

अपर महानिदेशक दूरसंचार का कार्यालय
बिहार अनुज्ञप्ति सेवा क्षेत्र
Office of Additional DG Telecom
Bihar License Service Area
Email : srddg.br-dgt-dot@gov.in
Office: 0612 – 250 6220



भारत सरकार
Government of India

संचार मंत्रालय, दूरसंचार विभाग
तीसरी एवं सातवीं मंजिल, टेलीफोन भवन
आर ब्लॉक, पटना - 800001 बिहार
Ministry of Communications
Department of Telecommunications
3rd and 7th Floor, Telephone Bhawan
R Block, Patna – 800001 Bihar

No. DoT/Bihar LSA/ConsultantHiring/2023/3455272

Dated at Patna: 12-09-2025

NOTIFICATION

Subject: Engagement of one (01) consultant against the vacant posts of Junior Engineer Telecom (JE(T)) on temporary contract basis in the O/o Addl. DG(T), Bihar LSA, DoT, Patna reg.

Office of the Additional Director General Telecom, Bihar LSA, Patna, Department of Telecommunications, Ministry of Communications, Government of India proposes to engage one (01) consultant against the vacant posts of JE(T) on purely temporary and on short term contract basis for an initial period of 6 months, extendable further up to a maximum of 6 terms (6 months each) or 65 years of age or till regular/ deputation manpower is posted, whichever is earlier.

Applications are invited from retired Government servants/ retired officials of PSUs or Research Organizations with adequate computer knowledge with hands-on experience and having knowledge of telecom domain Basic Telecom/ Network Security/ Mobile Technologies/ NGN/ Computer Networks/ Data Networks/ Administration etc. O/o Additional Director General Telecom, Bihar LSA, DoT, Patna reserves the right to accept or reject in part or in full any or all the responses without assigning any reasons whatsoever.

Application form for the post of consultant is at Annexure-A. Last date for receipt of applications is 1700 hrs, 08.10.2025. Applications received after due date/Incomplete applications shall not be considered and shall be summarily rejected.

1. Vacancy: One (01) consultant at Patna location on purely temporary and on short term contract basis against the vacant post of JE(T) (Level 6 of 7th CPC).

Note:- The number of vacancies may vary at the later dates.

2. Nature of Duties for the posts of JE(T): Duties may be assigned in any of the following verticals of the LSA:

- a. Service Compliance- CAF Audit, EMR Audit, Service Testing, Roll out obligation, etc.
- b. Technology- Secured dedicated communication network, Time Synchronization of Telecom Networks, Disaster Technology Management interconnect Exchange,

Inspections of Licensee Network, Advocacy & Public Awareness, etc.

- c. Security- Operation and Maintenance of CMS/IMS, Curbing illegal activities/Control over clandestine/illegal operation of telecom networks, Analysis of CDR/SDR, and other security activities assigned from time to time.
- d. Rural- Rural connectivity for DBT, verification of OSO sites, RF coverage testing/ telecom connectivity checking, etc.
- e. e) Admin & HR- Legal, PG & Vigilance- Admin, PG, Building, Vigilance, Court case & Misc, Admin activities, DDO activities etc.

3. Period of Engagement: Engagement will be purely on a short-term contract basis. The initial engagement would be for a period of six months, which may be extended further up to a maximum of 6(six) terms of 6(six) months each or up to 65 years of age or till regular manpower is posted, whichever is earlier, based on his/her performance and requirement of this office. Satisfactory performance from the controlling officer is desirable for extending the terms on each occasion.

4. Eligibility:

- i. Age should be less than 64 years as on last date of submission of application.
- ii. Retired govt servants from DoT or any other Central/ State Govt. Ministries/Departments or from BSNL/ MTNL/ ITI/ TCIL/Any other PSU or Research organisation with CDA scale with minimum substantive grade of Level 6 of the 7th CPC or equivalent IDA scale or holding analogous post or above.
- iii. Retired persons from BSNL/MTNL under VRS-2019 scheme are also eligible to apply.

5. Computer Literacy is necessary.

6. Remuneration:

- i. The monthly consolidated fee/remuneration Payable to the Retired govt servants from DoT or any other Central/ State Govt. Ministries/Departments or Research organisation with CDA scale, engaged as consultants shall be in accordance with the Department of Expenditure OM No.3-25/2020-E.III A dated 09-12-2020 endorsed by DoT letter No.1 3(01)/2021-PAT dated 08-02-2021 and as amended from time to time. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage increase during the contract period. (**Annexure B**)
- ii. The monthly consolidated fee/remuneration Payable to the Retired govt servants from BSNL/ MTNL/ ITI/ TCIL/Any other PSU, engaged as consultants shall be in accordance with the DoT O.M. No.3-10/2014-SEA-I/Fin dated 29-03-2022 and as amended from time to time. The amount of remuneration so fixed shall remain unchanged for the term of contract. There will be no annual increment/ percentage

increase during the contract period. (**Annexure B**)

- iii. The payment will be made on monthly basis.
- iv. No Dearness Allowance shall be allowed during the term of contract.
- v. No House Rent Allowance shall be admissible.
- vi. An appropriate and fixed amount as Transport allowance for the purpose of commuting between the residence and the place of work shall be paid not exceeding the rate applicable at the time of retirement of the engaged consultant.
- vii. No TA/DA is admissible for joining the assignment or on its completion. The engaged consultant shall be paid TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- viii. The Consultants shall not be entitled for telephone facilities, CGHS, medical reimbursement, staff car and residential accommodation from central govt pool.
- ix. Leave of Absence: Paid leave of absence shall be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year shall not be allowed.

7. Confidentiality of data and documents: The data collected/produced as well as deliverables produced for the O/o Addl. DGT, Bihar LSA, Patna, shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceeding or information collected for the purpose of this assignment or during the course of assignment from the O/o Addl. DGT, Bihar LSA, Patna, without the express written consent of this office. The consultants are bound to hand over the entire set of records of assignment to this office payment is released by the office.

8. Working Hours: Working hours shall normally be from 9:30 AM to 6:00 PM during working days, including half an hour lunch break in between. However, depending on the exigency of work and if required, the consultant may have to reach the office early or sit late to complete the time bound work or attend office on holidays. No extra remuneration or fee would be payable if work required late sitting or coming on holidays.

9. Income tax: Income tax or any other tax liable to be deducted as per prevailing rules will be deducted at source before effecting the payment for which the department will issue TDS certificate. Service tax as applicable shall be payable extra at the prevailing rates.

10. Conflict of interest: The Consultants engaged shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Department.

11. Closing date for submission of applications: Up to 17:00 Hrs of 08.10.2025

12. Selection procedure: A selection panel shall be constituted for this purpose and it will be valid for a period of 6 months. The decision of the department in the matter of selection of consultants shall be final and binding. Suitable candidates may also be

called for interaction/interview.

13. How to apply: Application as per enclosed Application format named as **Annexure-A** along with supporting documents mentioned in the application shall be submitted.

14. Special Conditions: The consultant may have to perform outdoor duties in all over Bihar LSA Jurisdiction. Those who are not able to perform outdoor duties may not apply.

15. Accident, Injury etc. during the period of engagement: O/o Addl. DGT, Bihar LSA, shall not be responsible for any loss, accident, damage, injury suffered by the contract employees whatsoever arising in or out of the execution of his/her work, including travel.

16. Application may be forwarded to: The Director (Admin), O/o Additional Director General Telecom, Bihar LSA, DoT, Patna 3rd and 7th Floor, Telephone Bhawan R-Block, Patna – 800001.

17. Termination of contract: The contract may be terminated by either of the party with prior notice of 30 days. The above-said engagement is purely on a temporary and contract basis. The selected candidates will be governed by the provision of the guidelines for the engagement of consultants in DoT as amended from time to time.

Encl.: As Above.

Digitally signed by
MANISH KUMAR
(Manish Kumar)
Date: 12-09-2025
12:40:49
O/o Adl. Director General
DoT, Bihar LSA, Patna 800001

Copy for information to:

1. Director General Telecom, DoT HQ, New Delhi.
2. DDG (Estt.)/ Director (Estt.), DoT HQ, New Delhi .
3. Director (IT), DoT HQ, New Delhi for publishing on DoT website under 'Vacancies'.
4. GM(Pers.), BSNL Corporate Office, BSNL, Janpath, New Delhi.
5. CGMT, Bihar Circle, BSNL, Patna.
6. CCA, Bihar Circle, Patna.
7. Notice Board.
8. Office Copy.

APPLICATION FORMAT FOR THE POST OF CONSULTANT

1. Name :

2. Father's Name :

3. Present Residential Address :

4. Date of Birth (DD/MM/YYYY) :

5. Aadhar No.

6. E-mail address with Telephone No :

7. Date of entry into Government Service:

8. Date of retirement :

9. Details of pay and designation at the time of retirement

a) Last Month Basic Pay :

b) Scale of Pay :

c) Designation :

10. Basic Pension Drawn as on 31.08.2025:

11. Educational Qualification :

(Please attach copy of self attested certificates also)

12. Brief particulars of service with nature of duties performed for 10 years
before retirement :

Please affix self
Attested recent
passport size
photo

Sl.	Name of Ministry/Dept.	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

13. Brief particulars of service with nature of duties performed after Retirement, if any till date :

Sl.	Name of Ministry/Dept./Organisation	Period (DD/MM/YYYY)		Post held	Nature of work done
		From	To		

14. Knowledge of Computer :

MS Word	
MS Excel	
Power Point Presentation	

15. Additional information, if any, in support of your suitability for the post.
The candidate has to submit a detailed resume on his experience, works handled in Telecom sector activities and other officer functions (Not more than 2 pages). (Refer desirable experience).

Following documents must be attached with the application.

- Retirement LPC
- Latest three months pension amount (Bank/Postal statement of Pension/Saving account)
- PPO (Pension Payment Order) No. (Copy of self- attested PPO)

Certificate

This is to certify that no disciplinary proceedings were pending against me on the date of application and the information given above is true to the best of my knowledge and belief. Any other supporting documents required by DoT Bihar LSA, patna would be made available on demand. I, unequivocally and unconditionally, accept all the terms & conditions of engagement as Consultant in O/o Addl. DG(T), Bihar LSA, DoT, Patna. The consultant also undertakes that in case he/she has worked earlier in Foreign Missions before joining this organisation as consultant, he/she has already completed two years cooling off period

Yours' faithfully,

Date:

Place:

Signature:

Full Name:

9-08/2019-20/Fin(Pt)

108330/2023

No. 9-08/2019-20/Fin(Pt)
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 16 th June, 2023

Subject: Engagement of retired PSU's employees on contract basis in
DoT— Fixation of remuneration thereof.

Reference is invited to DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, wherein instructions were issued on the aforementioned subject.

In the light of DoT OM No. 19-1/2019(Part)-SU-1 dated 12.05.2023 issued by SU division of DoT, para 3 of ibid IFD OM dated 29.03.2022 is hereby amended and may now be read as under -

"3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020."

2. Accordingly, remuneration of PSU retirees engaged on contractual basis in the Department (including BSNL/MTNL VRS 2019 retirees) may be fixed in light of methodology, terms & conditions issued vide DoT OM No.03-10/2014-SEA-I/Fin. dated 29.03.2022, as amended by this OM.

This issues with the approval of Member (Finance), DCC and is applicable with immediate effect.

Signed by

Amanullah Tak

Date: 16-06-2023 10:10:10 (Amanullah Tak)

Director (Finance)

Tel: 011-23036037

To,

1. All Sr. DDsG/ DDsG/JWA in DoT HQ
2. DDG (E&TF) for CGCA & all CCAs
3. DDG (Estt.) for DG (T), all LSAs & NCCS.
4. Heads of USOF, TEC, NICF, NTIPRIT

Copy to:

1. PSO to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG(PM) , DDG (C&A), DoT HQ

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 28 March, 2022

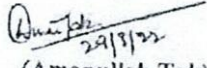
Subject: Engagement of retired PSU's employees on contract basis in DoT—
Fixation of remuneration thereof.

Reference is invited to this division letter of even number dated 22.12.2021 on the subject matter. The matter of fixation of remuneration in respect of PSUs retirees engaged on contract basis in DoT has been consulted with Ministry of Finance, Department of Expenditure who have now provided the following clarification –

- (a) To arrive at the remuneration, concerned division office may ascertain equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis. Then the notional pay of such post in Central Government may be arrived at by taking the mean of Cell-1 and Cell-10 of the corresponding Pay level of such post. The sum so arrived may be treated as last basic pay and 50% of such basic pay may be allowed as remuneration. The other terms & conditions and allowances shall be decided as per DoE's instructions vide OM No. 3-25/2020-E.IIIA dated 09.12.2020.
 - (b) No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. Transport Allowance and leave may be in accordance with DoE OM No. 3-25/2020-E.IIIA dated 09.12.2020.
2. The concerned head of office shall be responsible for ascertaining equivalent level of post in the Central Government at which the retired PSU employee is proposed to be appointed on contract basis.
 3. It is clarified that these guidelines shall be applicable only for fixing remuneration of PSU retirees (Direct Recruits, Combined service optees and Pro-rata retirees) and not for Central Government retirees. The engagement of retired Central Govt. employees in the department will continue to be done as per provisions contained in the DoE order No. 3-25/2020-E.IIIA dated 09.12.2020. Further, these instructions shall also not be applicable to BSNL/MTNL VRS 2019 retirees.

[Signature]

4. These instructions are issued with concurrence of Member (F) and approval of Secretary (T) and take immediate effect.


(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DDG (Estt.) for DG (T) & all LSAs.
4. Heads of TEC, NICF, NTIPRIT

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)
3. PPS to AS (T)/Advisor (F)/ WA/ Administrator USOF
4. PS to DDG (F), DDG (C&A), DoT HQ
5. Spare copy for publishing on DoT's eoffice notice board.


(Amanullah Tak)
Director (Finance)
Tel: 011-23036037

Ref- B

DDG/10
T.M.
24/12/20
545303

No.3-10/2014-SEA-I/Fin.
Government of India
Ministry of Communications
Department of Telecommunications
(Integrated Finance Division)

New Delhi, dated 22nd December, 2021

Subject: Engagement of retired PSU's employees on contract basis in DoT.

With regard to the above subject, reference is invited to the Govt. of India, Ministry of Finance, Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 (Annexure-I) wherein guidelines for regulation of remuneration in case of Contract appointment of retired Central Government Employees were issued. In DoE guideline, term of engagement has been narrated in detail including remuneration of retired Central Govt. employees as per para 6 of the OM dated 09.12.2020. The said OM is applicable for contractual engagement of retired Central Govt. employees.

2. Previous to this DoE guideline, the policies on aforesaid subject were issued by DoT vide its OM No.03-10/2014-SEA-I/Fin dated 28.10.2015 (Annexure-II), subsequent OM No. 03-11/2016/SEA-I(Pl.J)/Fin, dated 28.12.2017 (Annexure-III) and addendum of even number dated 15.02.2018 (Annexure-IV). Aforesaid DOT policies provided for engagement of retired officers from PSUs/BSNL/MTNL and central Govt. Retirees. However, the DoE OM dated 09.12.2020 has not clearly mentioned about its applicability on retired PSU's employees.

3. In this regard, I am directed to convey approval of competent authority for following modifications in the existing DoT's guidelines with immediate effect, till further orders:

a. Remuneration of PSUs/BSNL/MTNL etc. will be worked out as under:-

(i) In the case of retired officers from PSUs viz. BSNL/MTNL etc.:

The remuneration of such PSUs employees engaged as consultant may be fixed by multiplying both the notional basic pay as per 6th CPC and basic pension as per 6th CPC of PSU retirees by factor 2.57 and their difference will be payable.

(ii) In the case of those who retired from Government Service by tendering technical resignation to join PSU/BSNL/MTNL and drawing pro-rata pension:

From the date of retirement due benefits of increments as well as promotions, if any, on the pay drawn before retirement from Central Government service may be given at appropriate stage under 6th CPC till the date of his retirement on superannuation from PSU/BSNL/MTNL. The pay so arrived may be treated as last pay as per 6th CPC. Half of the lastpay so arrived may be treated as pension and remaining half may be allowed as remuneration as per 6th CPC. Thereafter, formula stated in sl.(a)(i) above may be applied for basic remuneration under 7th CPC.

No increment and Dearness Allowance (DA) shall be allowed during the term of the contract. As far as TA admissible is considered, TA at the time of retirement in the equivalent 7th CPC pay level may be admissible as per guidelines issued by DoE.

A' }

28/12/21

ADG/11/100

M. Chandra
59/12

- b. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
- c. The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall be not extended beyond 5 years after superannuation.
- d. The other terms & conditions as mentioned in DoE OM 3-25/2020-E.IIIA dated 09.12.2020, shall also be applicable.
- e. It is to mention that these above guidelines are applicable for PSU retirees (Combined service optees and Pro-rata retirees) only, excluding BSNL/MTNL VRS 2019 retirees.


(Anita Verma)
ADG (Finance)
Tel: 011-23036058

To,

1. All Sr.DDsG/DDsG/JWA in DoT HQ.
2. DDG (E&AM) for CGCA & all CCAs.
3. DG (T) for all LSAs.
4. Heads of NICF, NTIPRIT, TEC.
5. Dy.Administrator USOF DoT with reference to letter No. 30-3/2019-USOF/consultant/ New (Pt.IV) dated 12.05.2021.

Copy to:

1. Sr.PPS to Secretary (Telecom)
2. Sr.PPS to Member (F)/Member (T)/ Member (S)/SS (T)/WA
3. PPS to Advisor (F)
4. PS to DDG (F)

भारत सरकार/Government of India
संचार मंत्रालय/Ministry of Communications
दूरसंचार विभाग/Department of Telecommunications

Sanchar Bhawan, 20, Ashoka Road
New Delhi -110001

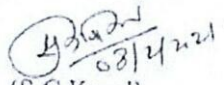
Dated: 08/02/2021

CIRCULAR No. 154

Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees

The undersigned is directed to forward herewith a copy of Department of Expenditure OM No. 3-25/2020-E.IIIA dated 09.12.2020 on the subject cited above for information and necessary action.

Encl: As above


(S C Karol)
Director (Estt.)
Phone: 2303 6500

Copy to:

1. PPS to Secretary (Telecom)
2. PPS to Member (T)/ Member (S)/Member (F)
3. Director General Telecom/ CGCA
4. All Advisors/ Sr. DDG (TEC)/(NTIPRIT)/(NCCS)
5. All Heads of LSAs/ CCAs
6. CMD, BSNL/ MTNL/ TCIL/ BBNL
- 7 Executive Director, C-DoT/ Dir. WMO, New Delhi
8. Director (Staff)/ Director (SEA) / Director (Civil), DoT HQ
9. Director (IT), DoT for posting this circular on the web-site of DoT
10. Dy. Secretary (Admin-I)/ (Admin-II)/ (Admin-III) & (Admin-IV), DoT
11. PAO, and all the concerned Sections, DoT, New Delhi
12. SO (Pay Bill), DoT, HQ, Sanchar Bhawan

F. No. 3-25/2020-E.IIIA
Government of India
Ministry of Finance
Department of Expenditure

Dated the 9th December, 2020

Office Memorandum

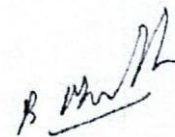
Subject: Regulation of Remuneration in case of Contract Appointment of Retired Central Government Employees.

The undersigned is directed to say that Ministries/Departments appoint retired Central Government employees on contract basis, including as Consultants on contract basis. However, at present there are no uniform guidelines for regulation of remuneration in such cases.

2. The existing instructions of Department of Personnel and Training, as contained in their Central Civil Services (Fixation of Pay of Re-employed Pensioners) Orders, 1986, as amended from time to time, provide for regulation of pay in case of re-employment. However, the instructions of Department of Personnel & Training as contained in their OM No. 26012/6/2002- Estt (A) dated 9.12.2002 provides that re-employment beyond the age of superannuation of 60 years shall not be permissible. Also, as per their OM No. 3(3)/2016-Estt (Pay II) dated 1.5.2017, the pay plus gross pension on re-employment is not to exceed Rs.2,25,000/-, i.e. Pay Level 17 as applicable to an officer of the level of Secretary to the Government of India.

3. Aforementioned instructions of Department of Personnel & Training on pay fixation in case of re-employment apply only to persons appointed on re-employment. These are not applicable to persons employed on contract basis except where the contract provides otherwise. Accordingly, in cases of appointment of retired Central Government employees on contract basis after the age of superannuation at 60 years, the instructions on pay fixation on re-employment will not directly apply.

4. Department of Personnel & Training has also informed that they are in the process of drafting a Note for Committee of Secretaries (CoS) regarding guidelines for engagement of retired Government servants as Consultant in Government Ministries and Department. In view of this, till Department of Personnel and Training finalizes their guidelines, there is a need to regulate remuneration in such cases of contract appointment of retired Central Government employees on a uniform basis. The matter has, therefore, been considered and it has been decided that regulation of remuneration in case of appointment of retired Central Government employees on contract basis, including as consultants, shall be regulated as provided hereinafter.



5. At the outset, such appointments shall not be made as a matter of practice and must be kept at a bare minimum. Such appointments may be made only in the justified exigencies of the official work where public interest is served by appointment of the retired employee. While making such appointments, adequate functional necessity with clear grounds must be placed before the appointing authority.

6. Remuneration

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

Example

An employee retired in the Pay Level 13 and the pay at the time of retirement was Rs. 1,55,900. Thus, the basic pension will be Rs. 77,950. If the employee is appointed on contract basis, including as Consultant, the remuneration shall be fixed at Rs.77,950 (1,55,900-77950).

6.2 The basic pension to be deducted from the last pay drawn shall be the pension as fixed at the time of retirement and as such, if the employee has availed of the commuted value of pension, the commuted portion of pension shall also be included in the portion of pension to be deducted. Thus, in the above example, if 40% of pension was commuted, the commuted portion shall be Rs. 31,180 (40% of 77,950) and the pension actually drawn shall be Rs. 46,770. However, the amount of pension to be deducted from the last salary shall be Rs 77,950.

6.3 No Increment and Dearness Allowance shall be allowed during the term of the contract.

7. Allowances

7.1 House Rent Allowances

No HRA shall be admissible.

7.2 Transport Allowance

An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.



7.3 Leave of absence

Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

8. Term of Appointment


8.1 The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation where adequate justification exists, the term may be extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond 5 years after superannuation.

8.2 The consultant shall sign an agreement of confidentiality with the Government of India containing a clause on Ethics and Integrity.

9. Exemptions

The terms of appointment provided for in these orders shall not apply to cases and to the extent where the Appointments Committee of Cabinet has allowed special terms OR where special provisions have been allowed with the approval of the Department of Personnel & Training OR Department of Expenditure.

10. These orders shall apply to appointments made in the Central Government and shall be effective from the date of issue of the orders, until further orders or until instructions are issued by DoPT regulating remuneration of retired Government employees on their engagement as consultants. The past cases shall not be reopened in the light of these orders until the normal term of those past cases. Any relaxation of the above will be required to be referred to Department of Expenditure.



(B.K. Manthan)
Deputy Secretary

To,

All the Ministries and Departments of the Government of India as per the standard list.