

Ref. No. HAL/KPT/KT/3-2/2025/68

November 18, 2025

Engagement of NAPS Trade Apprentices(Ex-ITI) for the year 2025-26

Hindustan Aeronautics Limited a Maharatna CPSE under the Ministry of Defence, Govt. of India, is a premier Aeronautical Industry of South East Asia, with 20 Production/Overhaul/Service Divisions and 10 co-located Research & Design (R&D) Centers and one Facility Management Division, spread across the Country.

The Koraput Division, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers for MiG & Sukhoi series aircrafts in the world.

Training & Development Institute, Hindustan Aeronautics Limited, Koraput Division invites application from eligible and interested ITI/ITC passed (under CTS) candidates for Apprenticeship Training under NAPS in **“Fitter, Turner, Machinist, Electrician, Welder (Gas & Electric), Programming and System Administration Assistant (PASAA), Foundry man, Forger & Heat treater”** trades.

1. Eligibility Criteria:

- i. Candidate should have passed regular and full time 10th/HSC/SSC and ITI under Craftsman Training Scheme(CTS) in the above trades, from a recognized institute from Odisha state only.
- ii. Candidates who have undergone /undergoing / already registered NAPS contract under the Apprentices Act elsewhere are not eligible.
- iii. Candidates with work experience of one or more years are not eligible.

2. General Instructions:

- i. The aspiring candidates shall register as “Candidate” in the NAPS apprenticeship portal <https://www.apprenticeshipindia.gov.in/> and complete their profile to 100 % .
- ii. Candidate Name, Gender and Date of Birth in NAPS portal should match exactly with 10th/HSC/SSC Certificate. If any mismatch is there, the candidate should first correct his/her Aadhar and update the corrected details in NAPS portal by using Re-KYC option before applying.
- iii. No TA/DA will be paid to the candidates who are attending the selection process.
- iv. After completion of Apprenticeship Training, the Apprenticeship contract will be terminated and there will be no obligation on the part of HAL to offer any employment.

3. Stipend:

- i. Stipend will be paid according to trade as per Apprenticeship (Amendment) Rules-2025.
- ii. A working lunch is being provided to the apprentices on courtesy basis on working days.
- iii. Hostel will be provided to the selected candidates subject to availability.

4. Age Limit:

- i. Maximum upper age limit for General candidates is 23 years as on 15.12.2025.
- ii. Upper age limit is relaxed by 5 years for SC/ST category, by 3 years for OBC (Non-Creamy Layer) category and 10 years for PwBD category candidates as per Got. Guidelines.

5. Selection:

- i. Selection is based on the marks scored by the candidates in qualifying examinations. 70% weightage of 10th grade and 30% weightage of ITI marks will be taken into consideration.
- ii. Reservation will be made applicable as per Apprentices Act/Govt./Company guide lines.
- iii. Shortlisted candidates will be called through email for document verification and joining.
- iv. Canvassing in any form will result in disqualification.

6. How to apply:

- i. Eligible candidates must apply as per the format enclosed.
- ii. The marks obtained in educational qualifications must be mentioned clearly.
- iii. Candidates seeking reservation under SC/ST/OBC/EWS/PwBD quota should clearly mention the same in the application.
- iv. The application must accompany with the following enclosures.
Photocopies of:
 - a. 10th/HSC/SSC Mark sheet.
 - b. ITI NCVT Certificate.
 - c. Consolidated Mark sheet (All years/Semesters).
 - d. Aadhar Card
 - e. Caste Certificate (for SC/ST/OBC Candidates)
 - f. Economically Weaker Section(EWS) Certificate. (if applicable)
 - g. Disability Certificate (for Persons with Benchmark Disability(PwBD), Percentage of disability should not be less than 40). (if applicable)
- v. Applications can be submitted physically or by post(ordinary/speed/registered) to the following address;

**Chief Manager(Training)
Training & Development Institute,
Hindustan Aeronautics Limited,
Koraput Division, PO: Sunabeda,
Dist: Koraput, Odisha,763003.**
- vi. The applicant should mention **"NAPS APPLICATION"** on top of the envelope.
- vii. All correspondences will be made through the given email-id of the candidates.

Last date for receiving application is **15.12.2025**.

Basanta Kumar Nayak

Chief Manager(Training)



**HINDUSTAN AERONAUTICS LIMITED
KORAPUT DIVISION
TRAINING & DEVELOPMENT INSTITUTE**

**APPLICATION FOR ENGAGEMENT OF TRADE APPRENTICES(EX-ITI)
UNDER APPRENTICES ACT, 1961**

Affix
Passport size
Photograph

(please (√) mark, wherever applicable)

1	Trade				
2	NAPS Portal Registration No.				
3	Name of the candidate				
4	Father's/Guardian's Name				
5	Gender	Male /Female			
6	Date of birth				
7	Category	GEN /SC /ST /OBC /EWS			
8	Are you a person with disability?	Yes /No			
9	Are you a ward/spouse of Serving/ Retired/Deceased Employee of HAL ?	Yes /No			
10	Phone Number				
11	E-mail ID				
12	Correspondence Address				
13	Qualification details				
	Examination	Name of the Board	Trade	Total Marks	Marks Scored
	10th /HSC/SSC		NA		
	ITI				

Note: Attach required supporting documents.

I do hereby declare that the information given above and in the enclosed documents is true to the best of my knowledge.

Date:

Place:

Signature of the Candidate