

CENTRE FOR MANAGEMENT DEVELOPMENT
(An autonomous institution under the Government of Kerala)

No. DSSSC/CMD/01/2026

January 08, 2026

NOTIFICATION

The Centre for Management Development (CMD) invites applications from qualified and competent candidates for deployment in various posts under the National Soil Mapping Programme of the Department of Soil Survey and Soil Conservation (DSSSC), Govt. of Kerala. Interested candidates may apply online through the website of Centre for Management Development (CMD), Thiruvananthapuram (www.cmd.kerala.gov.in), subject to satisfying themselves of the terms and conditions of this recruitment.

Schedule of Events for online applications:

Starting date for submitting online application : January 08, 2026, 10.00 AM
Last date for submitting online application : January 22, 2026, 05.00 PM

The details of posts, no. of vacancies, eligibility criteria and scale of pay are as given below:

Sl. No.	Post	No. of Vacancies	Qualification	Experience required (as on 01.01.2026)	Upper Age Limit (as on 01.08.2025)	Remuneration (in Rs. Per month)
Field Offices						
1	Soil Survey Officer	12	B.Sc. Agriculture	Desirable: 6 months experience.	36 years	Rs. 46,230/-
2	Field Assistant	19	Pass in VHSE (Agriculture)		36 years	Rs. 21,070/-
3	Lascar	16	Pass in SSLC		36 years	Rs. 19,310/-

Sl. No.	Post	No. of Vacancies	Qualification	Experience required (as on 01.01.2026)	Upper Age Limit (as on 01.08.2025)	Remuneration (in Rs. Per month)
Soil Testing Laboratories						
1	Research Assistant	12	B.Sc. Agriculture	Desirable: 6 months lab experience.	36 years	Rs. 46,230/-
2	Lab Assistant	07	B.Sc. Life Sciences (Chemistry preferred)		36 years	Rs. 21,070/-
3	Lab Attender	07	Pass in SSLC		36 years	Rs. 19,310/-
4	Field Assistant	07	Pass in VHSE (Agriculture)		36 years	Rs. 21,070/-
5	Lascar	12	Pass in SSLC		36 years	Rs. 19,310/-
Others						
1	GIS Experts	20	Post-Graduation in Geo-Informatics		36 years	Rs. 32,550/-
2	Project Consultant	02		Minimum 15 years of experience in Soil Survey.		Rs. 50,000/-
3	Data Entry Operator	07	12 th + DCA	1 year experience	36 years	Rs. 22,240/-

Cut-off dates for eligibility

The cut-off date for the purpose of eligibility on age criteria shall be **August 01, 2025**.

The cut-off date for the experience shall be **January 01, 2026**.

Mode of appointment

Contract appointment will be for a period of 01 (one) year.

Selection Process

The selection process may comprise of Written Examination/ Computer Proficiency Test/ GD/Proficiency Test and or Personal Interview. DSSSC/ CMD reserves the absolute right to decide as to whether to use any/a combination of these modes for selection to the notified posts.

Instructions for Scanning of Photograph & Signature

- ❖ Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200 kB in *.JPG format only].
- ❖ Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50 kB in *.JPG format only].
- ❖ The candidate has to scan his/her full signature, since the signature is proof of identity, it must be genuine and in full: initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not be by any other person.

General Instructions

- Applicants must be citizens of India.
- The applicants are required to go through the detailed notification carefully and decide themselves about their eligibility for this recruitment before applying online.
- **Candidates applying for more than one post shall submit separate applications for each post.**
- **This is a state-wide recruitment and candidates may be posted anywhere in the state at the discretion of DSSSC.**
- **DSSSC/CMD shall not be responsible for any discrepancy in submitting the online application.**
- Applicants must compulsorily fill-up all relevant fields of the online application.
- Incomplete/incorrect application form will be summarily rejected. DSSSC/CMD under any circumstances will not entertain the information, if any, furnished by the candidate subsequently. Applicants should be careful in filling-up the application form at the time of submission. If any lapse is detected during the scrutiny, the candidature will be rejected even though he/she comes through the final stage of recruitment process or even at a later stage.
- The applicant should not furnish any false, tampered, fabricated information or suppress any material information while filling up the

application form. If the particulars furnished in the online application form do not tally with the Original documents produced by the Candidate, his/her candidature will be rejected.

- **The qualification stipulated for the post must be from a recognized University/ Institute. Those applicants having qualification equivalent to any of the prescribed qualification should submit equivalency certificate issued by the competent authority and without such certificate, their applications shall not be considered.**
- **Candidates who possess qualifications acquired from foreign universities shall submit an equivalency certificate from a competent authority/Association of India University proving that the qualification is acceptable/considered in India.**
- In the event of any information provided by the candidates being found false or incorrect at any stage, their candidature/appointment is liable to be cancelled/terminated without any notice.
- **CMD reserves the right to call for any additional documentary evidence from candidates in support of educational qualifications/experience/ other notified eligibility requirements.**
- **Candidates must upload either the original certificate or the provisional certificate issued by a competent authority when submitting their educational qualification certificates. Uploading mark sheets, consolidated mark sheets, or statements instead of certificates will not be accepted, and such applications will be rejected.**
- Applicants should have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. CMD may send intimation to download call letters for written test/proficiency assessment/interview through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.
- The copy of the Appointment letters, Salary Certificates, pay slip etc. will not be accepted in lieu of work experience certificate. In the case of latest experience, applicants may upload an **AFFIDAVIT with details of employer, designation, period, nature of job, tasks and responsibilities. Affidavit is applicable only for latest experience. Experience certificates submitted without specific information like date of joining, relieving, duties and responsibilities, signature and seal of authorized person will not be considered.**
- **CMD reserves the right to determine the selection process based on requirements. The selection process may include application screening, criteria-based screening, a written test, group discussion, skill test/proficiency test, an interview, or any combination of these methods.**
- Please note that only shortlisted candidates will receive intimations via email, SMS, or phone call regarding the selection process.
- Enable email notifications to stay informed about updates and communications. Also, regularly check your spam or junk email folder for important messages.
- Applications with blurred/ illegible Photograph/ Signature/ ambiguous experience certificates will be rejected.
- CMD/DSSSC reserves the right to modify, cancel the notification or revise the number of posts at any time without assigning any reason or

to stop the recruitment process altogether.

- **Rights for the rules for the cut off marks/shortlisting in all stages of recruitment are reserved by CMD/DSSSC.**
- The CMD/ DSSSC reserves the right to debar any candidate for any malpractice, including for a fraudulent claim of any kind of benefit/ relaxation / concession, misconduct.

Sd/-

Authorized Signatory