

Recruitment Advt. No.: IITDh/Admin/SR/37/2025-26 date 1st September 2025 [on contract]

IIT dhArwAD is an Institute of National Importance established by an Act of Parliament in 2016. The Institute is looking for bright, young staff members who can contribute significantly in implementation of Comprehensive Institute Management System [CIMS] and electrical maintenance related work of the Institute. IIT dhArwAD invites online applications from the eligible Indian Nationals for the following position on contract basis:

Sl. No.	Name of the Post	Vacancies	Dept./Office	Contractual Period	Emoluments
1.	Database Administrator [on contract]	01	Dept. of CCS [CIMS]	1 year	₹ 40,000/- to 60,000/- per month [consolidated]
2.	Developer [on contract]	03			₹ 40,000/- to 60,000/- per month [consolidated]
3.	ERP Head [Supervisor/Consultant] [on contract]	01			₹ 1,00,000/- to 1,20,000/- per month [consolidated]
4.	Electrical Engineer [on contract]	01	Infrastructure, Planning & Support (IPS)	1 year	₹ 50,000 to 60,000/- per month [consolidated]

A. The essential qualifications and experience required for the above post [s] are as under:

Sl. No.	Post Name, Essential qualifications, Experience, Emoluments, Contract period and age
1.	<p><u>Database Administrator [on contract]</u></p> <p>A. <u>Essential Qualification:</u> B.E/B. Tech/M.C.A or equivalent</p> <p>B. <u>Essential Experience:</u> Minimum 3 years of experience in database administration.</p> <p>C. <u>Desirable skills:</u></p> <ul style="list-style-type: none"> • Experience with Microsoft SQL Server • Proficiency in SQL, PL/SQL • Knowledge of ETL processes • Knowledge of relational database design and normalization • Good knowledge of performance-tuning queries & complex stored procedures • Preference will be given to IT experts from other IITs (willing to serve on deputation) <p>D. <u>Roles and Responsibilities</u></p> <ul style="list-style-type: none"> • Design, develop, and maintain efficient and reliable SQL queries, stored procedures, views and triggers. • Optimize and tune SQL queries for performance improvements • Manage database security, data integrity, and backups • Collaborate with application developers to design database schemas and structures • Create and maintain documentation for databases, procedures, and data flows

	<ul style="list-style-type: none"> • Develop ETL processes to support data migration and transformation • Monitor database performance and troubleshoot issues as they arise • Ensure compliance with data privacy and security regulations <p>E. <u>Emoluments:</u> ₹ 40,000/- to 60,000/- per month [consolidated] based on experience and competency.</p> <p>F. <u>Age limit:</u> 40 years [Age relaxation can be given to the exceptional candidate based on the recommendations of the committee]</p> <p>G. <u>Contract period:</u> 01 year [Extendable up to 3 years based upon performance and the requirement of the Institute]</p> <p>H. <u>Increment:</u> On extension, 5% increase in salary may be considered.</p>
2.	<p><u>Developer [on contract]</u></p> <p>A. <u>Essential Qualification:</u> B.E/B. Tech in Computer Science /M.C.A or equivalent</p> <p>B. <u>Essential Experience:</u> Minimum 2 years of experience in relevant field.</p> <p>C. <u>Desirable skills:</u></p> <ul style="list-style-type: none"> • Expertise in JS, React JS • HTML, CSS, Bootstrap, JavaScript, knowledge on SQL • Familiarity with low-code/no-code platforms • Knowledge of programming/scripting languages (e.g., JavaScript, PL/SQL) • Analytical thinking and problem-solving skills • Good communication and teamwork abilities • Preference will be given to IT experts from other IITs (willing to serve on deputation) <p>D. <u>Roles and Responsibilities</u></p> <ul style="list-style-type: none"> • Build web and mobile applications using low-code/No Code platforms • Configure UI components, data models, workflows, and business logic using visual tools • Integrate applications with databases, APIs, and other external services • Perform unit testing and assist in system/integration testing • Deploy applications to test and production environments <p>E. <u>Emoluments:</u> ₹ 40,000/- to 60,000/- per month [consolidated] based on experience and competency.</p> <p>F. <u>Age limit:</u> 40 years [Age relaxation can be given to the exceptional candidate based on the recommendations of the committee]</p> <p>G. <u>Contract period:</u> 01 year [Extendable up to 3 years based upon performance and the requirement of the Institute]</p> <p>H. <u>Increment:</u> On extension, 5% increase in salary may be considered.</p>

3.	<p><u>ERP Head [Supervisor/Consultant] [on contract]</u></p> <p>A. <u>Essential Qualification:</u> B.E/B. Tech in Computer Science /M.C.A</p> <p>B. <u>Essential Experience:</u> Minimum 10 years of experience in implementing, configuring and supporting ERP systems.</p> <p>C. <u>Desirable skills:</u></p> <ul style="list-style-type: none"> • Strong understanding of end-to-end processes, finance, and statutory compliance • Strong communication and documentation skills • Working experience in Agile Methodology • Project Experience in ERP development in Academic Institutions • Technical skills <ul style="list-style-type: none"> a) Proficiency in database management (e.g., MS SQL) b) Familiarity with integration tools and APIs <p>D. <u>Roles and Responsibilities</u></p> <ul style="list-style-type: none"> • Scrum calls, Supervise and coordinate daily activities of the ERP implementation team • Converting the business requirements to system requirements • Drafting User stories, Epic, Product backlog, Documentation • Handling implementation team <p>E. <u>Emoluments:</u> ₹ 1,00,000/- to 1,20,000/- per month [consolidated] based on experience and competency.</p> <p>F. <u>Age limit:</u> 50 years [Age relaxation can be given to the exceptional candidate based on the recommendations of the committee]</p> <p>G. <u>Contract period:</u> 01 year [Extendable up to 3 years based upon performance and the requirement of the Institute]</p> <p>H. <u>Increment</u> On extension, 5% increase in salary may be considered.</p>
4.	<p><u>Electrical Engineer [on contract]</u></p> <p>A. <u>Essential Qualification and Experience:</u> 3 Year Diploma in relevant field with at least 50 % of marks or its equivalent CGPA grading with 06 years of experience after diploma in which 2 years in educational Institutions. OR B. Tech/B.E. or equivalent degree in relevant field with at least 50% of marks or its equivalent CGPA grading with 03 years experience after degree. Applicants with integrated M. Tech/M.E. degree will also be eligible.</p> <p>For applicants with Master's Degree in respective discipline, normal duration of Master's program would be counted towards experience (max 2 years).</p> <p>B. <u>Emoluments:</u> ₹ 50,000 to 60,000/- per month [consolidated]. Commensurate with qualification and relevant experience. No other allowances in any form shall be admissible.</p> <p>C. <u>Age limit:</u> 50 years.</p> <p>D. <u>Contract period:</u></p>

	01 year [Extendable up to 3 years based upon performance and the requirement of the Institute]
	<p>E. <u>Increment</u></p> <p>On extension, 5% increase in salary may be considered.</p>

B. General Instructions to the Applicants:

1.	The above-mentioned position is purely on a contract basis. The completion of the period of the contract will not confer any right for further extension, regularization, or permanency at the Institute.
2.	Selected Applicant shall not have a claim on any regular position and shall not be bestowed any of the privileges like Housing, Medical Facility and Other benefits available to the regular employees of the Institute.
3.	The number of vacancies indicated in the notification is tentative. IIT dhArwAD reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, IIT dhArwAD reserves the right NOT to fill any of the post[s] advertised.
4.	Applicants are advised to ensure, before applying, that they possess the minimum essential qualification and experience laid down for the post. Qualification obtained has to be from recognized University/Institute. Eligibility in terms of age, qualification and experience of an applicant for the post applied shall be considered as on the last date of closing of online interface.
5.	The prescribed <i>Essential Qualification and Experience</i> indicated are a bare minimum; mere possession of same will not entitle applicants to be called for Test[s] and/or Personal Interview. Where number of applications received in response to an advertisement is large, it may not be convenient and/or possible for the Institute to conduct test[s] and/or Personal Interview for all the applicants. In such cases, the Institute may restrict the number of applicants to be called for test[s] and/or Personal Interview to a reasonable limit, on the basis of Academic Performance and/or Qualification and/or Experience higher than the minimum prescribed in the advertisement. Therefore, applicants should furnish the details of all qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualifications prescribed along with documentary evidences.
6.	<p>The Institute reserves the right to:</p> <p>(a) Hold Written Test and/or Skill Test and/or Personal Interview and/or any other form of test for selection, wherever circumstances so warrant;</p> <p>(b) Withdraw any advertised post at any time without giving any reason. Also, any consequential vacancy arising at the time of selection process may be filled up from the available applicants. Thus, the number of positions may change;</p> <p>(c) Offer the post at a level lower than that advertised, depending upon the qualifications, experience and performance of the applicant; and</p> <p>(d) Draw a reserve panel against the possible vacancies in future.</p>
7.	<p>Applicants should tender application fee of ₹ 200/- (Rupees Two hundred only), including GST payable through State Bank e-collect facility. The link of the same will be available in the online application. The reference number of fee payment should be provided while filling online application. Application fee is non-refundable.</p> <p>No other mode of payment will be accepted and payment made in any other form stands forfeited.</p>
8.	<p><u>Selection Procedure:</u></p> <p>Skill Test/Interview/Any other mode as decided by the Institute (or) Selection Committee.</p>
9.	The appointment of the Selected applicants is subject to being found medically fit as per the requirements of the Institute.
10.	Applicant should upload original scanned copies of certificate[s]/document[s]/Mark sheets of all semester/years on online portal in support of their claim regarding qualification (matriculation onwards), experience, date of birth, caste, category etc. Experience Certificate should be in proper format i.e. it should be on the organization's letter head, bearing the date of issue, specific period of work, nature of duty, designation, pay drawn for each position, duly certified by the concerned issuing authority. Original certificates & self-attested copies should be produced at the time of selection process as well as while joining.
11.	Incomplete application form in any way, without the copies of all relevant certificate[s]/document[s] are liable to be summarily rejected. All the details furnished in the online application will be treated as final

	and no changes shall be entertained. After payment of the fee & submission of the application, a confirmation email will be sent to the respective registered email ID. Applicants are required to keep a copy of the completed application received on email for future reference. The responsibility of correctness in the entries in the application form lies entirely with the Applicant.
12.	No TA/DA will be paid for attending the selection process
13.	Applicants are advised to mention their correct and active email ID in the application, as all the correspondence like issuance of call letter or any other information will be communicated through email only.
14.	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published in the Institute's Website only. Accordingly, all applicants in their own interest are advised to keep track of the Institute's Website.
15.	In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to <i>modify, withdraw</i> or <i>cancel</i> any communication made to the Applicants.
16.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/she may be assigned any duty within or outside the Institute depending upon the exigency of the work.
17.	The selected Applicants are expected to work six days in a week and/or as decided by the Competent Authority.
18.	The applicant[s] selected against one position mentioned above may be assigned/transferred to any other position/office/department as per the requirement of the Institute [any time during their service period] without assigning any reason from time to time.
19.	The Institute shall verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the applicants are fake, or the person has clandestine antecedents or background and has suppressed the said information, then his/her services shall be terminated forthwith and legal action may be initiated against such applicants/employees.
20.	No interim correspondence whatsoever will be entertained from applicants regarding conduct and result of test[s] and reasons for not being called for test [s]/Interview.
21.	Canvassing in any form or bringing in any influence political or otherwise, will be a disqualification for the post.
22.	In case of any dispute/ambiguity that may be occur in the process of selection, the decision of the Institute shall be final. Interim corresponding will not be entertained and replied to.
23.	For any query related to submission of online application, applicant may send email on recruit@iitdh.ac.in . However, enquiry/queries related to eligibility for the post/interpretation of rules will not be entertained.
24.	Applicants possessing the requisite qualification and experience are required to apply ONLY through ONLINE process. The last date for submission of online application is 21st September 2025. Online application form and detailed instructions are available on the <i>WEBSITE</i> of <i>Indian Institute of Technology dhArwAD</i> [<i>www.iitdh.ac.in</i>], namely at https://www.iitdh.ac.in/announcement Hard copy of the online application form is <u>NOT</u> required to be sent.

Date: 1st September 2025

**Sd/-
Registrar**