



DELHI METRO RAIL CORPORATION LTD.
(A Joint venture of the Govt. of India and the Govt. of
the NCT of Delhi)



The Lifeline of Delhi.

ADVT No. DMRC/PERS/22/HR/2025 (210) Dated: 03/09/2025

REQUIREMENT OF CHIEF EXECUTIVE OFFICER FOR OPERATIONS & MAINTENANCE (O&M) WORK OF CHENNAI METRO RAIL LIMITED (CMRL), ON DIRECT RECRUITMENT/ DEPUTATION/ POST RETIREMENT CONTRACTUAL ENGAGEMENT BASIS

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from Govt. of India and the Govt. of the National Capital Territory of Delhi has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. DMRC is empowered by about 14,000 employees, with MRTS activities spread over Delhi NCR and other cities in India and abroad. The average passenger journey per day in Delhi & NCR is about 61 Lakhs. In addition to the above, DMRC is involved in providing consultancy services to a number of cities within India and abroad.

To meet with the immediate requirement of DMRC and its allied projects and consultancy work, applications are invited from experienced, dynamic and motivated persons of Indian nationality, working in Rail/ Metro Transport System, having experience in the relevant field, as indicated in the advertisement, for filling up of the position of **Chief Executive Officer (CEO) on Direct Recruitment/ Deputation/ Post Retirement Contractual Engagement (PRCE) basis**, for the Operations & Maintenance work of Chennai Metro Rail Corporation (CMRL), Phase-II, Corridor-3 (Madhavaram Milk Colony to Seruseri SIPCOT-II Metro), Corridor-4 (Lighthouse to Poonamallee Bypass) and Corridor-5 (Madhavaram Milk Colony to Sholinganallur), including maintenance Depots at Madhavaram, Poonamallee & Semmancheri:

S. No	Post (Post Code)	No. of Post*	Mode of Induction	Pay Scale/ Consolidated Remuneration	Educational Qualification**	Age Limit as on 01.09.2025@
1.	CHIEF EXECUTIVE OFFICER (CEO) Post Code: 01/E/CEO/1	01 (ONE)	Direct Recruitment basis	Rs. 1,50,000 – 3,00,000/- IDA	B. Tech or equivalent in Civil/ Electrical/ Electronics/ Electronics & Communication, or equivalent trade from a Government Recognized University/ Institute	Max. 59 Years
			Deputation	Parent Department pay plus deputation allowance		Max. 55 Years
			Post Retirement Contractual Engagement (PRCE) basis	Rs. 182500/- per month #		Min. 55 Years & Max. 64 Years

Important:

@The cut- off date for the eligibility criteria shall be reckoned as on 01/09/2025

* Vacancies are provisional and shall be subject to increase/decrease.

** The degree must be a full-time regular course.

The candidate selected on PRCE basis shall be paid the consolidated remuneration, as indicated above.

3. ELIGIBILITY CRITERIA AS ON 01/09/2025:

The candidate should have the relevant experience as mentioned below and shall be conversant with functioning in a computerized environment. Hands on knowledge of various computer applications, relating to the job would be desirable. The officer from Government organizations should be free from D&AR and Vigilance angle.

I) Essential Experience

- a) Must have 15 years of professional experience in the Rail Sector; and
- b) Out of the total experience requirement as provided in 3.(I).(a) above, he/ she should have a minimum of 5 years of operations and/or maintenance experience of Metro System.
- c) Out of the total experience requirement as provided in 3.(I).(a) above, he/ she should have a minimum of 3 years of operations and/or maintenance experience as Head, or, Deputy Head O&M, or, known by whatever name with equivalent capacity of a Metro System.

II) Pay Scale/ Pay Eligibility Criteria

a) For candidates working in / having worked in CDA/ IDA pay scales

Officials working in/ retired from the posts in analogous grade in the CDA pay scale in Level-15 (182200-224100) or, IDA pay Scale of Rs. 150000- 300000/-; in Government organization or, Rail/ Metro Transport System, including services put in on deputation, in the above pay scale, and having relevant experience as mentioned in para 3 (I) above, with a total of twenty-five years' service at the Gazetted/ Executive level in Govt. organization, or, Rail /Metro Transport System.

b) For candidates working in/ having worked in the private sector on annual CTC basis

Officials working in/ having worked with Rail/ Metro Transport System with a total of 25 (Twenty-Five) years' service at Executive level with having relevant experience as mentioned in para 3 (I) above and having/ had annual CTC of Rs. 40 Lakhs and above, shall be eligible for the above said position.

4. JOB DESCRIPTION:

The incumbent for the key position (CEO) shall be responsible for the operation and Maintenance works of Chennai Metro Rail Corporation Ltd. (CMRL), Phase-II. The detailed roles & responsibilities shall be as under:

- Shall be O&M Contractor Representative for the O&M Contract.
- Shall be authorized by the O&M Contractor to take all decisions and actions on behalf of the O&M Contractor for the performance of the O&M Services.
- Instructions given to CEO shall have the same force as the same had been given to the O&M Contractor itself.
- O&M Contractor may elect to augment the CEO with additional dedicated personnel. But the CEO shall have the primary responsibility for the O&M Contractor's performance.
- The CEO shall be full time devoted exclusively to perform the O&M Services

5. TERMS OF APPOINTMENT

- a) Normal age of retirement in DMRC is 60 years.
- b) Normal tenure of Deputation is five (05) years, which may be extended further to seven (07) years, in special cases, or, till the date of superannuation, whichever is earlier.
- c) The initial engagement on Post Retirement Contractual Engagement basis shall be for a period of one year. The term of contract may be extended further, subject to the requirement of the Corporation, on the basis of satisfactory performance.

6. JOB LOCATION/ PLACE OF POSTING

The incumbent for the post shall initially be posted at Chennai. However, the selected candidates shall be liable to be posted/ transferred to any of the offices/ Project sites under the control of the Corporation in India, or, abroad.

7. PAY AND EMOLUMENTS:

- i) **For Candidate selected on Direct Recruitment Basis-** The pay and emoluments shall be as per the pay scales under the IDA (Industrial DA), as applicable from time to time and other benefits which include Perks, Lease/HRA, Medical benefits, EPF, Gratuity and Insurance, etc., as per the extant rules of the Corporation.
- ii) **For Candidate selected on Deputation Basis-** The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the relevant rules.
- iii) **For Candidate selected on Post Retirement Contractual Engagement Basis-** The selected candidate shall be eligible for a consolidated emolument of Rs. 1,82,500/- plus applicable HRA/ Lease facility and others benefits, as per the company policy.

The emoluments are in terms of the extant rules of DMRC. The remuneration shall be based on their last substantive grade, subject to a maximum amount, as indicated above.

8. SCREENING PROCESS:

The screening methodology for **Direct Recruitment and Post-Retirement Contractual Engagement basis** shall comprise of **Personal Interview** and **Medical fitness examination**.

The screening methodology for **Deputation basis** shall comprise of **Personal Interview**.

(The Medical Examination shall be in the Executive / Technical category. The details of Medical Examination are available in the DMRC website).

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify the **Screening Process** and **Medical examination**, before being adjudged as suitable, for selection. Candidates, who fail in the prescribed medical test, **shall not** be given any alternative employment and decision of the Corporation shall be final on the issue.

All related information shall be available only on the Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.

Additional information for candidates applying for the position on direct recruitment basis (Sl. No. 9,10 &11):

9. CHARACTER & ANTECEDENTS:

The success in the screening process shall not confer any right to appointment unless the Corporation is satisfied, after such an enquiry, as may be considered necessary, that the candidate having regard to his / her character & antecedents, is suitable in all respect, for appointment to the service.

10. SURETY BOND:

The candidate selected for the post shall have to execute a Surety Bond of **Rs. 4,00,000/-**, or, as per applicable amount, to serve this Corporation for a minimum period of three years (exclusive of the period in which one remains on LWP or EOL), or, till retirement (whichever is earlier). Three months' prior notice, shall be required before seeking resignation from the Corporation.

11. PROBATION:

The selected candidate on appointment shall be on probation for a period of one year (including the period of training), or, till retirement, whichever is earlier.

12. SCHEDULE OF SELECTION:

- i) Last date of receipt of duly filled in application (along with relevant documents) through Speed post OR e-mail shall be **24/09/2025**. Incomplete applications or applications received after the due date shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii) The list of shortlisted candidates shall be uploaded on DMRC website in the **First week of October, 2025 (tentatively)** and interview will be held in **the Second week of October, 2025 through online/ offline mode (tentatively)** (Complete details shall be displayed on DMRC website).
- iii) No separate communication, by post, shall be sent to candidates individually. Candidates are advised to go through the instructions / schedule for interview displayed on DMRC website and appear for the interview, accordingly, along with original copies of testimonials.
- iv) **The final result shall be declared by Third week of October, 2025. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in Govt. organization or Public-Sector Undertaking (PSUs) should send their application through proper channel along with Vigilance and D&AR clearance in the attached proforma at **Annexure-II** and the copies of APARs for the last five years, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date will be summarily rejected.

Applications received through proper channel i.e., forwarded by the Cadre Controlling Authority of the parent organization, till the last date of the receipt of the application, shall only be entertained. Under no circumstances, shall Advance Copies be entertained.

The duly filled in application form should be sent in an envelope super scribing the Name of Post on the cover prominently, **latest by 24/09/2025**, through Speed Post to the following address, OR, email the scanned copy of duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) to career@dmrc.org, by writing the Advt. No., in the subject of email:

**Executive Director/ (HR)/ Projects
Delhi Metro Rail Corporation Ltd,
MetroBhawan,FireBrigadeLane,
BarakhambaRoad,NewDelhi.**



दिल्ली मेट्रो रेल कॉर्पोरेशन लि० DELHI METRO RAIL CORPORATION LTD.

(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT. No. DMRC/PERS/22/HR/2025 (210)

**AFFIX
ARECENTPASSP
ORTSIZE
SELFATTESTED
PHOTOGRAPH**

ANNEXURE- I

DMRC APPLICATION FORMAT

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT)

S. No	DETAILS	PARTICULARS				
1A	POSTNAME	CHIEF EXECUTIVE OFFICER (CEO)				
B	POSTCODE	01/E/CEO/1				
C	BASIS FOR APPLYING THE POST (Please tick one option)	<div><input type="checkbox"/> Direct Recruitment</div> <div><input type="checkbox"/> Deputation</div> <div><input type="checkbox"/> Post Retirement Contractual Engagement</div>				
2	APPLICANT's NAME (Sh./Smt./Ms.)					
3	FATHER's/ HUSBAND's NAME (Sh.)					
4	DATE OF BIRTH (dd/mm/yyyy)					
5	AGE as on 01/09/2025 (For Direct Recruitment- Max. 59 years For Deputation- Max 55 Years For PRCE- Min. 55 years & Max. 64 years)	YEARS	MONTHS	DAYS		
6	SERVICE					
7	DEPARTMENT					
8	CORRESPONDENCE ADDRESS					
9	CONTACTNUMBERWITHSTDCODE					
10	MOBILENUMBER					
11	EMAILID					
12	CATEGORY(SC/ST/OBC/GENERAL)					
13	DATE OF SUPERANNUATION (for application on PRCE basis, if applicable)					
14	EDUCATIONALQUALIFICATIONS					
	Qualification	Particulars (Name of degree)/ Please mentioned (Full time/ Part time)	Subject	Institute /University	% or, CGPA	Passing Year
A	GRADUATION					
B	POST GRADUATION					

C	OTHERS					
15	WORK EXPERIENCE (AS ON 01/09/2025) (FILL ONLY THE APPLICABLE COLUMN)					
I	TOTAL WORK EXPERIENCE	YEARS	MONTHS	DAYS		
A	DATE OF LAST PASSED REGULAR EXAMINATION(DD/MM/YYYY)					
B	DATE OF JOINING FIRST REGULAR JOB(DD/MM/YYYY)					
C	DITS (DATE OF ENTRY IN TIME SCALE)					
D	PRESENT PAY BAND WITH GRADE PAY AND BASIC PAY AS ON DATE OF APPLICATION					
	IF YES, DETAILS OF EXPERIENCE					
II	FOR APPLICANT in <u>CDA /IDA</u> SCALE (Complete details of service / position held since joining) (separate sheet may be attached, if necessary) (Tick the applicable pay scale type–CDA/IDA and mention the full pay scale below)					
	Designation/ Post Held during Gazetted/ Executive service (since date of initial appointment)	Organization Name/ Place of posting	Pay Scale (CDA/IDA) and Grade (i.e., JAG/SG/SAG, etc.,)	Period (From– To) dd/mm/yy – dd/mm/yy		
A						
B						
C						
D						

III	FOR APPLICANT from private sector in Annual CTC (Complete details of service / position held since joining) (separate sheet may be attached, if necessary)			
	Designation/ Post Held during Executive service (since date of initial appointment)	Organization Name/ Place of posting	Annual CTC	Period (From– To) dd/mm/yy – dd/mm/yy
A				
B				
C				
D				
IV	DETAILS OF DEPUTATION DURING SERVICE			
A	DETAILS OF PREVIOUS DEPUTATION/FOREIGN ASSIGNMENT, IF ANY			
B	WHETHER DEBARRED FROM DEPUTATION? IF YES, PLEASE FURNISH DETAILS.			
C	WHETHER COOLING OFF PERIOD COMPLETED? IF YES, DATE OF RETURN FROM PREVIOUS DEPUTATION WITH DETAILS, WHEREVER APPLICABLE.			
V	ESSENTIAL WORK EXPERIENCE			
A	Having 15 years of professional experience in the Rail Sector, out of which, having a minimum of 5 years of operations and/or maintenance experience of Metro System			YES/NO
B	Out of the total 15 years of professional experience in the Rail Sector, he/ she should have a minimum of 3 years of operations and/or maintenance experience as Head, or, Deputy Head O&M, or, known by whatever name with equivalent capacity of a Metro System.			YES/NO
C	Having a total of 25 years' service at the Gazetted/ Executive level in the Govt. Organization, OR, Rail Metro Transport System			YES/NO
D	Working in/ Retired (for PRCE) from CDA/IDA pay scale, as mentioned in the eligibility criteria, as mentioned in para 3(ii) (a) of the advt. (whichever is applicable)			YES/NO
E	In case of private sector, having /had Annual CTC of Rs. 40 lakhs and above, as mentioned in the eligibility criteria, as mentioned in para3 (ii) (b) of the advt.			YES/NO
VI	BREIF DESCRIPTION OF THE WORK EXPERIENCE			

16	WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10YEARS	YES/NO
	IF YES, DETAILS THEREOF	Enclose Separate sheet
17	WHETHER ANY CASE IS PENDING IN THE COURT OF LAW OR ANY DISCIPLINARY ENQUIRY IS GOING ON, AGAINST APPLICANT	YES/NO
	IF YES, DETAILS OF ENQUIRY	Enclose Separate sheet
18	NOC FROM CURRENT EMPLOYER ENCLOSED	YES/NO
19	VIGILANCE & D&AR STATUS FROM CURRENT EMPLOYER ENCLOSED	YES/NO
20	COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED	YES/NO
21	WHETHER APPEARED FOR INTERVIEW IN DMRC IN PAST (IF YES, DETAILS THEREOF)	
22	ANY OTHER RELEVANT INFORMATION (DISTINCTION/ AWARD/ CERTIFICATE, etc.,)	
23	HOBBIES/ INTERESTS	

I hereby declare that the particulars furnished above are true. I understand that my candidature will be cancelled, if any information is found to be incorrect, or, false at any point in time.

Date: _____

Place: _____

Signature of Candidate

Name: _____

MobileNo.: _____

EmailID: _____

DOCUMENTS TO BE ENCLOSED (WHICHEVER APPLICABLE)

1. EducationalCertificates (Graduation,Post-Graduation&Others)
2. Total Work Experience Certificate/ Service Certificate
3. A copy of PPO, if applicable.
4. NOC from present Employer along with D&AR &Vigilance clearance in the attached proforma (Annexure-II) (In case of working/ retired from government sector)
5. APARs of Last 5 years (In case of working/ retired from government sector)
6. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scale).
7. Annual CTC proof (in case of working/ worked in private sector)

**PARTICULARS OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

1. Name of the Officer(in full) : _____
2. Father's Name : _____
3. Date of Birth : _____
4. Date of Retirement : _____
5. Date of Entry into Service : _____
6. Service to which the officer belongs Including batch/ year cadre – etc., wherever applicable. : _____
7. Positions held including whether the officer has functioned as a CVO in part time or additional charge capacity : _____
belongs Including batch/ year
(During the ten preceding years)

S. No	Organization (Name in Full)	Designation & place of posting	Administrative/Nodal Ministry/Deptt. Concerned (in case of officers of PSUs etc.,)	From	To
1.					
2.					
3.					
4.					
5.					
6.					

Date:

(SIGNATURE)

Name : _____
Designation: _____

**VIGILANCE PROFILE OF THE OFFICER/EXECUTIVE FOR WHOM VIGILANCE COMMENTS/
CLEARANCE BEING SOUGHT**

(To be furnished and signed by the CVO or HoD)

Name of the Officer: _____

8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity" (If yes, details to be given)	
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result	
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty	
11.	Is any disciplinary/ criminal proceedings or charge sheet pending against the officer, as on date	
12.	Is any action contemplated against the officer as on date(If so, details to be furnished)	
13.	Whether any complaint with vigilance angle is pending against the officer (If so, details to be furnished)	

Date:

(SIGNATURE)

Name : _____
Designation : _____