



Advt. No. IITI/SA/HCU/SPORTS/2025-26/02

July 30, 2025

**Advertisement for Non-Teaching Positions (on contract)**  
**for Physical Training Instructor**

1. Indian Institute of Technology (IIT) Indore is an Institute of National Importance and is one of the second-generation IITs established by the Ministry of Education, Govt. of India. The Institute has been ranked as the 16<sup>th</sup> top engineering institute in the country by the National Institute Ranking Framework (NIRF) in the year 2024. IIT Indore has made its presence felt as a Centre of Excellence for teaching, learning, innovation, and research. With its state-of-the-art infrastructure, facilities, and conducive work environment, the Institute is the preferred choice for job seekers who aspire to build careers and serve in a premier academic Institute of national repute.
2. The Hostel Coordination Unit (HCU) of the Institute is an entity that manages the multifarious activities of the hostels, sports and dining of around 3000 students residing on the campus.
3. Applications are invited from Indian nationals having excellent academic records and relevant work experience for the following position on a contract basis for the Hostel Coordination Unit of IIT Indore:

S.No.	Post	No. of Post	Salary/Remuneration
1	HCU Physical training Instructor	UR 02	Between 50000/- to 70000/- consolidated

**Details of the requirements are as follows:**

- (a) **Essential Qualification & Experience:** Master's in Physical Education or equivalent with 1 year experience or Bachelor's in Physical Education or equivalent with 2 years of experience.
- (b) **Desirable Qualifications:** NIS Coaching diploma holders/NIS six-week certificate holders, medal winners in Inter-University /National games/proficiency in more than one game will be given preference.
- (c) **Desired Skills and Qualities:**
  - Excellent communication, strong interpersonal and organizational skills and time management.
  - Ability to work independently and as part of a team and should have passion for sports and fitness.
  - The ability to engage and motivate students to participate in sports activities.
- (d) **Key Responsibilities:** We are seeking a highly motivated and organized individual to engage students in hostel sports activities, maintain sports equipment, and support various Inter and Intra events and tournaments. Key responsibilities include:
  - Organize and promote sports and fitness activities among hostel residents to foster a culture of physical fitness and teamwork.
  - Oversee the maintenance and upkeep of sports equipment and facilities to ensure they are in good working conditions.
  - Conduct coaching sessions for students, staff, and fraternity members, and help organize various institute level sports and fitness events.
  - Conduct National Sports Organization (NSO) classes for B. Tech 1st-year students to promote sports awareness and development and to find talented sports professionals for Inter IIT Sports meet and other Inter college tournaments.

- Assist the Student Gymkhana and sports office in conducting and coordinating various intra and inter-college tournaments.
- **Any other duties as assigned by the Institute.**

(e) **Upper Age Limit:** 40 years as on the last day of application mentioned in the advertisement.

(f) **Salary/ Remuneration:** ₹50,000 – ₹70,000 consolidated per month.

(g) **Period of Engagement:** 01 year (Extendable for a period as decided by the Institute, depending on the performance of the selected candidate, requirements of HCU (Sports), and feedback of concerned HCU/Sports authorities)

**General Instructions:**

1. The candidates are required to attach their CV along with the Application Form. Filling out the Application Form is mandatory for the consideration of candidature.
2. All qualifications should have been acquired from Universities/ Institutes/ Boards/ Councils etc. recognized by appropriate Statutory Authorities. Relevant education certificates should be attached along with the application form.
3. The experience certificate should be on the letterhead of the Company/ Institute/ Organization and should mention the details of post, pay, duration of employment, and nature of the job performing / performed.
4. The requirements of minimum qualification, experience, and/or age may be relaxed in the case of candidates with outstanding credentials/skills, at the discretion of the HCU (Sports).
5. The candidature of the applicant shall be subject to verification of original testimonials at the time of the interview. In case the candidate fails to submit the required supporting documents as mentioned in the CV/ application form, his / her candidature may not be considered for the interview.
6. The selected candidate, on appointment, shall be entitled for leave as per Institute / HCU (Sports) rules for contractual staff.
7. The appointment is not regular employment and does not entitle any claim privileges or benefits of regular employment.
8. Only shortlisted candidates will be called for the selection process which includes a Skill Test/Trade Test, and/or Personality Test / Interview.
9. Information about the shortlisted candidates and dates of the Selection Test will be provided through the email mentioned in the application form.
10. In case the information furnished by the candidate in any part is found to be false or incomplete or not in conformity with the eligibility criteria mentioned in the advertisement, the candidature/ engagement will be considered revoked / terminated.
11. Any sort of canvassing or influencing the official related to the recruitment / selection process would result in immediate disqualification of the candidate.
12. The Institute reserves the right not to fill up/cancel the advertised post without assigning any reason.
13. The decision of the Institute in matters of selection and remuneration will be final and binding.
14. Candidates, who are fulfilling the above eligibility criteria, and are willing to apply for the post are requested to send a duly filled and signed scanned copy of the application form in the prescribed proforma along with a CV and relevant certificates/testimonials to the email id "[hcu@iiti.ac.in](mailto:hcu@iiti.ac.in)" with the following details **on or before 5.00 pm (IST) on: 20/08/2025**

**Sd/-  
Dean, Student Affairs, IIT Indore**