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कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क्षेत्रीय कार्यालय/ REGIONAL OFFICE
पंचदीप भवन, सेक्टर 19-ए, मध्य मार्ग चण्डीगढ़- 160019
PANCHDEEP BHAWAN, SECTOR 19-A, MADHYA MARG, CHANDIGARH-160019
Phone-0172-2544126, Email: rd-punjab@esic.nic.in
Website: www.esic.gov.in / www.esic.in

File-A-12016/24/2025-RECR(1419965)

Date-Signed Date

Engagement of Assistant Engineer (Electrical) on Contract Basis

Applications are invited from retired Executive Engineer (Electrical) Assistant Engineer (Electrical) of Central/State PWD/Central Public Sector Undertaking/PSU to fill up 1 (One) post of Assistant Engineer (Electrical) on Contract Basis.

Last date for receipt of Application: 05.01.2026 5.00 pm

For All the Terms & Conditions for selection/Remuneration/Nature of work etc. kindly visit our official website "www.ropunjab.esic.gov.in"

Digitally signed by
PANKAJ VOHRA
Date: 17-12-2025
Regional Director
18.06.25

ANNEXURE-I

APPLICATION FORMAT

Application form for Engagement of Assistant Engineer (Electrical) in ESIC on contract Basis

1. Name of the candidate (In Block letters) :
2. Father's/Husband's Name :
3. Gender (Male/ Female) :
4. Category (EWS/UR/SC/ST/OBC/PH) :
5. Date of Birth (DD/MM/YYYY) :
6. Age as on 15.01.2026 :
7. Are you a citizen of India by birth and/or domicile
8. Details of Qualification & Experience :
9. Name of the Office/Dept. and last post from which retired :
10. Mailing Address (in block letters with pin code) :
11. Mobile Number :
12. E-mail ID :

PASTE YOURSELF
ATTESTED
RECENT
PASSPORT SIZE
COLOUR
PHOTOGRAPH

Undertaking: I hereby confirmed that above mentioned details are true. I am willing to serve ESIC on Contract basis for One year. In case of my selection, I will sign the Agreement with ESIC as per ESIC Guidelines.

Date:

Place:

Signature of Applicant

(Name)

ANNEXURE-II

LIST OF DOCUMENTS (To be attached)

01 Age Proof (Preferably Matriculation Certificate) :

02 Qualification:

03 Experience Certificate :

04 Pension Payment Order(PPO)(If applicable):

05 Residential Proof:

Date:

Place:

Signature of Applicant

AGREEMENT

This Agreement made on _____ between Shri /Smt. _____ Son/Daughter of SH. _____ Resident of _____ on the one part hereinafter called First party and the Employees State Insurance Corporation through its _____ hereinafter called the Second party.

WHEREAS Shri _____ has been engaged for project work as AE(Electrical) in the ESI Corporation on purely contractual basis w.e.f _____

AND WHEREAS the first party is willing to engage in the project as AE(Electrical) on the terms and conditions, and on the amount, hereinafter appearing in this Agreement and which he has signed in token of acceptance of terms and conditions and the amount mentioned therein on 'contract basis'

WHEREAS the Second Party is having a project for which 2nd party does not have required man-power and is making the said appointment for contract work for a limited duration of one year which will create no right in the first party.

NOW IT IS MUTUALLY AGREED BETWEEN THE PARTIES AS UNDER:

1. The engagement of the **First Party** under this contract will be purely contractual for a fixed period of one year.
2. The contract period as mentioned in clause (I) will commence w.e.f. the date of resuming duties in ESIC i.e
3. The ESI Corporation may extend the duration of contract of the **First Party** for such further periods not exceeding twelve months provided that the performance of the **First Party** has remained satisfactory.

4. The **First Party** shall be entitled to receive from the **Second Party** consolidated emoluments of _____per month till this agreement is terminated or upon the agreement stand determined with efflux of time. The **First Party** shall be eligible for travelling allowance and other incidental expenses as admissible by ESIC.
5. The **First Party** shall be entitled to avail off-days which will be computed at pro- rata basis of one day per month.
6. No salary shall be admissible to the **First Party** for any day or days on which he has not actually performed assigned work except the off-days as prescribed in clause-5.
7. That either party to this contract may at any time terminate this contract by giving to other party, one month's notice in writing of it's intention to do so on the expiry of such period, this contract shall stand terminated. It shall also be open to either party to terminate this contract by giving or tendering one month's consolidated amount to the other in lieu of such notice. Neither party is required to assign any reason for termination of the contract. However, the contract shall automatically come to an end on the expiry of the period herein above.
8. The **First Party** will be bound to obey and comply with the instructions and orders of the Regional Director, ESI Corporation, Chandigarh or other officers of the ESI Corporation under whom he will be placed by the Regional Director from time to time in respect of the assigned work to be performed by him/her.
9. The First Party will engage himself in the work assigned to him efficiently and diligently and to the best of his ability. He will devote his whole time to his work and duties and will not engage himself directly or indirectly in any trade, business or occupation on his own account.
10. The First Party shall attend to his/her work on all working days punctually. He will be following the working hours and holidays of the 2nd party i.e. Employees State Insurance Corporation. He will not absent himself from said engagement without obtaining permission in writing from the Regional Director of ESI Corporation or from an officer authorized in writing by the Regional Director, ESI Corporation to give such permission. However, in case he/she meets with some

accident or he/she becomes sick, he/she will be bound to send application for absence to the Regional Director, ESI Corporation as early as possible informing the Chief Engineer, ESI Corporation about his/her illness and the probable period upto which not be possible to attend the assigned work on account of accident/sickness and the application for such days/period shall be accompanied by a medical certificate.

11. Absence from work for a period of 15 days without proper permission of the competent authority will amount to voluntary abandonment of engagement and will entitle 2'nd party to terminate the engagement and on termination of the contract with first party no further order of disengagement shall be necessary.
12. Without prejudice to the provisions of clause 2 of this contract, if the first party shall at any time be guilty of any gross misconduct or negligence of his duties, then the second party may terminate his/her contractual engagement under this contract without notice or payment in lieu of notice.
13. That the first party shall be required to do all works assigned to him by the Regional Director, Employees State Insurance Corporation, Chandigarh and or such assignments as may be assigned to him by the Regional Director or such office to whom he is reporting.

IN WITNESS whereof, the parties have signed the Agreement on the date mentioned against their respective signature.

**SIGNATURE OF FIRST
PARTY**

DATE

PLACE

**AUTHORISED SINATURE
OF**

SECONDPARTY

DATE

PLACE

WITNESS

1.

2.



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(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
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ENGAGEMENT OF ASST. ENGINEER (ELECTRICAL) ON CONTRACT BASIS

Applications are invited from **Retired Engineers from Central/State PWD or CPSUs/PSUs** for the post of **Assistant Engineer (Electrical)** on **contract basis** in Employees' State Insurance Corporation (ESIC), Regional Office, Chandigarh.

The details along with terms & conditions for engagement of engineer on contract basis are given below.

1	Post	Assistant Engineer (Electrical): No. of posts: 01
2	Nature of work	Contractual Engineer shall be at the disposal of Regional Director will depute them to various hospitals/dispensaries/offices/staff quarters etc. on need basis for undertaking the specific Electrical works. They will be allowed TA/DA for tour undertaken for official works as per rules and regulations of the Corporations.
3	Qualification	Assistant Engineer (Electrical) - Degree/Diploma in Electrical Engineering from recognized University/Institution.
4	Eligibility	Assistant Engineer (Electrical) - Candidates who held the post of Assistant Engineer (Electrical) or superior post at the time of retirement from Central / State Public Works Department (PWD) or Central/ State Public Sector Undertakings (CPSUs/PSUs) .
5	Maximum Age	64years as on 05/01/2026 (last date for submission of application)
6	Remuneration	For Retired employees from pensionable Government employment: Consolidated monthly remuneration as per extant Government norms. The admissible amount would be computed by deducting pension amount from the last drawn basic salary . For retired employees from non-pensionable Government or Semi-Government employment like Autonomous bodies, PSUs etc.,:

		<p>Consolidated monthly remuneration as given below would be admissible: For Assistant Engineer : Rs 45,000/- per month(consolidated)</p> <p>In addition, they are entitled to TA/DA for tours undertaken for official works, at rates applicable to regular Assistant Engineer of ESIC.</p> <p>No other Perks/Benefits such as DA, HRA, CCA, Transport Allowance, Medical Reimbursement would be payable.</p>
7	Mode of Selection	Interview
8	Date of Interview	Date and time of the Interview shall be fixed and intimated to the Shortlisted candidates in due course through e-mail only.

9	Venue for Interview	Regional Office, ESI Corporation, sector 19A, Plot No3, Madhya Marg, Chandigarh-160019
10	Last date for Submission of application	<p>Candidates should submit the duly filled in application form (Annexure-I) along with self-attested copies of documents shown in Annexure-II either by post/ hand/ e-mail on or before 05/01/2026 at 5:00 pm</p> <p>Application may be sent E-mail : rd-punjab@esic.gov.in , surinder.sharma@esic.gov.in</p> <p>Application through Speed post may be addressed to:</p> <p style="text-align: center;">Regional Office, ESI Corporation, sector 19A, Plot No3, Madhya Marg, Chandigarh-160019</p> <p>Application by hand may be submitted In the Receipt Section, Regional Office, ESI Corporation, sector 19A, Plot No3 , Madhya Marg, Chandigarh-160019</p> <p>Note: Annexure-I, II&III available at www.ropunjab.esic.gov.in Note: No application after stipulated period will not be considered. &This office will not be responsible for any Postal delay/email server failure .</p>
11	Leave Eligibility	Maximum of one day leave for every month of completed service in Addition to Government Holidays. No other leave with pay would be admissible.
		A. Selected candidates will be required to sign an Agreement as shown in Annexure-III as per ESIC Guidelines.

12	Other Conditions	B. Tenure of contract is one year which will be extendable further on yearly basis based on satisfactory performance or until the appointment of a regular incumbent, whichever is earlier. However, no extension shall be granted beyond the age of 65 years.
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Note: Candidates are required to bring all their certificates or documents in original along with One set of self-attested photocopies on the date of Interview.

Place: Chandigarh

Date:

ESIC, CHANDIGARH

Digitally signed by

PANKAJ VOHRA

Date: 17-12-2025

REGIONAL DIRECTOR
REGIONAL OFFICE,