



GOA PUBLIC SERVICE COMMISSION

EDC House, Block 'C', Dada Vaidya Road, Panaji-Goa, 403001. Web: <http://gpsc.goa.gov.in>

ADVERTISEMENT NO. 09 YEAR 2025

Published on 05.09.2025

Online applications are invited for the below mentioned posts.

The last date for filling up the applications is 19.09.2025.

To apply online refer the Commission's website <https://gpsc.goa.gov.in> OR Government of Goa portal <https://cbes.goa.gov.in/>

Candidates should carefully read the "Instructions" available on Commission's website before filling the application online.

2. In case of non-availability of suitable candidates with the knowledge of Konkani, the Goa Public Service Commission may recommend a candidate if otherwise found fit and this requirement can be relaxed by the Government, on the recommendation of the Goa Public Service Commission, if the Government is of the opinion that it is necessary or expedient so to do in case of Group 'A' posts in Professional Colleges and Consultants in the Directorate of Health Services.

3. Prescribed EQs are minimum & mere possession of same does not entitle the candidates to be called for interview. Where number of applications received is large, the Commission will short list the candidates to be called for interview as mentioned in the "Instructions".

NOTE: -1) Once the application form is filled appropriately, candidates are required to pay application fees as follows:

a) Online

- Make online payment
- Download e-receipt showing successful status.

b) Offline

- Generate e-challan
- Make cash payment at any SBI Branch situated in Goa only on or before the last date (although the validity of e-challan is seven days from generation of e-challan).
- Bank Stamp is essential on this e-challan.
- Stamped e-challan to be produced to the Commission's office on or before the last date of submission of application.

2) Only after successful payment candidates can download their application form.

3) Applications where fee payment has been made after the last date will be summarily rejected and no refund of this payment will be provided.

4) Email address and mobile number of the candidate should invariably be provided in the application form. The Commission will send all communications concerning the candidates application through the email address/mobile number provided. All candidates are advised to check their email accounts/mobile phones/Commission's website regularly for updates/notices concerning their application.

Note: If any discrepancy is observed in the translated version of advertisement than English version will be considered as Authentic.

**1. Junior Scale Officer of Goa Civil Service 38 posts(11-OBC, 5-EWS, 6-ST, 16-Unreserved)
Out of 38 posts 1 reserved for CFF and 3 are reserved for PwD((1 post is reserved for (Deaf and hard of Hearing) and 2 posts are reserved for (Locomotor Disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy))**

Scale of Pay: As per revised pay matrix level 10 **Age:** Not exceeding 40 years *

* **Age:** He/She shall not be more than 40 years of age on the last date of the receipt of application:

Provided that the upper age limit may be relaxed by the Government in respect of the Government servants and other categories of persons as may be notified by special order issued in this behalf by the Government from time to time, provided further that the age limit of the candidate shall not exceed the limit of 50 years.

Educational & Other Qualifications:-

Essential: (i) Educational Qualification: He/She must hold a degree from an University established by an Act of Parliament or any State Legislature in India or other educational institutions established by an Act of Parliament or declared to be deemed University, under section 3 of the University Grants Commission Act, 1956 (Central Act 3 of 1956) or a foreign University as may be approved by the Central Government from time to time, or possess a qualification which has been recognized by the State/Central Government for the purpose of admission to the examination. (ii) Knowledge of Konkani.

Desirable: Knowledge of Marathi.

Note: In case of non-availability of the candidates in the category of PwD and CFF, the equal number of posts to be kept vacant from General Category

Instructions for the posts of Junior Scale Officer of Goa Civil Service:

I. PRE-SCREENING TEST

In view of anticipated large number of applications that the Commission may receive for these positions, the Goa Public Service Commission has decided to conduct an additional Pre-screening test prior to a Screening Test for appointment to the posts of **Junior Scale Officer of Goa Civil Service**, Government of Goa. This additional Pre-screening test will be conducted as follows:

1. The pre-screening test will be of seventy five minutes duration.
2. All eligible candidates will be broken up into small batches .
3. Each batch will have a separate question paper. However, the difficulty level of each paper across batches would be similar.
4. The paper will comprise a total of sixty questions of multiple choice type (MCQs) and every question answered will carry one mark for the right answer and zero marks for the wrong answer.
5. This pre-screening test will comprise the following :

DETAILED SYLLABUS FOR PRE-SCREENING TEST FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE

I. General Intelligence, reasoning and numerical aptitude:-

Number Series, Verbal Classification, Analogies, Matching Definitions, Verbal Reasoning, Statement and Assumption, Statement and Conclusion, Judgments on Cause and Effect, Letter and Symbol Series, Essential Part problems, Artificial Language, Making Judgments, Analyzing Arguments, Course of Action, Logical Problems ,Theme Detection, Statement and Argument, Odd Man Out and Series, Problems on Ages/ seating , word formation, Ranking Arrangements , Venn Diagrams , arrangement /Family trees ,coding decoding ,Problems on time /distance and similar topics - 50 marks

II. English Comprehension - 10 marks

Note:

* Duration for Pre-screening Test : 75 Minutes

*Maximum Marks for Pre-screening Test : 60 Marks

6. The minimum passing marks at this pre-screening test shall be as follows:

Unreserved /EWS category.....65% (39/60)

PwD/CFF/OBC Category.....60% (36/60)

ST/SC Category55% (33/60)

7. In order to afford those candidates who have scored border line marks at this pre-screening test and have therefore failed to qualify, the Commission has decided to allow these candidates another opportunity by conducting a repeat pre-screening test.

II. REPEAT PRE-SCREENING TEST

8. This repeat pre-screening test will be conducted within a period of two weeks from the conduct of the pre-screening test and those candidates who score the following marks at the pre-screening test will be permitted to answer this repeat pre-screening test.

Unreserved/EWS Category.....36 marks or 37 marks or 38 marks

PwD/CFF/OBC Category.....33 marks or 34 marks or 35 marks

ST /SC Category30 marks or 31 marks or 32 marks

9. Candidates are to note that they will not need to apply to answer this repeat pre-screening test since the Commission will collate the data of all those candidates who secure marks as listed above and inform them of the date, time and venue of the repeat pre-screening test through their registered email address and SMS on their registered mobile number. Syllabus for the repeat pre-screening test will be the same as that of the first pre-screening test.

III. SCREENING TEST

10. All those candidates who qualify at this pre-screening test whether at the first attempt or the repeat attempt will be admitted to the Screening Test required for shortlisting of candidates, and the syllabus for the screening test will comprise the following:

SYLLABUS FOR SCREENING TEST (COMPUTER BASED RECRUITMENT TEST (CBRT)) FOR THE POST OF JUNIOR SCALE OFFICER OF GOA CIVIL SERVICE

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|--|------------|
| I. History of India and Indian National Movement | - 5 marks |
| II. Indian Polity and Governance – Constitution, Political System, Panchayat Raj, Public Policy, Rights Issues, etc. | - 10 marks |
| III. General issues on Environmental Ecology, Bio-diversity and Climate Change, Air and Water Pollution and its Effects, Forest Conservation. | - 5 marks |
| IV. Science, Technology and Innovation: Startups, Seed Funding, Venture Capital, Angel Funding. Aims and Objectives of National Innovation Council, various Government Authorities dealing with Innovation in the Country. Government Initiatives in Innovation. | - 5 marks |
| V. Current Affairs and Events of National and International Importance | - 10 marks |
| VI. Indian and World Geography – Physical, Social, Economic. Geography of India and the World | - 5 marks |
| VII. General English, Comprehension including Grammar | - 10 marks |
| VIII. Logical reasoning and analytical ability | - 25 marks |

Note:

* Duration for C.B.R.T : 90 Minutes

*Maximum Marks for C.B.R.T : 75 Marks

11. The Minimum passing marks at the screening test shall be as follows:

Candidates belonging to Unreserved/EWS category- 65%

Candidates belonging to PwD/CFF/OBC Category - 60%

Candidates belonging to ST/SC Category - 55%

Only those candidates who pass the screening test with a minimum of the above percentage in their respective categories will be invited to answer the competitive written examination. The syllabus for the screening test is already uploaded on the website of the Commission.

IV. COMPETITIVE WRITTEN TEST

12. The candidates shortlisted by the Commission on the basis of results of the screening test will be subjected for competitive written examination which shall be of 250 marks as per below mentioned details:

Part A-General Intelligence, Reasoning and Numerical Aptitude

50 Marks - 60 minutes

Part B- Basics of Constitution of India, Governance and Administration

75 Marks - 120 minutes

This Component is aimed at testing the candidate's knowledge and aptitude on issues and themes relating to Constitution of India, Governance and Administration. On the Constitution, the student must be familiar with the key provisions of the Constitution of India having a direct linkage to the functioning of the Indian Democracy and also the debates surrounding Constitutional Reform/ Amendment. With reference to Governance and administration, he must be familiar with the role of bureaucracy, Central, State and local level governance mechanisms (with reference to India and the state of Goa), fundamentals of good Governance and emerging issues in society-bureaucracy interface. The select themes shall include:

- Constitution of India:- Preamble, Fundamental rights, Fundamental Duties, Directive Principles of State Policy
- Constitution of India and the Central and State Legislatures, Executives and Judiciary
- Center State Relations, Union, State and Concurrent lists, Budgetary Allocations, Role of Finance and National Institute for Transforming India(NITI Aayog).
- Elections and Electoral Process, Central and State Election Commissions, Representation of the People Act, 1950 (43 of 1950) and Representation of the People Act, 1951(43 of 1951).
- Role of Bureaucracy in nation building, Civil Services Training, Central Civil Service Rules, Integrity in Administration, Public Private Partnership.
- Good Governance: Efficiency, Transparency, Accountability in Governance, Right to Information Act, 2005 (22 of 2005), Role of Lokayukta and Lokpal.

Part C- General knowledge and current affairs

75 Marks - 120 minutes

This component is intended to test the candidate's awareness and knowledge on general issues of both historical and contemporary nature relating to India and the State of Goa. The questions aim at testing both the factual as well as the analytical grasp of the candidate on such issues without actually testing deeper knowledge on the subject. It may contain questions on history, geography, culture, scientific developments and current affairs. The select theme shall include:

- Current Events of State, National and International importance.
- India's Freedom Struggle, Goa's Freedom struggle.
- Physical, Economic and Social Geography of India and Goa.
- Religion, Customs and Festivals: India and Goa
- Information and Communication Technology, Biodiversity, Environment and Climate Change.
- Social Movements: Corruption, Environment, Women's issues

Part D- English Comprehension

50 marks - 90 minutes

13. The syllabus for the competitive written examination is published in Official Gazette Series I, No. 34 dated 18.11.2021 and can be seen at www.goaprintingpress.gov.in The same is also available on Commission's website.
14. The minimum passing percentage for competitive written examination will be as under:
- For Unreserved/EWS category shall be 65 percent of the total marks,
 - For PwD/CFF/OBC category, it shall be minimum 60 percent of the total marks.
 - For ST/SC category, it shall be minimum 55 percent of the total marks.
15. The Commission shall invite five times the number of candidates as against the number of vacancies advertised, for the oral interview purely on merit of the competitive written examination only, with due regard to the policy on reservation. In case there are more candidates securing the same number of marks as the last candidate, all such candidates shall also be called for the oral interview.
16. The marks allotted for competitive written examination are 250 and for oral interview are 40.

V. ORAL INTERVIEW

17. All candidates called for the oral interview should obtain a minimum of 50% marks at the oral interview to be eligible for final selection based on 18 below, subject to them obtaining a minimum final combined marks (competitive written examination and oral interview) as under:
- Candidates belonging to Unreserved/EWS category - 65%**
Candidates belonging to PwD/CFF/OBC Category- 60%
Candidates belonging to ST/SC Category - 55%

**** See Explanatory Note below.***

18. The final selection will be in order of merit based on the combined marks scored by the candidates in competitive written examination and oral interview.
19. Individual call letters along with hall ticket will be sent by e-mail to the candidates with detailed instructions for examination. The date of competitive written examination and screening test shall be published in local dailies and shall also be uploaded on the Commission's website.
20. The selection of candidates is further subject to the relevant rules in force.
21. If there are any difficulties with respect to submission of online application form, candidate should contact Technical Officer at Commission's office before 19.09.2025.

Explanatory Note:

Example 1. A candidate (unreserved category) scoring 167 marks in competitive written examination and 24 marks in oral interview will be eligible to be included in the merit list as the final combined score i.e. $167 + 24 = 191$ marks which is greater than minimum prescribed at 65%.

Example 2. A candidate (unreserved category) scoring 162.5 marks in competitive written examination and 20 marks in oral interview will not be eligible to be included in the merit list as the final combined score i.e. $162.5 + 20 = 182.5$ marks which is less than minimum prescribed at 65%.

Example 3. A candidate (unreserved category) scoring 189 marks in competitive written

examination and 19 marks in oral interview will not be eligible to be included in the merit list as the oral interview marks is less than 50%.