappalli (the Institute, IIMT) invites applications for faculty positions from the interested candidates belonging to SC/ST/OBC-NCL/EWS/PwBD category only, with outstanding academic records and proven credentials in teaching, training, research and consultancy in the field of management in India/abroad.

Applications are invited from SC/ST/OBC-NCL/EWS/ PwBD category candidates only under Special Recruitment Drive for the posts of Professor, Associate Professor and Assistant Professor in the following Area / Subject latest by **November 21, 2025**.

S. No	Position	Area/Subject
a	Professor	• General Management - Business Law & Business Communication • Economics and Public Policy • Finance and Accounting • Information Systems & Analytics • Marketing • Operations Management & Decision Sciences • Business Statistics • Organisational Behaviour & Human Resource Management • Strategy & Entrepreneurship
b	Associate Professor	
c	Assistant Professor – Grade-I	

Candidates should have demonstrated the ability to make relevant intellectual contribution to management students and practitioners through teaching, training, research and consultancy. They should have a strong academic background and an understanding of current developments in their fields. Faculty members are expected to carry out research, design and teach courses, engage in institutional development, conduct training programmes, consultancy and engage in applied research benefitting society and nation.

Work Experience and Pay Level:

Name of Position	Required Qualification and Work Experience	Pay Level
Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record and a minimum of 10 years post Ph.D. experience, of which, at least 4 years should be at the level of Associate Professor in IITs, IISc, IIMs and IISER or at an equivalent Indian or foreign institution/ institutions of comparable standards. Should have relevant high teaching, research, training and consulting credentials.	Level 14A
Associate Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years relevant post Ph.D. teaching/ research /industry experience, of which, at least three years should be at the level of Assistant Professors or equivalent.	Level 13A2
Assistant Professor Grade-I	Should have Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and at least three years of relevant post Ph.D. teaching/research/ industrial experience.	Level 12

Institute has incentive policy and professional growth opportunities, and provides benefits, such as LTC, Group Medical Insurance, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS) for regular position.

Publication Requirements:

Candidates applying for faculty position should have strong research credentials through publications in ABDC or ABS ranked journals.

Note: For applicants in Business Communication, apart from ABDC/ABS journal ranking, SCImago Journal Rank Indicator (Quartile) would also be considered.



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

Indian Institute of Management Tiruchirappalli

General Instructions:

1. Reservation will be applicable as per Government of India norms.
2. Candidates are advised to visit the website of IIM Tiruchirappalli (www.iimtrichy.ac.in/careers) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
3. Interested candidates who fulfil the minimum eligibility criteria and publication requirement should apply online only through the Recruitment Portal in the Institute website www.iimtrichy.ac.in/careers.
4. A candidate can apply for only one position (Professor or Associate Professor or Assistant Professor Grade I) in only one specialization.
5. Qualifications acquired must be duly recognized by law. All qualifications from India must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable).
6. Applicants should satisfy the experience criteria as on the last date of receipt of applications.
7. Applications received through the online portal **only** will be considered.
8. Applications should be complete in all respects. All information furnished MUST be based on supporting documentation. Incomplete/incorrect/sketchy applications are liable to be rejected.
9. ***The Institute follows the Reservation Policy as per Govt. of India rules. Therefore, candidates applying under SC (Scheduled Caste), ST (Scheduled Tribe), OBC-NCL (Other Backward Class- Non Creamy Layer), PwBD (Persons with Benchmark Disability) or EWS (Economically Weaker Sections) category are required to select the relevant category while applying in the Recruitment Portal and will also be required to upload the relevant valid certificate in support of their claim for the category. The physical copy of the same should be produced, if called for selection process.***
10. ***The candidates are required to submit the Caste/ Category/ Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.***
11. The last date of receiving applications against this advertisement is **November 21, 2025 at 5.30 PM.**
12. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
13. The Institute will communicate only with shortlisted candidates. No correspondence from applicants shall be entertained.
14. Canvassing in any form will be a disqualification.
15. Applicants are required to bring with them all the original certificates, testimonials and other relevant documents for the selection process, if shortlisted. Candidates who fail to produce all original certificates as stated in the application, will be rejected from further

selection process.

16. Applicants who are employed in Government, Semi-Government Institutions on regular position (including those on probation) should produce a NO OBJECTION CERTIFICATE from their current employer at the time of selection process, if shortlisted.
17. The Selection Committee may recommend candidates for appointment in different positions other than the actual position applied by the candidate either on regular basis or on contract basis.
18. Candidates who have attended the interview with us for the selection process in response to our recruitment notification Ref. No. EST-I/A-02/2025/001 dated 18.04.2025 during the Calendar year 2025 need not apply.
19. Initial pay and level would be decided based on qualification and experience of deserving candidates.
20. Candidates must produce a Relieving Letter from the previous organisation at the time of joining, if selected.
21. The Institute reserves the right not to fill up any / some / all position(s).
22. The shortlisted applicants for the Interview will be reimbursed for the travel expenses (Shortest Fare – Air (economy)/Train (II AC)) upon the submission of the relevant documents. The travel tickets are to be booked through approved agencies viz. M/s. Balmer & Lawrie, M/s. IRCTC and M/s. Ashok Travels & Tours only. Tickets booked through any other mode will not be reimbursed.
23. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
24. Disputes (if any) shall be subject to the jurisdiction of the civil courts of Tiruchirappalli, Tamil Nadu, India.

How to apply:

1. Interested candidates are invited to apply through online application form available on the website (www.iimtrichy.ac.in/career).
2. Candidates in their own interest, are advised not to wait till the last date and time to submit their applications. IIMT shall not be responsible if candidates are not able to submit their applications due to the last-minute rush.
3. Please retain the printout of the application form for future reference.
4. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Your registration number, password, and all other important communication will be sent to the same registered e-mail id (please ensure that the email sent to this mailbox is not redirected to your junk/spam folder).
5. Please DO NOT send a hard copy of the application form or any documents to the office of IIMT.
6. Candidates are advised not to attempt for registration once registration for one position has been done successfully.

7. Application once submitted, cannot be withdrawn, and modifications/changes will not be permitted.
8. For technical queries/ clarifications relating to the filling up of online application, you may contact the helpdesk through email at: facultyrecruitment_clarifications@iimtrichy.ac.in (will be active from 01.11.2025 only).

Important Dates:	
Opening date & time for online registration of application	November 01, 2025 at 03.00 PM
Last date of close of registration, submission of application	November 21, 2025 at 5.30 PM

Mode of Selection:

The shortlisted candidates will be called for a faculty recruitment seminar which may be in-person or online. Those who get recommended by the committee only, they would be allowed to attend a personal interaction in-person with the selection committee.

Internal candidates applying through an open advertisement may be exempted from the research seminar but shall be required to go through the interview process along with other candidates, who might have been shortlisted after the seminar round.

After successful online submission of the application, a printout of the application form must be obtained and submitted by the candidate when called for an interview. The Hard copy of the application is NOT to be sent to the Institute.

Sd/-
Chief Administrative Officer i/c