

DREDGING CORPORATION OF INDIA LIMITED
(Under Consortium of Visakhapatnam Port Authority, Jawaharlal Nehru
Port Authority, Paradip Port Authority and Deendayal Port Authority)
H.O.: H.B. Colony, Seethammadhara, Visakhapatnam-530 022

ADVERTISEMENT NO: 06/2025
(WALK-IN-INTERVIEW)

Dredging Corporation of India Limited is looking for dynamic fleet personnel, result-oriented professionals with proven track record and trainees for the following positions on contract basis:

I. FLEET PERSONNEL:

Rank	COC/COP/EXPERIENCE
Dredge Masters/Inland Masters	Certificate of Competency as Master(FG)/Dredge Master Gr-I/Master (NCV) /Inland Master 1st Class/Inland Master 2nd Class
Chief Officers	Certificate of Competency as 1st Mate(FG)/ Dredge Master Gr-II/ Mate(NCV)
2 nd Officers	Certificate of Competency as 2nd Mate (FG)/NWKO-NCV/ Dredge Mate Gr-I. Experience on Dredgers in the rank of 2nd Officer performing independent watch keeping duties.
Chief Engineer Officers	Holder of MEO Class-I Certificate/Dredge Engineer Gr-I/ *M.E.O Class-II with 12 months experience/M.E.O Class-III (NCV-CEO) with OSV endorsement with 6 months experience. * will be paid class-II wages with additional In-charge allowance.
2 nd Engineer Officers	Holder of MEO Class-II Certificate/Dredge Engineer Gr-II/ **M.E.O Class IV(FG) with 12 months experience/M.E.O class III (NCV-SEO) with 12 months experience ** will be paid class-IV wages with additional In-charge allowance.
4 th Engineer Officers	Holder of MEO CI-IV
ELECTRICAL OFFICERS	Holding ETO Course certificate & experience as Electrical Officer/Electro Technical Officer-05 years experience on-board Merchant Navy Ships/Dredgers
PETTY OFFICER (DREDGING)	Ex-Chief Petty Officer / Petty Officer / Leading Seaman in Survey Branch with Survey Recorder Class or Ex Chief Petty Officer / Leading Seaman from Navigation Seamanship branch of Indian Navy/NWKO(NCV) certificate holders/Dredge Mate Grade II holders/GPR with minimum 2 years of experience as tube operator in dredgers.
ASST MACHINIST	(i) ITI Mechanical Fitter / Welding Trade / Diploma in Mechanical / Marine Engineering and (ii) should have experience in sailing in ship for 12 months or Marine workshop for a period of 3 to 5 years. Welding Experience will be an added advantage.
ENGINE ROOM RATINGS:	COC as Rating forming part of Engine Room Watch Keeping with 03 Months experience on-board vessel as ERR-I
SEAMAN HELMSMAN(S/H/Man):	COC as Rating forming part of Navigational Watch Keeping with 06 Months experience on-board vessels as S/H/M
CREW COOK:	Should possess Cook CDC as Cookery or COC as Cook or Pea Sea Training in Catering Discipline with 03 months experience as Cook on-board Merchant Navy vessels/Dredgers/Offshore vessels.
Trainee COOK	Should possess Cook CDC as Cookery or COC as Cook or Pea Sea Training in Catering Discipline

Selection Criteria for Fleet Personnel: Based on the performance in the interview. Cut-off for selection is 50 marks out of 100 marks.

II. TRAINEES:

POST	QUALIFICATION
DREDGE CADETS	Should have completed Diploma in Nautical Science (DNS) from Institutes approved by D.G. Shipping
TRAINEE MARINE ENGINEER	Should have completed four years degree in Marine Engineering from any IMU affiliated colleges/Institutes approved by D.G. Shipping/ Institutes recognised by any State or Central Government or the AICTE. (OR) Should have Graduate Marine Engineering from a recognised university after completion of four years Engineering Degree.
TRAINEE ELECTRICAL OFFICERS	Should have completed four years Degree in Electrical Engineering or Electronics Engineering or Electrical & Electronics Engineering or Electronics & Telecommunication/ Communication Engineering or Electronics & Instrumentation recognised by any State or Central Government or the AICTE. Should have completed four months Electro Technical Officer course from DG Shipping approved Institute.

Note:

- i. Candidates, who have already acquired COC as MEO CL IV and also who are about to obtain the said COC are not eligible to apply for TME.
- ii. Candidates, who have already acquired COC as Dredge Mate Gr. I /2nd Mate (FG) /NWKO(NCV) and also who are about to obtain the said COC are not eligible to apply for DNS cadet.
The period of onboard training will be 21 months for Dredge Cadets, 06 months for Trainee Marine Engineers and 08 months for Trainee Electrical Officers. The training may be extended /curtailed based on the Corporation's/ DG Shipping requirement.
- iii. Candidates, who have completed 04 months ETO course from DG Shipping approved institute and completed basic STCW courses are eligible for TELO.

A. Selection Criteria for the Trainee posts viz. Deck Cadets, TMEs and TELOs:

- The selection is based on the percentage of marks obtained in the prescribed qualification mentioned above and performance in Interview for Dredge Cadets, Trainee Marine Engineers and TELOs. For candidates who have completed Graduate Marine Engineering, prescribed qualification for calculating percentage of marks will be based on four-year Degree in Engineering.
- Total marks for selection – 100 marks
80% weightage will be given for marks obtained in the prescribed qualification and 20% weightage will be given for interview.
Minimum cut-off marks for the selection is 50% each in prescribed qualification and interview (i.e., 40 marks out of 80 in prescribed qualification & 10 marks out of 20 in interview).
- Filling up of vacancies is solely at the discretion of the Management based on suitability of candidates and no claim will arise for appointment, if vacancies are not filled due to unsuitability/insufficient number of candidates.

- The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials.

Number of Vacancies:

- Dredge Cadets on contract basis : 10 (UR-03, OBC-02, SC-02, ST-03)
- Trainee Marine Engineers on contract basis : 05 (SC-03, ST-02)
- TELO (Trainee Electrical Officers) on contract basis: 04 (OBC-01, SC-02, ST-01)
- Vacancies given above are provisional and Management reserves the right to increase/decrease/modify the vacancies at any stage of the recruitment without any further notice or assigning any reasons whatsoever.

B. Stipend:

- During the training period Dredge Cadets will be paid stipend of Rs.15,000/- per month plus victualing allowance @Rs.600 per day, Trainee Marine Engineers will be paid stipend of Rs.25,000/- per month plus victualing allowance @600 per day, and Trainee Electrical Officer will be paid stipend of Rs.25,000/- plus victualing allowance @Rs.600 per day.
- Candidates selected as Dredge Cadets, Trainee Marine Engineers and Trainee Electrical Officers will have to execute a Bank guarantee of Rupees three lakhs or the same amount to be deposited with DCI to serve DCI for a period of five years after completion of requisite training period and obtaining CoC (applicable to Dredge cadets & Trainee Marine Engineers) or posting as ELOs (applicable to TELOs).

C. General Instructions

- All candidates should possess requisite valid Indian CDC, Passport, INDOS and basic STCW'2010 Certificates.
- The Reservation for SC/ST/OBC/EWS will be as per the Government of India guidelines.
- Candidates belonging to SC/ST/OBC/EWS category should bring the caste certificate as per the pro-forma of Govt. of India [Annexure- A (SC/ST) and Annexure-B(OBC), Annexure-D (EWS)]. For candidates belonging to OBC category, the Community Certificate should, among others, specifically mention that person does not belong to a creamy layer. A self declaration to that effect shall be submitted by the OBC candidate in addition to the Community certificate (Annexure-C).
- Candidates belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format as given in Annexure-D: District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner/ Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate / Revenue Officer not below the rank of Tahsildar and Sub-Divisional Officer or the area where the candidate and/or his family normally resides. This certificate shall only be accepted as proof of candidate's claim as belonging to EWS, failing which their candidature will not be considered against reservation under EWS category.
- Applications without supporting documents or incomplete, in any aspect, or not fulfilling the prescribed criteria shall be summarily rejected during walk-in –interview.
- Even after commencement of training, if any error/omission/ or other shortcoming is detected or any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement, the training of such candidates is liable to be terminated immediately.

- In case more number of applicants are received, Management reserves the right to make it's own criteria for shortlisting of the candidates.
- Differently abled candidates need not apply.
- Candidates must possess essential qualification in order to appear for walk-in-interview. Candidates possessing qualifications over and above the essential qualification shall not be extended any added advantage.
- Management reserves the right to enhance/decrease /modify the criteria for selection or the selection methodology as per the requirement without any further notice or assigning any reasons whatsoever.
- Management reserves the right to cancel the recruitment at any stage without further notice. The decision taken by the management in this aspect will be final and binding. In the event of such cancellation of the recruitment process, candidates will not have any right or claim to employment against the advertisement.
- Interested candidates may furnish their curriculum vitae, in the prescribed format given below/downloaded from DCI website: www.dredge-india.com and bring it along with copies of certificates of Educational qualifications, caste certificate etc on the date of walk-in-interview. Further candidates are also advised to send soft copy of certificates etc to recruits@dcil.co.in, at least one day before the interview.
- Candidates are requested to visit DCI website www.dredge-india.com regularly for any notification, news, updates, results etc relating to this recruitment.
- Candidates have to furnish a valid email id/mobile number in the application form and all communication will be sent to that email id/mobile number only. They have to check the email/SMS regularly. A communication sent to the email id furnished by the candidate will be deemed to have been sufficiently served on the candidate whether he views it or not.
- Vacancies are purely of temporary contractual nature and will not give any right to the candidates to claim regular/permanent employment in Dredging Corporation of India in future.
- Canvassing in any form and at any stage will summarily disqualify a candidate from further recruitment process.
- Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Visakhapatnam Court only.

D. Date, Time & Venue:

Candidates are advised to report at the DCIL, DREDGE HOUSE, H.B.COLONY, SEETHAMMADHARA, VISAKHAPATNAM-530022 at 10:00 AM on 22.09.2025 (For Dredge Cadets, Trainee Marine Engineers and Trainee Electrical Officers and 23.09.2025 (For others) for document verification.

Candidates are required to produce the **following documents in original**, along with one set of photocopies duly self attested during document verification **failing which candidates will not be allowed for the Interview:-**

Trainee Marine Engineer	<p>(i) 10th class / SSC certificate as proof of date of birth</p> <p>(ii) Semester wise Statements of Marks / Mark Sheets of 04 years Degree in Marine Engineering /Degree in engineering.</p> <p>(iii) Engineering Degree Certificate/ Provisional Engineering Degree Certificate along with Statement of marks of all semesters of 4 years Degree in Marine Engineering from any IMU affiliated colleges / Institutes approved by DG Shipping / recognised by any State or Central Government or the AICTE. In case of candidates holding a Graduate Marine Engineering certificate shall also submit documents related to their Engineering Degree.</p> <p>(iv) STCW,2010 Modular Courses Certificates</p> <p>(v) Indian CDC, INDOS and Indian Passport</p> <p>(vi) Community certificate (applicable in the case of SC/ST/OBC)/ EWS, certificate in the prescribed format which has been uploaded on DCI website with the detailed advertisement. In case, the community certificate is issued in any language other than English, an English version of the same, duly signed and notarised should be produced at the time of interview.</p> <p>(vii) Declaration to be submitted by the OBC candidate in addition to Community certificate</p> <p>(viii) For CGPA/SGPA, Conversion Certificate/methodology to calculate the marks/percentage, certified by the Institute /University.</p>
Dredge Cadet	<p>(i) 10th class / SSC certificate as proof of date of birth</p> <p>(ii) Semester wise Statements of Marks / Mark Sheets</p> <p>(iii) Diploma in Nautical science certificate from Institutes approved by DG Shipping</p> <p>(iv) STCW,2010 Modular Courses Certificates</p> <p>(v) Indian CDC, INDOS and Indian Passport</p> <p>(vi) Community certificate (applicable in the case of SC/ST/OBC/EWS candidates only). In case, the community certificate is issued in any language other than English, an English version of the same, duly signed and notarised should be produced</p> <p>(vii) Declaration to be submitted by the OBC candidate in addition to Community certificate</p>

TELO	<ul style="list-style-type: none"> (i) 10th class pass certificate/statement of marks as proof of date of birth. (ii) Statement of marks of 12th class/Diploma passed. (iii) Engineering Degree Certificate/Provisional Engineering Degree Certificate along with Statement of marks of all semesters of 4 years Degree in Electrical Engineering or Electronics Engineering or Electrical & Electronics Engineering or Electronics & Telecommunication/Communication Engineering or Electronics & Instrumentation recognised by any State or Central Government or the AICTE. (iv) ETO Course completion certificate from DG Shipping Approved Institutes. (v) Valid Indian CDC. INDOS certificate and Indian Passport. (vi) Basic STCW'2010 Modular Courses Certificates (vii) Community certificate (applicable in the case of SC/ST/OBC)/ EWS, certificate in the prescribed format which has been uploaded on DCI website with the detailed advertisement. In case, the community certificate is issued in any language other than English, an English version of the same, duly signed and notarised should be produced at the time of interview. (viii) Declaration to be submitted by the OBC candidate in addition to Community certificate. (ix) For CGPA/SGPA, Conversion Certificate/methodology certified by the Institute /University is to be produced during Interview.
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Note: Due to operational requirements, internal floating staff, in case not signed off, will appear through online with the recommendations of the Master concerned.

FORM OF CASTE CERTIFICATE FOR SC/ST

This is to certify that Shri*/Shrimati/Kumari _____ Son/Daughter of
 _____ Village/Town _____ /District/Division*
 _____ of the _____ State/Union Territory belongs to the
 _____ Caste*/Tribe which is recognised as a Scheduled Caste/Tribe under :

*The Constitution Scheduled Castes Order, 1950.

*The Constitution Scheduled Tribes Order, 1950.

*The Constitution (Scheduled Castes) (Union Territories) (Part C States) Order, 1951;

*The Constitution (Scheduled Tribes) (Union Territories) (Part C States) Order, 1951;

[As amended by the Scheduled Castes and Scheduled Tribes List (Modification Order, 1956, the Bombay Reorganisation Act, 1960, the Punjab Reorganisation Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas (Reorganisation) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976.]

The Constitution (Jammu and Kashmir) Scheduled Castes Orders, 1956.

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959, as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962.

*The Constitution (Pondicherry) Scheduled Castes Order, 1964.

*The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967.

*The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.

*The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.

*The Constitution (Nagaland) Scheduled Tribes Order, 1970.

*The Constitution (Sikkim) Scheduled Castes Order, 1978

*The Constitution (Sikkim) Scheduled Tribes Order, 1978

*The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.

*The Constitution (SC) Orders (Amendment) Act, 1990.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1991.

*The Constitution (ST) Orders (Amendment) Ordinance Act, 1996.

*The Constitution (Scheduled Castes) Orders (Amendment) Act, 2002.

*The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002.

*The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 2002.

2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribes Certificate issued to Shri/Shrimati* _____ father/mother* _____ of Shri/Shrimati/Kumari _____ of Village/Town* _____ in /District/Division* _____ of the State/Union Territory* _____ who belongs to the _____ Caste*/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari* and /or* his/her* family ordinarily reside(s) in Village/Town* _____ District/Division* of the State/Union Territory * of _____.

Place _____
 Date _____

Signature _____
 Designation _____
 (with seal of Office)

State/Union Territory _____

* Please delete the words, which are not applicable.

@ Please quote specific Presidential Order

% Delete the Paragraph, which is not applicable

Note : (a) The term 'ordinarily reside'(s) used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

The following Officers are authorised to issue caste certificates :

1. District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Deputy Collector/1st Class Stipendiary Magistrate/Sub Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
2. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
3. Revenue Officer not below the rank of Tehsildar.
4. Sub-Divisional Officer of the area where the candidate and/or his family normally resides.
5. Certificates issued by Gazetted Officers of the Central or of a State Government countersigned by the District Magistrate concerned.
6. Administrator/Secretary to Administrator (Laccadive, Minicoy and Amindivi Islands).

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town _____ in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. * Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 – Estt.(SCT) dated 8.9.1993**.

District Magistrate
Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**-. As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

Declaration/undertaking - for OBC Candidates only

I, _____ son/daughter of Shri _____ resident of
village/town/city _____ district _____ State hereby declare that I
belong to the _____ community which is recognised as a backward class by the
Government of India for the purpose of reservation in services as per orders contained
in Department of Personnel and Training Office Memorandum No.36012/22/93-
Estt.(SCT), dated 8/9/1993. It is also declared that I do not belong to
persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above
referred Office Memorandum, dated 8/9/1993, which is modified vide Department of
Personnel and Training Office Memorandum No.36033/3/2004 Estt.(Res.) dated
9/3/2004.

Signature of the Candidate

Place:

Date:

Declaration/undertaking not signed by Candidate will be rejected

Annexure-I

Government of

(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
 Name _____
 Designation _____

Recent Passport size
 attested photograph of
 the applicant

*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.