

**NATIONAL INSTITUTE OF DISASTER MANAGEMENT
(NIDM)
(Ministry of Home Affairs, Govt. of India)
Plot No. 15, Pocket – 3, Block – B, Sector – 29, Rohini, Delhi – 110042**

NOTIFICATION

Advertisement No. NIDM/Admin/Associate Professor/440/2025 **Dated:** 03.07.2025

Applications are invited from eligible candidates for recruitment to fill up 04 vacancies in the post of Associate Professor (Group 'A') in the National Institute of Disaster Management (NIDM) (Ministry of Home Affairs, Govt. of India). The details regarding vacancies, qualifications, pay, experience, age-limit, etc. and for further updates/any addendum/corrigendum are available on the NIDM website www.nidm.gov.in, in the Employment News and in the leading daily newspapers.

2. There are two Campuses of NIDM. NIDM, Delhi Campus, is situated in Plot No. 15, Pocket – 3, Block – B, Sector – 29, Rohini, Delhi – 110042. NIDM, Southern Campus, is located in Kondapavuluru Village, Gannavaram Mandal, Krishna District of Andhra Pradesh.

3. The vacancies are distributed across the two Campuses as under:

Associate Professor		
Delhi Campus	Southern Campus	Total
2	2	4

4. The last date for receipt of online application through e-mail is 04.08.2025 up till 23:59:59 Hours.

Joint Director

**NATIONAL INSTITUTE OF DISASTER MANAGEMENT
(NIDM)
(Ministry of Home Affairs, Govt. of India)
Plot No. 15, Pocket – 3, Block – B, Sector – 29, Rohini, Delhi – 110042**

NOTIFICATION

Advertisement No. NIDM/Admin/Associate Professor/440/2025 **Dated:** 03.07.2025

The National Institute of Disaster Management (NIDM) was constituted under Section 42 (1) of the Disaster Management Act, 2005 (DM Act). The functions of NIDM are given in Section 42(9) of the DM Act. There are two Campuses of NIDM. NIDM, Delhi Campus, is situated in Plot No. 15, Pocket – 3, Block – B, Sector – 29, Rohini, Delhi – 110042. NIDM, Southern Campus, is located in Kondapavuluru Village, Gannavaram Mandal, Krishna District of Andhra Pradesh.

Recruitment to fill up vacancies in the post of Associate Professor (Group 'A')

2. NIDM invites applications for filling up **04** vacancies in the post of Associate Professor, on direct recruitment basis, in the Institute. The vacancies are distributed across the two Campuses as under:

Associate Professor		
Delhi Campus	Southern Campus	Total
2	2	4

3. Essential Educational Qualifications, Essential Experience, Desirable Experience, Age-limit and Reservation in the posts for direct recruits and Pay Band and Grade Pay or Pay Scale in the post of Associate Professor

(I) Essential Educational Qualifications for the post of Associate Professor

- (a) Masters Degree in Social Sciences/Environmental/Earth Science/Engineering/Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade; and
- (b) Good academic record with Ph.D. degree in the concerned or allied disciplines.

(II) Essential Experience for the post of Associate Professor

- (a) The faculty of Universities/Post Graduate Colleges holding analogous post on regular basis in the parent cadre; or
- (b) A minimum of 10 years of experience of teaching or of research in a regular position equivalent to that of Assistant Professor; and
- (c) With evidence of published work with a minimum of five publications as books or research or policy papers in indexed or International Standard Book Number or

International Standard Serial Number or numbered journals and as International Standard Book Number or International Standard Serial Number numbered books.

(III) Desirable Experience for the post of Associate Professor

Contribution to innovation educational, design of new curricula, courses and developing training modules, and technology-mediated teaching learning process.

(IV) Age-limit for direct recruitment to the posts of Associate Professor

50 years as on 1st July of the year in which the advertisement is issued.

Note: The crucial date for deciding the age limit shall be **1st July of the year of advertisement.**

(V). Reservation in the posts of Associate Professor for direct recruits

UR	OBC	SC	ST	EWS
3	1	-	-	-

NOTE: **UR:** Unreserved, **OBC:** Other Backward Classes, **SC:** Scheduled Caste, **ST:** Scheduled Tribe, **EWS:** Economically Weaker Section.

(VI) Pay Band and Grade Pay or Pay Scale in the posts of Associate Professor

Pay Band – 3
Rs. 15600 – 39100
plus Grade Pay of Rs. 7600
(As per 6th Central Pay Commission)
Pay Level 12
Rs. 78800 – 209200
(As per 7th Central Pay Commission)

4. Place of Posting of Associate Professor after recruitment

The places of posting are as per the vacancies indicated in Paragraph 2 of this Employment Notice. However, employees of the Institute shall be liable to serve anywhere in India.

5. Functions of Associate Professor

The functions assigned to NIDM are contained in Section 42 (9) of The Disaster Management Act, 2005 as amended from time.

6. Submission of Application Form

(I) The prescribed application format for the post of Associate Professor (Group 'A') is available in the website of NIDM

www.nidm.gov.in

(II) Those who are desirous of applying for the said post are to send their filled up application form through e-mail to the following address clearly indicating the post applied for in the subject line:

recruitment.nidm@nic.in

(III) Multiple applications shall be liable to be rejected.

7. Application Fees

(I) The requisite amount of fee is Rs.1000/- for UR/EWS/OBC candidates and Rs. 500/- for SC/ST candidates.

(II) The applicant will pay the fees through NEFT. The Bank details are given below:

Beneficiary Name	National Institute of Disaster Management
Bank Name	State Bank of India
Bank Address	Deepak Plaza Building, D.C. Chowk, Rohini, Sector – 9, Delhi
Bank Account No.	40257045043
IFSC Code	SBIN0004394
Type of A/c	Savings A/C
MICR Code	110002404
SWIFT Code	SBININBB776

(III) Fees once paid shall not be refunded.

8. Process of Recruitment

(I) The applicants shall be shortlisted as per criteria determined by the National Institute of Disaster Management (The applicants are advised to read **GENERAL INSTRUCTIONS AND GUIDELINES** attached with the Employment Notice).

(II) The shortlisted candidates may be called for personal interaction.

9. Instructions

(I) The applicants must carefully read the attached “General Instructions and Guidelines”.

(II) Applicants are advised to go through the National Institute of Disaster Management Employees (Recruitment and Other Conditions of Service) Rules, 2014 which is available at

https://nidm.gov.in/PDF/laws/NIDMServiceRuleGazette_081014.pdf

before applying for the said post.

Joint Director

GENERAL INSTRUCTIONS AND GUIDELINES

- (i)** The Institute reserves the right to fill or not to fill any or all of the vacancies advertised without assigning any reason. The Institute reserves the right to withdraw any or all vacancy(s) at any time without assigning any reason.
- (ii).** The Institute reserves the right to shortlist the number of candidates for personal interaction by determining suitable criteria.
- (iii)** The application form must be accompanied by self-attested copies of all Educational Qualifications, Experience Certificates, Reservation Certificate and shall be forwarded alongwith the application form. An application, without the said documents, shall be liable to be rejected without making any reference.
- (iv)** Incomplete application, and application not accompanied by the requisite fee shall not be considered and will be rejected without assigning any reason and no claim for refund of fee shall be entertained.
- (v)** The applicants are advised to correctly fill up the application form. There will be no scope for rectification of any error subsequently detected and representation from the applicants in this regard will not be entertained.
- (vi)** Multiple applications from a single applicant for the same position are not permissible and all such applications received are liable to be rejected.
- (vii)** Fulfillment of conditions of minimum qualification shall not necessarily entitle any applicant to be called for further process of recruitment. In case of large number of applicants, Institute reserves the right to short-list applicants, in suitable manner, as may be considered appropriate and no reason for rejection shall be communicated.
- (viii)** Canvassing in any form will be treated as disqualification.
- (ix)** Employment of the Institute shall be governed by the existing rules, regulations, and service conditions of the Institute, as amended from time to time.
- (x)** No TA/DA shall be payable to applicant for any journey performed for attending the personal interaction.
- (xi)** Any dispute with regard to this recruitment process will be subject to the Courts/Tribunals having jurisdiction over Delhi.
- (xii)** The candidates must bring their original certificates at the time of personal interaction.
- (xiii)** Fees once paid shall not be refunded.

NATIONAL INSTITUTE OF DISASTER MANAGEMENT
(Ministry of Home Affairs)
Plot No.15, Pocket-3, Block-B, Sector-29, Rohini, Delhi-110042
APPLICATION FORM FOR THE POST OF ASSOCIATE PROFESSOR
PART I

To be filled by the candidate

Advt.No. NIDM/Admin/Associate Professor/440/2025	Please affix your latest passport size self-attested photograph
Post Applied for ASSOCIATE PROFESSOR	
Category applied for (UR/OBC): Category to which the applicant belongs..... (Supporting Document)	

Details of processing Fee

Through NEFT

Transaction ID	Transaction Date	Transaction Amount

(Copy of the Transaction ID be attached with the application)

1.	Name in full (in Capital Letters)	First Name			Middle Name			Surname		
2.	Date of birth	Day	Month	Year		Age as on 1st of July, 2025	Years	Months	Days	
3.	Place of birth	City/Village			State		Domicile		Country	
4.	Mother's Name									
5.	Father's Name									

6.	Address	Present Postal address (with pin code)	Permanent address (with pin code)												
		Phone/Mobile:Email:	Phone/Mobile:Email:												
7.	Nationality														
8.	Gender (Please tick appropriate gender)	Male/ Female/Transgender:													
9.	Category (Please tick appropriate category)	<table border="1"> <tr> <td>UR</td> <td>OB</td> <td>CE</td> <td>WS</td> <td>SC</td> <td>ST</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>		UR	OB	CE	WS	SC	ST						
		UR	OB	CE	WS	SC	ST								
		Supporting document of Proof enclosed (if belongs to Reserved Category):.....):.....													
10.	Marital status	Married/Unmarried/Divorced:..... If married, name of spouse:.....													
11.	Details of Employer (if employed)	Address of the Organization	Nature of the Organization												
12.	Have you ever been convicted by a court of law for any offence ? If so, give details thereof.														

13.	Have you ever been punished or debarred from service of Government or other organization? If so, give details thereof.	
14.	If you are employed in a Government organization, a certificate from the Employer/Cadre Controlling Authority as per the format given below (Annexure -I)	
15.	If you are employed in a private University, attach vigilance clearance certificate duly signed by Head of the Institution.	

Annexure - I

Certification by the Employer/Cadre Controlling Authority

There is no vigilance or disciplinary case pending/contemplated against Shri/Smt./Kum._____

His/ Her integrity is certified.

His/ Her CR Dossier in original/photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary to the Government of India or equivalent, are enclosed.

No major/minor penalty has been imposed on him/her during the last 10 years **or** a list of major/ minor penalties imposed on him/her during the last 10 years is enclosed (as the case may be).

Countersigned:
(Employer/ Cadre Controlling Authority)
Name in Block Letters:
Designation:
Office Seal:

Email:

PART-II
(To be filled by the candidate)

1. Essential qualification:

(a) Masters Degree in Social Sciences/Environmental/Earth Science/Engineering/Disaster Management or allied subjects with at least 55% of the marks or its equivalent grade; and

(b) Good academic record with Ph.D. degree in the concerned or allied disciplines.

Exam/Degree / Diploma	Board/ Institute/ University	Year of passing	Subject(s)	Class/Division/ OCPA/ OGPA/ % Marks	Rank/Medal /Award/ Distinction	Supporting document (Page No.)
High School/ Matriculation/Equivalent						
Intermediate or Equivalent						
Graduation or Equivalent						
Master or Equivalent						
NET						
Ph.D.						
Post-Doctorate						

1.1 Date of Enrolment/Registration for Ph.D.

----- (Supporting document Page No.)

1.2 Whether Ph.D. with or without Course Work (Supporting document Page No.)

1.3 Title of Ph.D. thesis

1.4 Whether qualified (NET/CSIR/ASRB)/SLET/SET (Yes/No).....

1.5 If yes, whether qualified NET with JRF or NET only

1.6 Year of qualifying NET/SLET/SET (Supporting document Page No.)

2. Other qualifications (Yes/No) Please tick

If yes, please provide the following details

Diploma/certificates	Name of Course/Subject	Roll No.	Year	Supporting document

PART-III

To be filled by the candidate Experience (Essential and Desirable)

Essential Experience

1.1 (a) The faculty of Universities/Post Graduate Colleges holding analogous post on regular basis in the parent cadre; or

(b) A minimum of 10 years of experience of teaching or of research in a regular position equivalent to that of Assistant Professor;

(See Paragraph Nos. of the Advertisement)

Sl. No.	Name of the University/ Institutions/organizations	Post held	Pay Level/ Grade Pay	Teaching at what Level	Period (From to)

(Please give details in descending chronological order)

1.3 Desirable Experience

Contribution to innovation educational design of new curricula, courses and developing training modules, and technology-mediated teaching learning process

Sl.No.	Details of contribution to innovation educational design, of new curricula, courses and developing training modules and technology mediated teaching learning process
	Attached separate sheet

PART IV
(To be filled by the candidate)

Publications

Essential

With evidence of published work with a minimum five publications as books or research or policy papers in indexed or International Standard Book Number or International Standard Serial Number or numbered journals and as International Standard Book Number or International Standard Serial Number numbered books.

1.1 Research Papers

Sl. No.	Title of the Research papers	Journal Name	Year	Volume Mo./Page No.	ISSN/ISBN No	Authorship**
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** The authorship is to be filled as:

- (i) One of two authors
- (ii) For more than two authors:
 - First/Principal/Corresponding Author
 - Joint Author

1.2 Policy Papers

Sl. No.	Title of the Policy papers	Publication Details	Year	Authorship**
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** The authorship is to be filled as:

- (i) One of two authors
- (ii) For more than two authors:
 - First/Principal/Corresponding Author
 - Joint Author

1.3 Books

1.3.1 International Publishers

S.No.	Title of Book(s) with page no.	Name of Author & Date of Publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	Authorship*
1						
2						

** The authorship is to be filled as:

(i) One of two authors

(ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author

1.3.2 National Publishers

S.No.	Title of Book(s) with page no.	Name of Author & Date of Publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	Authorship*
1						
2						

** The authorship is to be filled as:

(i) One of two authors

(ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author

1.4 Chapters in Edited Books

S.No.	Title of Chapter/ Paper(s) with page no.	Title of Book(s) & Month & year of publication	Name of Editor & Publisher	ISBN No	Whether Peer reviewed	Authorship**
1						
2						

**** The authorship is to be filled as:**

(i) One of two authors

(ii) For more than two authors:

- First/Principal/Corresponding Author
- Joint Author

1.5 Miscellaneous Information

Any other information the applicants wish to submit with supporting documents regarding published works/invite lectures etc.

PART V **(To be filled by the candidate)**

List of certificates, testimonials (attested copies) & other documents attached with the application-(√)in respective column:

Sl. No.	Documents to be attached	Attachment(√)
1	NEFT documents	
3	Self-attested Reservation certificate (if applicable)	
4	Self-attested Testimonials, transcripts, certificates, degrees	
5	Other supporting documents, if any	

Total number of attached documents=-----

Total number of attached pages =-----

(Please mark page numbers in all attached documents)

Declaration

I declare that the entries made in this form are true and correct to the best of my knowledge & belief and also that I have not concealed any fact or withheld any information regarding my past service and record and that if any entry is found to have been concealed, I will be disqualified for selection or if appointed will be liable to termination without any notice or compensation.

I hereby also declare that I have not been convicted by Court of Law for any offence or involved in any criminal offence or indiscipline. I certify that I have read General Instructions and the same are agreeable to me.

Date:

Place:

Signature of Candidate

Name

(in BLOCK LETTER)

**Application not signed by the candidate is liable to be rejected*