

 <p>प्रगतेः मूलं प्रकृतिः</p>	<p align="center">INDIAN INSTITUTE OF FOREST MANAGEMENT (An Autonomous Institute of the Ministry of Environment, Forest & Climate Change, Government of India) P B No.01 (357), Nehru Nagar, Bhopal 462003 (MP, India) Website: www.iifm.ac.in</p>
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NOTIFICATION FOR FACULTY RECRUITMENT
(Advt. No. IIFM/PERS/PSC-73/2025)

Indian Institute of Forest Management is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites online applications from Indian nationals including overseas citizens of India with strong academic background and published research work for direct recruitment for the positions of **Assistant Professor/Associate Professor/Professor** in the following areas: -

S. No.	Faculty Area	No. of Posts			Total
		Professor	Associate Professor	Assistant Professor	
1.	Ecosystem and Environment Management	-	-	2	2
2	Environment and Developmental Economics	-	-	1	1
3.	Marketing Management	1	-	1	2
4.	Human Resource Management	-	-	1	1
5.	Quantitative Techniques & Information Technology	1	-	1	2
6.	Sociology and Community Development	-	1	-	1
	Total	02	01	06	09

**Reservation: (1) Professor: 01 post – SC & 01 post – OBC (2) Associate Professor: 01 post – OBC
(3) Assistant Professor: 03 posts – UR, 01 post – EWS, 02 posts – OBC**

Eligibility Criteria

(i) PROFESSOR

Ph.D. or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and a minimum of ten years teaching/ research/ forestry/ industrial experience of which at least 4 years should be at the level of Associate Professor.

Pay Scale: Level 14 A (Rs. 1,59,100 - Rs. 2,20,200)

(ii) ASSOCIATE PROFESSOR

Ph.D. or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and a minimum of six years teaching/ research/ forestry/ industrial experience of which at least 3 years should be at the level of Assistant Professor.

Pay Scale: Level 13A2 (Rs. 1,39,600-Rs.2,11,300)

(iii) ASSISTANT PROFESSOR

a. ASSISTANT PROFESSOR Gr. I

Ph.D. or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and at least three years teaching/ research/ forestry/ industrial experience. However, excluding the experience gained while pursuing PhD.

Pay Scale Gr. I: Level 12 (Rs. 1,01,500 – 1,67,400)

b. ASSISTANT PROFESSOR Gr. II

(i) Ph.D. or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and at least one year of post Ph.D. teaching/ research/ forestry/ industrial experience.

Pay Scale Gr. II: Level 11 (Rs. 68,900 – 1,17,200)

(ii) Fresh Ph.D. or equivalent degree in appropriate subject/branch with first class or equivalent (in terms of grades etc.) at the preceding degree with a very good academic record throughout and less than one year of post Ph.D. experience.

Pay Scale Gr. II: Level 10 (Rs. 57,700 – 98,200)

Desirable conditions

(i) PROFESSOR

(a) Demonstrated leadership in planning and organising academic, research, industrial and/or professional activities.

(b) Capacity to undertake or lead sponsored research, consultancy and related activities.

(c) Strong record of publications in reputed journals and refereed conferences

(ii) ASSOCIATE PROFESSOR

(a) Experience of guiding project work/ research students or supervising research and development projects in industry/institutions.

(b) Experience of independent research in terms of publications in reputed journals and refereed conferences.

(iii) ASSISTANT PROFESSOR

(a) Demonstrated research capabilities in terms of publications in reputed journals and refereed conferences.

General Instructions and Essential Information

1. The Institute reserves the right to fill or not to fill any or all the posts advertised for any reasons whatsoever.
2. The Institute reserves the right to withdraw the advertisement, either partly or wholly, at any time without assigning any reason.
3. The Institute reserves the right to increase or decrease the number of vacancies.
4. The Institute also reserves the right to shortlist the candidates as per the requirement of the respective courses depending upon exigencies.
5. The reservations / relaxations policy for SC / ST / OBC / PwD / EWS Candidates shall be as per the Govt. of India policy.
6. Candidates who have been awarded Ph.D. from foreign University should enclose "Equivalence Certificates" issued by the Association of Indian Universities, New Delhi
7. The time taken by the candidates to acquire Ph.D. degree shall not be considered as teaching / research experience to stake claim for appointment to the teaching positions.
8. Degrees obtained by the candidate should have been awarded by a recognized University / Institute.
9. Candidates are expected to have an excellent academic record, good communication skills, a commitment to high quality education and demonstrated ability to carry out original and creative research.
10. Persons employed in Government/ Semi-Government Organization or Educational Institutions should apply through proper channel. They shall provide No Objection Certificate and Vigilance Clearance/Integrity Certificate while applying or at the time of Interview.
11. It shall be the responsibility of the applicant to assess his own eligibility for the post for which appointment is being offered in accordance with the prescribed qualifications, experience, etc. mentioned in this present advertisement. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the applicant detected at any point of time shall lead to termination.
12. Mere fulfilment of the qualifications and experience requirement laid down does not entitle a candidate to be called for interview.
13. Candidates shall have to produce original certificates relating to his/her age, qualifications, experience, caste, etc., at the time of appearing in Interview.
14. Errors and omissions in notification and selection process are subject to corrections as per rules and regulations of Institute/ GOI.
15. Acceptance of documents submitted by an applicant shall be subject to verification by the competent authority. If any document is found to be false/fake/incorrect/mala fide either before or after appointment, the document shall be summarily rejected and lead to cancellation of his/her appointment.
16. For regular appointment, there would be a probation period of 2 years.
17. No correspondence, whatsoever, will be entertained from candidates regarding conduct and result of interview and reasons for not being called for interview or selection.

18. Incomplete application will be out-rightly rejected. Experience, and qualifications will be reckoned as on the closing date of submission of online application form.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the institute reserves the right to modify / withdraw/ cancel any communication made to the candidate.
20. In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
21. The Institute shall have the right to relax any of the qualifications, experience, age, etc., in exceptionally deserving cases of all posts on the recommendations of the Screening and Selection Committee.
22. The following categories of persons shall not be eligible to apply for any position in the institute:
 - a. Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
 - b. Who is not a citizen of India; and
 - c. Any other category of person disqualified for appointment by the Govt. of India.
23. Prohibition of conflicting activities: The appointee will not engage either directly or indirectly, in any business or professional activities that would conflict with activities assigned to him/her.
24. The teaching experience shall be considered only after the date of fulfilling the minimum educational qualification as required for the post(s).
25. Where a person has not completed his period of probation satisfactorily, the appointing authority may terminate his services without notice and assigning any reason thereof.
26. No TA / DA shall be paid for attending interview.
27. The Institute will communicate only with short-listed candidates.
28. Call Letters and other correspondence for attending the interview, etc., shall be sent to the eligible candidates by email only and web notification in this regards shall be displayed on the University website.
29. Candidates in their own interest are advised to check regularly the institute website www.iifm.ac.in. They should also regularly check their email account for updates.
30. The areas of specializations shall be based on the requirement by the respective courses at the time of recruitment.
31. Canvassing in any form will be a disqualification.
32. The applicant must apply online before the last date and a printout of the application form by affixing a recent passport size photo shall also be submitted to the Institute along with self-attested copies of the required documents to the postal address mentioned below:

Director
Indian Institute of Forest Management P.O. Box No.- 01(357)
Nehru Nagar, Bhopal – 462003 (M.P.)

[Please Click here to fill the online application form](#)

For any query regarding online submission process, mail to hr@iifm.ac.in. All updates and further information related to this notification will only be available on our website. No interim correspondence will be entertained. Candidates are, therefore, advised to look for further information and updates on our **website www.iifm.ac.in/vacancies/**

DIRECTOR

FACULTY AREAS

(i) Ecosystem & Environment Management:

Ecosystem/Environmental Management / Energy Management / Sustainability / ESG / Energy Audits / Life Cycle Assessment / Sustainability Reporting / Disaster Risk Management / Climate & Carbon Markets / Sustainable Development / Climate Change / Water Resource Management / Environmental Science / Nature based Solutions / Resource Use Efficiency / Environmental Forecast & Modelling / Climate Risk Management / Green House Gases/Emissions / Renewable Energy Resources / Clean Energy / Climate Modelling & Climate Projections / Energy Transition.

(ii) Environment & Developmental Economics:

Environmental Economics / IPRs / International Trade / Micro Economics / Econometrics / Developmental Economics / Forest Resource Economics / Agricultural and Applied Economics / Labour Economics / Industrial Organisation / Behavioural Economics / Economic Valuation / Green Accounting / Game Theory / Managerial Economics / Monetary Economics / Digital Public Infrastructure.

(iii) Human Resource Management:

Human Resource Management / Organisational Behaviour / Psychology / Ethics / Environmental Psychology / Soft Skills / Socio-Behavioural Research / Leadership / Competency Management/ HR Analytics / Industrial Relations / Negotiation & Conflict Resolution / Training & Development / Workplace Culture / Public Relations.

(iv) Marketing Management:

Management with specialization in Marketing / Marketing Research / Consumer Behaviour / International Marketing / Green Marketing / Rural Marketing / Digital Marketing / Customer Relationship Management / Sales Management / Promotion & Advertising / Product Management / Entrepreneurship Innovations / Brand Management / Marketing Intelligence / Marketing Analytics / Integrated Marketing Communication.

(v) Quantitative Techniques & Information Technology:

Quantitative Techniques / Critical Thinking / Design Thinking / Managerial Computing / Machine Learning / Artificial Intelligence / Management Information Systems / Research Methods / Experimental Design / Business Analytics / Visual Analysis / Computer Science / GIS and Remote Sensing / Environmental Statistics & Modelling / Data Analytics / Operation Research / Operation Management.

(vi) Sociology & Community Development:

Public Policy / Governance / Sociology / Anthropology / Human Ecology / International Development / Corporate Social Responsibility / Social Entrepreneurship / Development Management / Urban Rural Livelihood / Labour Studies / Rural Development / Developmental Studies / International Relations / Cultural Studies / Skill Education / Community Development / Public Administration / Non Profit Management / Community Services.

*** The above list is indicative but not exhaustive.**

Incentives

In addition to the pay package as per the 7th Pay Commission norms, the following would also apply as per the Institute's extant rules.

1. Seed grant up to Rs. 7.5 Lakh is available to faculty members for their research work.
2. Faculty Development allowance of Rs. 25,000 on reimbursement basis for every financial year is provided to faculty members for procurement of books/cloud storage/computer consumables/stationery/purchasing software/membership of professional bodies.
3. The Institute encourages interaction of the faculty with industry, other research and professional institutions. Consultancy is encouraged at IIFM, Bhopal and liberal consultancy policies are in practice.
4. Facilities for research and development activities exist in all the areas of management. Good facilities also exist for computing. The Institute has a well-stocked library with large number of books, journals, reports, e-books, and databases.
5. Most of the faculty members stay on the institute residential campus at Vanika, Nehru Nagar, Bhopal. The Institute endeavours to provide suitable accommodation to all faculty. Expenses incurred by the faculty member on telephone and internet is reimbursed as per norms.
6. The day-to-day facilities available on the campus include bank, ATM, visiting doctor four days a week, Gym facilities, indoor badminton court, and playgrounds for field games like football, volley ball, basketball and tennis.

Online Application Form Links

1.	Ecosystem and Environment Management Assistant Professor: https://erp.iifmbhopal.edu.in/iifmapp/apply/182
2.	Environment and Developmental Economics: Assistant Professor: https://erp.iifmbhopal.edu.in/iifmapp/apply/183
3.	Marketing Management: Professor : https://erp.iifmbhopal.edu.in/iifmapp/apply/184 Assistant Professor: https://erp.iifmbhopal.edu.in/iifmapp/apply/185
5.	Human Resource Management : Assistant Professor : https://erp.iifmbhopal.edu.in/iifmapp/apply/186
6.	Quantitative Techniques & Information Technology Professor : https://erp.iifmbhopal.edu.in/iifmapp/apply/187 Assistant Professor: https://erp.iifmbhopal.edu.in/iifmapp/apply/188
7.	Sociology and Community Development: Associate Professor : https://erp.iifmbhopal.edu.in/iifmapp/apply/189