



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES FOR DIGITAL TRANSFORMATION / CONSTRUCTION EQUIPMENT / ENGINE / TOOLING / MARITIME / RAJ BASHA / SECURITY / DOCTORS

(Advt. No: KP/S/27/2025 Dt: 26.11.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades; mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Details of the Positions:

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Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(101)	Chief General Manager (Gr-IX) Digital Transformation	1	Full time, First Class Degree in Engineering (Preferably Computer Science, IT, Electronics & Communication) from a recognized University / Institution. PG Degree/ Diploma in Management/ MBA will have added advantage.	Mandatory: The candidate should have a minimum of 21 years of professional experience, out of which last 10 years must be in: a) Organization of reputed handling IT projects & infrastructure requirements, including drafting of IT strategy with SAP ERP . b) Handling of disaster recovery system etc. c) The candidate should have Strong understanding of cyber security. Desirable: a) Knowledge in implementation of AI/ML, IIoT, IR4.0 & S/4 HANA. b) Familiarity with Govt e-procurement, GEM and other platforms is desirable	The incumbent will be heading the DT Department and will be responsible for the following: Strategy for DT:- Planning, budgeting, implementing and overseeing Company's overall IT function & business application requirement. Strategy for Industry 4.0: - Plan & Implement Industry 4.0 across all manufacturing complexes – Industrial IoT, Cyber Physical Systems (CPS), AI / ML in Company's product ranges. Research & evaluate emerging technologies, identifying opportunities to leverage them for business benefit. Strategy for Cyber Security:- Setting up of robust cyber security measures across the Company, by strictly implementing Government Guidelines. IT infrastructure Management:- Oversee & maintenance of all IT infrastructure, including hardware, software network & data centres. IT Governance, Compliance &



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Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
					<p>Liaisoning:- Establish & enforce IT Governance policies & procedures ensuring compliance. Establish Liaison with MoD & other agencies for security protocol & audits</p> <p>Place of Posting – Bengaluru</p>
(102)	<p>General Manager</p> <p>(Gr-VIII)</p> <p>Construction Equipment</p>	1	<p>Full time, First Class Degree in Engineering in Mechanical/ Automobile from a recognized University / Institution.</p> <p>PG Degree/ Diploma in Management/ MBA will have added advantage.</p>	<p>Mandatory: The candidate should have a minimum of 19 years of professional experience in manufacturing / marketing of construction equipment or heavy machinery industry, with at least 5 years in a leadership role.</p>	<p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> Developing and implementing short-term and long-term strategic business plans for the construction equipment segment. Identifying growth opportunities in markets, product lines, and customer segments. Building strong customer relationships and ensure high customer satisfaction. Dealership management and expansion. Ensuring efficient supply chain, inventory control, and on-time delivery of equipment and parts. Collaborating with production and logistics teams for smooth operations. Managing the financial performance of the Business unit, drive revenue growth, cost optimization and margin improvement. <p>Place of Posting–Mysore /Bengaluru/KGF Complex</p>
(103)	<p>Deputy General Manager</p> <p>(Gr-VII)</p> <p>Engine Assembly</p>	1	<p>First Class Degree in Mechanical/ Thermal / Automobile Engineering from a recognized University / Institution.</p>	<p>Mandatory: The candidate should have a Min 16 Years of Post Qualification Experience,</p> <ul style="list-style-type: none"> In Diesel Engine Assembly Area of an automobile company. New Engine technologies. <p>Knowledge of design related standards, understanding of drawings.</p>	<p>The incumbent will be responsible for</p> <ul style="list-style-type: none"> Assembly of Engines aggregate as per plan. Long term plan and yearly business plan for Engine assembly facilities. Preparation of yearly budgetary requirements, monitoring and control of Budget for the Engine aggregate. Production plan for design



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				<p>Desirable:</p> <p>a) Knowledge and experience in Engine Component manufacturing will be an added advantage.</p> <p>b) Knowledge of Engine testing, optimization Knowledge of engineering materials & manufacturing processes.</p>	<p>Mining and Defence engines in line with yearly business and long term plan.</p> <ul style="list-style-type: none"> • Up gradation of existing engines manufacturing facilities for performance enhancement, field problem resolution, new emission norms etc. • Development/adaptation of new manufacturing technology as per the business strategy. • Interaction with suppliers/technology partners/ Quality/ Materials team for timely completion of Engines. • Ensuring adherence to project schedules in project execution. • Provide inputs to service, manufacturing, quality to incorporate best practices for increased product reliability <p>Place of Posting – Mysore, Karnataka</p>
(104)	Engineer (Gr II)- Tooling	1	First Class Degree in Tool Engineering from recognized University / Institution.	<p>Mandatory: The candidate should have Post Qualification Experience in Tool Engineering in Auto/ Rail/ Aerospace/ Heavy Engineering / Manufacturing Industry background</p> <p>The post qualification experience should be:</p> <p>a) Minimum of 02 Years for Engineer, Grade- II</p> <p>b) Minimum of 4 years for Asst. Manager, Grade-III</p>	<p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> • Design, Develop, Validation and cost estimation of tools, dies, jigs and fixtures, Gauges and checking fixtures to support manufacturing processes. • Collaborate with design, production, and quality teams to ensure tool compatibility and effectiveness. • Perform regular maintenance and troubleshooting of tools to minimize downtime. • Ensure compliance with safety and quality standards in tool design and usage. • Provide technical support and training to production teams on the proper use of tools. <p>Place of Posting: KGF, Karnataka</p>
(105)	Asst. Manager (Gr III)- Tooling		Or First Class Degree in Mechanical / Production Engineering with M.E. / M.Tech / Post Graduation in "Tool Engineering" or "Tool, Die and Mold Design" or "Tool Design" from recognized University / Institution.		
(106)	Asst Manager (Gr III)-R&D Maritime	2	First Class Engineering Degree in Mechanical / Naval Architecture/ Ocean	<p>Mandatory: The candidate should have the following:</p> <ol style="list-style-type: none"> 1. Min 04 Years of Post Qualification Experience. 2. Should have experience in the Design of Ships/ 	<p>The incumbent shall be responsible for</p> <ul style="list-style-type: none"> • The development of initial concepts and detailed designs for Dredger vessels, Marine structures and other floating structures, including the hull



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			Engineering from a recognized University / Institution.	<p>Submarines/ Dredgers / Warships, in performing reverse engineering studies of Sea borne systems, structures and components etc.</p> <p>3. Preparation of technical specifications, Design evaluation and validation of reports, and R&D proposals & ability to handle prototype development, performance trials and testing.</p> <p>Desirable: Knowledge & proficiency in following will be an added advantage:</p> <ul style="list-style-type: none"> • Computational fluid dynamics (CFD) tool for internal and external flow. • Specialized software viz SIEMENS NX, ANSYS, ABAQUS, ALTAIR HYPERWORKS and other FEA tools for structural simulation, IMO conventions, SOLAS, MARPOL, classification society rules. 	<p>form design, hydrostatics, stability analysis, resistance & propulsion and internal systems.</p> <ul style="list-style-type: none"> • Structural design and scantling calculations as per relevant classification societies (e.g., ABS, DNV, BV, IRS). <p>Place of Posting–Mysore /Bengaluru</p>
(107)	Officer(Gr II)- Security	4	Graduate in any Discipline from a recognised university / institution	<p>The post qualification experience should be:</p> <p>a) Minimum of 02 Years for Officer, Grade- II</p> <p>b) Minimum of 4 years for Asst. Manager, Grade-III</p> <p>The candidate should be possessing a Degree from a recognized university with –</p> <p>a) Successful completion of 10 months pre-commission training from the officer's Training School, Madras or any other equivalent institution under the Defence Forces,</p> <p>(OR)</p>	<p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> • Monitoring movement of men and material, Security and protection of moveable and immovable property. • Intelligence reporting on external and internal activities • Fire safety management • Management of security infrastructure • Liaisoning with local Civil/ Police/ Forest and Govt. authorities etc. <p>Place of Posting: BEML Manufacturing Complexes at Karnataka/ Kerala.</p>
(108)	Asst Manager (Gr III)-Security				



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				<p>b) Successful completion of 1 to 1.5 years course conducted by the Central / State Government, qualifying for appointment as Deputy Superintendent of Police / Sub-inspectors/ Asst. Sub-Inspectors (Direct) in state police or equivalent ranks in CAPFs,</p> <p>(OR)</p> <p>c) Successful completion of one-year training course conducted by central government for those selected for the post of Intelligence officers in central Intelligence Bureau and Research & Analysis Wing and Sub-Inspectors in Central Bureau of Investigation,</p> <p>(OR)</p> <p>d) 52 weeks training course of police in Indian Airforce/ Navy/ Army in the rank of sergeant, Junior Warrant Officers, Warrant Officer, and Master Warrant Officer or equivalent.</p> <p>(OR)</p> <p>e) Junior Commissioned Officer in Indian Airforce, Indian Army and Indian Navy.</p> <p>(OR)</p> <p>f) NCC-C Certificate, with 2-years experience in the field of Security and Fire of an industry setup of any Central/ State Govt. department/ Institute, OR a Multi-National company with manufacturing factory in India. Appointment letter and Experience Letter from the employer is required to be submitted.</p> <p>The candidates must be conversant in security aspects of an Industrial establishment including</p>	



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				access control, physical security, perimeter security, documentation, investigations, filing of reports, prosecution of cases and collection of intelligence, etc.	
(109)	Assistant Manager / (Gr III) Raj Bhasha Official Language	1	First Class full-time Master's Degree in Hindi or it's equivalent from any recognized university with English as a subject at the Degree Level.	Mandatory: The post qualification experience should be: a) Minimum of 04 Years for Assistant Manager (Grade- III) b) Minimum of 08 years for Manager, (Grade-IV) Should have prescribed post qualification professional experience in terminological work in Hindi and/or translation work from English to Hindi and vice versa. Desirable : Experience in translation of technical or scientific literature.	The incumbent will be responsible for ensuring compliance with the provisions of the Official Languages Act and the rules including translation from English to Hindi or vice versa of technical, contractual documents/ literature etc. Place of Posting: Bangalore, Karnataka
(110)	Or Manager (Gr IV) Raj Bhasha / Official Language		Preference will be given to those having Ph. D. in Hindi.		
(111)	Assistant Manager (Gr-III) Paediatrician	1	Degree in MBBS along with DCH/ MD/DNB (Paediatrics) from MCI recognized Institute/ College.	Fresher or Experienced personnel .	The incumbent will be responsible for <ul style="list-style-type: none"> •In charge of Paediatrics Department and all the activities related to Paediatric department. •Required to Provide expert advice and guidance on specific medical conditions to diagnose, treat and manage complex disease and mentor junior doctors. •Required to carry out clinical / administrative responsibilities as assigned by CMO. Place of Posting – KGF
(112)	Assistant Manager (Gr-III) General Physician	1	Degree in MBBS along with MD / DNB (General Medicine) from MCI recognized Institution/ College.	Fresher or Experienced personnel .	The incumbent will be responsible for : <ul style="list-style-type: none"> •Medicine department and all the activities related to the department. •Providing expert advice and guidance on specific medical conditions, to diagnose, treat and manage complex disease



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					and mentor junior doctors. •To carry out clinical / administrative responsibilities as assigned by CMO. •Place of Posting – KGF
(113)	Officer (Medical) (Gr-II)	4	The candidate should be a MBBS graduate from MCI recognised Institution /College	Candidate with minimum 2 year experience. The candidate should have worked in General OPD or speciality OPD's like General surgery, Gen. Medicine, Pediatrics & OBG, IP-wards, emergency dept preference for doctors with occupational health certification/ Work experience in occupational health center.	The incumbent will be responsible for : •Treating outpatients/ inpatient / emergency patients during shifts at OHC and medical centre, conduct periodical Medical Examinations. •Monitoring chronic diseases, conducting health awareness programs and camps •Carrying out any administrative responsibilities as assigned by Senior Medical Officer / Chief Medical Officer. Place of Posting – KGF/Bangalore/Mysore/Palakkad
(114)	Consultant (Physician)	1	The candidate should be a MBBS graduate with MD/DNB (General Medicine) from MCI recognised Institution/ College	Mandatory: The candidate should possess mandatory minimum experience of 3 years in relevant domain.	The incumbent will be responsible for : • Medicine department and all the activities related to the department. • To provide expert advice and guidance on specific medical conditions, to diagnose, treat and manage complex disease and mentor junior doctors. The incumbent has to visit medical centre 4 hrs /day and 2 visits / week. Place of Posting – KGF
(115)	Consultant (Dermatologist)	2	The candidate should be a MBBS graduate with MD/DNB/ Diploma(Dermatology) from MCI recognised Institution/College	Mandatory: The candidate should possess mandatory minimum experience of 3 years in dermatology.	The incumbent will be responsible for : • Providing expert advice and guidance on specific medical conditions related to dermatology. • To diagnose, treat and manage complex diseases. The incumbent has to visit medical centre 4 hrs /day and 2 visits / week. Place of Posting-Bengaluru/ KGF.
(116)	Consultant (ENT Surgeon)	1	The candidate should be a MBBS graduate	Mandatory: The candidate can be a fresher or with minimum of 3	The incumbent will be responsible for : • Providing expert advice and



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			with MS(ENT)/ Diploma in Otorhinolaryngology from MCI recognised Institution/College	years of post-qualification experience as full time/part time Doctor .	<p>guidance on specific medical conditions.</p> <ul style="list-style-type: none"> To diagnose, treat and manage complex diseases related to ENT. Carrying out minor surgical procedure & case to case on remuneration basis for major surgeries related to ENT. <p>The incumbent has to visit medical centre 8 hrs /day and 2 visits / week.</p> <p>Place of Posting – Bengaluru/ KGF</p>
(117)	Consultant (General Surgeon)	2	The candidate should be a MBBS graduate with MS/DNB in General Surgery from MCI recognised Institution/ College	<p>Mandatory:</p> <p>The candidate should possess mandatory minimum post-qualification experience of 3 years .</p>	<p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> Providing expert advice and guidance on specific Surgical conditions To diagnose, treat and manage complex Surgical diseases. Carrying out minor surgical procedure & case to case on remuneration basis for major surgeries. <p>The incumbent has to visit medical centre 8 hrs /day and 2 visits / week.</p> <p>Place of Posting – Bengaluru/ KGF</p>
(118)	Consultant (Radiologist)	1	The candidate should be a MBBS graduate with MD/DMRD in Radiology from MCI recognised Institution/ College	<p>Mandatory:</p> <p>The candidate should possess mandatory minimum post-qualification experience of 3 years as full time/part time Doctor.</p>	<p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> Review and interpreting medical images from modalities like x-ray CT scan/Ultra sound. Providing comprehensive report on imaging findings including diagnosis, impressions and recommendations. <p>The incumbent has to visit medical centre 4 hrs /day and 2 visits / week.</p> <p>Place of Posting – Bengaluru</p>

Note: Candidates shall apply for single position which is most suitable. (In case of multiple applications, only the most relevant application will be considered)

Category wise vacancy break-up: Reservation for SC/ST/OBC/ EWS candidates will be as per applicable Rules.



Eligibility & Service conditions:

Grade	Position	Post Qualification Experience (PQE) (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade-II	Officer/Engineer	2	29	Rs.40,000 – 1,40,000
Grade – III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade – III	Assistant Manager(Medical)	NIL	30	Rs.50,000 – 1,60,000
Grade – IV	Manager	8	34	Rs.60,000 – 1,80,000
Grade – VII	Dy.General Manager	16	45	Rs.90,000 – 2,40,000
Grade – VIII	General Manager	19	48	Rs.1,00,000 – 2,60,000
Grade – IX	Chief General Manager	21	51	Rs.1,20,000 – 2,80,000

Note

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

5: **For the position number at 107/108**, relaxation in age limit in respect of Ex-servicemen will be extended as per rules. An ex-serviceman who has put in not less than six months of continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service by more than 3 years, he is deemed to satisfy the condition regarding the age limit. The upper age limit for ESMs with all relaxations **shall not exceed 45 years** as on 31.12.2025

6. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 13.78% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

7. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

8. Internal candidates of BEML Ltd (Executive cadre) meeting the advertised criteria will be eligible, provided they apply through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement.(The instruction at point no viii under General conditions will be applicable)

GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **31.12.2025**.
- Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.



- v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

- a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
 - b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
 - c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.
- vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- viii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should send the print out of online application through proper channel (or) should produce "No Objection Certificate" specific to the position applied for, from their current employer at the time of assessment, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained. Such application forwarded through proper channel has to reach Sr.Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027 with in 10 days from closing date of the advertisement.
- ix. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale. This is however not applicable to Grade-II positions.
- x. Private sector candidates applying for the position of Chief General Manager and General Manager must be employed in a regular capacity where the annual turnover of the Company has to be Rs.1000 crore or more. (The average audited annual turn-over of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits).
- xi. Private sector candidates applying for the positions must be employed in a regular capacity and will be required to submit experience certificate in the Letter Head of the Company at the time of interview.
- xii. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details (a pen picture) of each experience in the Application Form.
- xiii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- xiv. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.
- xv. Eligible candidates will be shortlisted for assessment. Based on assessment, Shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xvi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xvii. Management also reserves the right to cancel the advertisement in full or in part and / or the selection process at its discretion.



- xviii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xix. Management reserves the right to convert the position into contract engagement, if necessitated.
- xx. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.
- xxi. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.
- xxii. Eligible and interested GEN / EWS / OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a **non-refundable fee of Rs.500/-** by clicking the "Pay Application Fee Online" at the end of the application form.
- xxiii. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line application will not be entertained.
- xxiv. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

- i. The candidates are required to apply ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in**. **The on-line registration site would be available till 18.00 Hrs on 31st of December, 2025.**
- iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.
- iv. The 'Registration number' generated may be noted for all future correspondences.
- v. While filling in the On-line application, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written.** These will be used at the time of scrutinizing the applications received.
- vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.
 1. X-th Marks card
 2. XII-th Marks card
 3. Qualifying Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
 4. Post-Graduation Marks cards as applicable
 5. Post-Graduation Certificate as applicable.
 6. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc)
 7. Detailed Resume
 8. OBC/EWS/SC/ST/PwD certificate (as applicable)
 9. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment.
 10. Latest pay-slip
 11. Current reporting structure. (For candidates applying for DGM/ GM/CGM positions)
 12. Company credentials proving the average turnover (General T&C, Clause xii, applicable for candidates applying for GM & CGM)
- vii. For any queries on the matter, candidates may e-mail: recruitment@bemltd.in.



KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE

You are required to prepare the **SCANNED COPY** of the following:

Sl.No	Documents
1.	Recent photograph
2.	Your Signature (on clear white background in black ink)
3.	Caste/ Category Certificate [SC/ST/OBC/EWS]
4.	PwD Certificate (as applicable)
5.	10 th Standard marks card– self attested
6.	12 th Standard marks card– self attested
7.	Degree/CA/CMA Certificate – self attested
8.	All marks card, along with CGPA Conversion formula (as applicable) – self attested
9.	Post-Graduation Degree/ Diploma Certificate – self attested
10.	Post-Graduation marks card, along with CGPA Conversion formula (as applicable) – self attested
11.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
12.	Experience Documents clearly indicating start & end dates of each employment. (All experiences to be clubbed as a single pdf file)
13.	Detailed resume.
14.	Company credentials proving the average turnover (General T&C, Clause xii, applicable for candidates applying for GM & CGM)
15.	Current reporting structure.
16.	Latest pay-slip

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:26.11.2025

(Advt. No.KP/S/27/2025)

[Corrigendum/ Addendum, if any will be hosted in BEML Website only.](#)

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