



No. CMD/CDC/01/2026

January 21, 2026

## NOTIFICATION

**The Centre for Management Development (CMD)** is an autonomous institution under the Government of Kerala established in 1979 as a research driven management consulting, project management and training institution that caters to the requirements of Government of India, Government of Kerala, Local Self Governments, Development Agencies.

**The Child Development Centre (CDC)**, Medical College, Thiruvananthapuram was started on 1st of August 1987, as a project and later elevated to an autonomous centre by the Government of Kerala. During the year 1995 CDC was registered as a society (under Travancore-Cochin-Literary, Scientific and Charitable Societies Registration Act-XII of 1955, Reg. No.363/95) by the Government of Kerala with the intention of bringing up the centre as an autonomous centre of excellence in Early Child Care & Education, Adolescent Care & Education, Pre-marital Counselling, Women's Welfare and other related fields.

The Centre for Management Development (CMD) invites applications on behalf of the Child Development Centre (CDC) from eligible and qualified candidates for filling up the positions of **Pre school Teacher** and **Development Therapist** on **permanent basis**. The eligible candidates may apply **ONLINE** through the website of Centre for Management Development ([www.cmd.kerala.gov.in](http://www.cmd.kerala.gov.in)) by satisfying themselves with terms and conditions of this recruitment.

### Important dates for online application submission

Start date for submitting online application	<b>January 21, 2026 (10.00 AM)</b>
Last date for submitting online application	<b>February 04, 2026 (05.00 PM)</b>

**The eligibility requirements are given below:**

<b>Sl. No.</b>	<b>Post</b>	<b>Qualification</b>	<b>Experience*</b>	<b>Upper Age Limit*</b>	<b>Scale of Pay</b>
1	Pre School Teacher	A Pass in SSLC or its equivalent qualification and Certificate in Pre-Primary Teacher's Training Course (PPTTC).	5 years of experience in Pre-School Clinic.	40 years	Rs. 31,100/- to Rs. 66,800/-.

Sl. No.	Post	Qualification	Experience*	Upper Age Limit*	Scale of Pay
2	Development Therapist	A Degree in any subject and Post Graduate Diploma in Clinical Child Development (PGDCCD) or Diploma in Clinical Child Development (DCCD).	5 years of experience in New-born follow up clinics.	40 years	Rs. 43,400/- to Rs. 91,200/-

***\*Cut-off date for Upper Age criteria and Experience is 01.01.2026***

**Instructions for Scanning of Photograph & Signature:**

1. Scan the latest photograph of the candidate and upload the same in the space provided in the online application[scanned image shall be less than 200KB in\*.JPG format only]
2. Candidate shall makes his / her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50KB in \*.JPG format only]
3. The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

**General Instructions:**

- Applicant must be citizens of India
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **CDC/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. CDC/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the application form. If the particulars furnished in the online application form do not tally with the original documents produced by the Candidate, his/her candidature will be rejected.
- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without

any notice.

- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the scanned copy of original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorised person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/CDC reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or to stop the recruitment process altogether.
- **Rights for the rules for the cut off marks/short listing in all stages of recruitment are reserved by CMD/CDC**
- The CMD/CDC reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit / relaxation / concession, misconduct.
- In case of any problems faced by the candidates in filling up the online application form they may contact the HELP DESK on the phone number: 0471 2320101 ext: 237,250 between 10 am and 5 pm on working days (Monday – Friday).

**Sd/**  
**Authorised Signatory**