



अखिल भारतीय आयुर्विज्ञान संस्थान राजकोट, गुजरात - ३६० ११०

All India Institute of Medical Sciences, Rajkot, Gujarat – 360 11

A Central Autonomous Body under PMSSY, MoH&FW

Government of India [www.aiimsrajkot.edu.in](http://www.aiimsrajkot.edu.in)



AIIMS/Rkt/Admin/Recruitment/Faculty/Contractual/2025/ 6492

Dated: 25-09-2025

**SUBJECT: RECRUITMENT OF FACULTY POSTS ON CONTRACTUAL BASIS AT AIIMS RAJKOT.**

All India Institute of Medical Science, Rajkot an Autonomous Institute of National Importance is one of the new AIIMS and apex healthcare institute being established by the Ministry of Health & Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalance in quality tertiary level healthcare in the country, and attaining self-sufficiency in graduate and postgraduate medical education and training.

**Online applications** invited from Indian Nationals and OCI Cardholders (Overseas Citizen of India) for the following faculty posts on CONTRACT BASIS of All India Institute of Medical Sciences, Rajkot. **Last Date for submission of online application is 30<sup>th</sup> September 2025 (till 05:00 PM).** The interviews for the below mentioned posts will be conducted shortly at AIIMS Rajkot.

The interview for the below mentioned posts will be conducted shortly at AIIMS, Rajkot, Campus.

Sr. No.	Name of the Department	Posts	Total Posts	Category
1.	Paediatric Surgery	Assistant Professor	01	UR

Eligible & interested candidates can apply for the above-mentioned posts through Google form: <https://forms.gle/KmisC3vm8L3fM5SS9> and submit their application as pdf format attached as annexure-I, educational qualification and other documents should be sent duly attested via google form link document attachment as per the terms & conditions mentioned therein.

**Application Fees:**

Candidates who want to appear for interview have to pay through online link; Online link Payment link: <https://erp.eshiksa.net/DirectFeesv3/AIIMSRajkotRecruitment>

**Google Form Link:** <https://forms.gle/KmisC3vm8L3fM5SS9>

**Note: Payment should be made online only and the application fee once remitted shall not be refunded**

- a) For General/ OBC category: Rs. 3,000/- plus 18% GST
- b) SC/ST category: Rs. NIL
- c) PWD candidate: Rs. Nil
- d) Female Candidate: 1000 plus 18% GST
- e) EWS Candidate: 2500 plus 18% GST

Candidates have to bring self-attested printed copy of their application form, educational qualification and experience certificates/degree along with all the necessary documents (preferably in colour) and online Transaction details on the day of interview.



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**Note:**

1. The above vacancy is provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancy including reserved vacancy as per the Govt. of India rules/circulars and requirements.
2. Reservation will be as per Government of India guidelines issued from time to time
3. The relaxation of essential teaching/research experience for one year for candidates belonging to Scheduled Caste and Scheduled Tribes may be given as per Rules/ Guidelines issued by DoP&T.
4. Reservation for Persons with Benchmark Disability (PwBD) will be as per Government of India guidelines.
5. As per EWS guidelines, if vacancy earmarked for EWS cannot be filled up due to non-availability of a suitable candidate belonging to EWS, such vacancy for that particular recruitment year shall not be carried forward to the next recruitment year as backlog, hence other category candidates may be allowed provisionally to apply for the posts, subject to condition that they will be considered for the posts as an UR candidate, only if EWS category vacancy is otherwise not filled.
6. Age and all other qualification will be counted on the last date of submission of application.
7. Overseas Citizen of India (OCI) cardholders under section 7(A) of Citizenship Act, 1955 are also eligible to apply for teaching posts as per Ministry of Home Affairs Order No. 26011/52/2016-OCI dated 02nd August, 2018.
8. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification.
9. All certificate must be produced in original at the time of interview, NO TA/DA will be provided for appearing in the interview.
10. All document must be in English or Hindi if in another language attached a self-attested translated copy.
11. All eligibility criteria including age, qualification and experience will be considered on the last date of application.



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Qualification for the Post is as under:-

Name of the Post	Qualification
Assistant Professor (Contractual)	<p><b>Essential for super specialty discipline: -</b></p> <p><b>Educational Qualification-</b></p> <ol style="list-style-type: none"> <li>1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the condition specified in section 13(3) of the Act.)</li> <li>2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</li> <li>3. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super specialties (2 years or 3 years or 5 years and 6 years recognized course) Or a qualification recognized equivalent thereto.</li> </ol> <p><b>Experience:</b></p> <p>One year teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto,</p> <p>No experience is necessary for the candidates possessing the 3 years or post MBBS 6 years recognized degree of D.M/ M.Ch or qualification recognized equivalent thereto.</p>

**DNB Equivalence:**

In case of those who are holding DNB in broad specialties or super specialty as qualifying education, they have to produce documentary evidence issued by Competent/ Authority about DNB equivalence with MD/MS/DM/M.Ch. as per MCI, New Delhi notification dated 31.10.2018.

Those who have undergone DNB training from institution given under Para 2 at (a) & (b) of aforementioned MCI notification- will not need to have extra experience after qualifying degree.





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Those who have undergone DNB training at Institution given at (c) & (d) of aforementioned MCI notification will need to have 1 year & 2 years extra experience i.e. total 4 & 5 years' experience respectively from MCI recognized/ permitted institution for equivalence.

**Note: -**

The relaxation of essential teaching/research experience for one year for Scheduled Caste and Scheduled Tribes will be given as per Rules/ Guidelines issued by DoP&T.

**GENERAL CONDITIONS**

- Application Process:-** The aspiring applicants satisfying the eligibility criteria in all respect should submit their application through Online mode. Last date of submitting application is **303<sup>th</sup> September, 2025**.
- The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the posts applied for. They must be fulfilling eligibility criteria as on the closing date of applications failing which their application will be rejected.
- Tenure: -** The appointment for a period of **11 Months** or the posts is filled on regular basis whichever is earlier. Further extension in exigency of the services may be considered by the Competent Authority as admissible under the rules. The engagement will be purely on contractual basis and it will not bestow any rights implicitly upon the candidate to claim any permanent absorption or any liability by the AIIMS, Rajkot on termination of contract.
- Pay Scale: -**

S. No.	Name of the Posts	The approved lump sum remuneration for Faculty (Contract Basis)
1.	Assistant Professor (Contractual)	₹ 1,42,506/- Per month (Consolidated)

- Upper Age Limit: -** Not exceeding 50 (Fifty) years as on closing date.
  - Upper age limit shall be determined as on last date of submission of Online applications.
  - No age relaxation would be available to SC/ST/OBC Candidates applying for unreserved vacancies.
  - Age relaxation permissible to various categories is as under: -

Sr. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	Persons with Benchmark Disability [PwBD]	10 Years
4.	Government Servant	05 Years
5.	Ex-Service Men*	05 Years



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\* As per Govt. of India Guidelines.

6. Candidates applying under any of the reserved category posts, viz. EWS/SC/ST/OBC/ PwBD will be considered subject to submission of Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to EWS/SC/ST/OBC/General category but subsequently writes to the institute to change his/her category, such request shall not be entertained by the institute.
7. OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their subcaste should match with the entries in Central List of OBC, failing which their candidates will not be considered under any of the applied reserved category posts(s). OBC (NCL) certificate should be issued within 01 year of the closing date.
8. Candidates applying under EWS category posts will be considered subject to submission of certificate in attached proforma (Annexure-II). EWS Certificate must be valid for the year 2025-26 and issued on and after 01.04.2025 and date of interview of respective posts.
9. Person with Disabilities (PwBD) candidate(s) with benchmark disability will be allowed in accordance with Ministry of Social Justice and Empowerment's, Notification No. 16- 15/2010-DD.III dated 29th July, 2013 as amended from time to time, in the above recruitment process. Further, only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability.
10. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate issued by a competent authority in prescribed format.
11. The Contractual faculty will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Executive Director of the Institute.
12. The contractual faculty will report to the Executive Director, AIIMS Rajkot.
13. During the period of contract, Contractual faculty will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His remuneration shall be all inclusive and subject to deduction of tax at source and / or any other statutory deductions to the extent required under the laws.
14. Contractual faculty will be eligible for Thirty (30 days) leave (non-accruing) in a calendar year.
15. During the period of contract, the engagement is liable to be terminated at any time with a one-month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the Contractual faculty may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided contractual faculty deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.





16. **Private practice of any kind, including laboratory and consultant practice is prohibited.** The Contractual faculty will not engage himself/herself in any other paid assignment during the validity of this contract.
17. If at any time, in the opinion of competent authority, which is final in this matter, Contractual faculty is found non-performing or guilty of any offence, dishonest, disobedience, disorderly behaviour, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
18. Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please note that the contractual faculty will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
19. Contractual faculty will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of CCS Conduct Rules 1964 and Central Civil Services Classification Control and Appeal Rules 1965 as amended from time to time.
20. Contractual faculty will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
21. The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
22. Contractual faculty will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Contractual faculty will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.
23. Contractual faculty and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
24. Contractual faculty will devote his/her whole time and attention exclusively to the duties entrusted to him/her to the best of his/her power ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/ arrangement and / or after cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.
25. Contractual faculty is liable to make good any of loss sustained by the Government due to his/her misbehaviour or negligence.



26. Contractual faculty will not engage himself/herself in any other paid assignment during the validity of this contract.
27. Contractual faculty will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
28. In case Contractual faculty is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
29. In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
30. Upon termination for whatever reasons, Contractual faculty will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from Institute.
31. Contractual faculty will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
32. Clearances: Appointments are subject to clearances as for equivalent posts in Government of India.
33. Qualifications and Experience: Qualifications may be relaxed for highly experienced, trained or reputed candidates at the discretion of the Selection Committee. The experience will be counted as on last date of submission of application
34. Short Listing: The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection. Based on bio-data, the Selection Committee may short-list candidates for interview. Candidates called for interview will have to produce all relevant original documents, Demand Draft in proof of details furnished in their application at the time of interview
35. The applicants already in Government service shall have to produce Relieving Certificate from their present employer at the time of joining the Institute.
36. **AIIMS, Rajkot decision final:**  
The decision of the AIIMS, Rajkot in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of examination centres, selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.
37. Those who are in employment (In Case Central/State Government/Semi Government / Autonomous body) must submit a **"NO OBJECTION CERTIFICATE"** from the employer at the time of Interview.

#### **OTHER INFORMATION FOR THE CANDIDATES**

- I. The All-India Institute of Medical Science is an autonomous body established under Act of parliament
- II. Service under the Institute is governed by that Act and the Rules & Regulations framed there under.





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- III. **Tenure: - The appointment for a period of 11 Months or the posts is filled on regular basis whichever is earlier.** Further extension in exigency of the services may be considered by the Competent Authority as admissible under the rules. The engagement will be purely on contractual basis and it will not bestow any rights implicitly upon the candidate to claim any permanent absorption or any liability by the AIIMS, Rajkot on termination of contract.
- IV. **Leave: - Contractual faculty will be eligible for Thirty (30 days) leave (non-accruing) in a calendar year.**
- V. The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- VI. Incomplete application(s) will not be considered
- VII. The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- VIII. Last date of submitting **30<sup>th</sup> September, 2025 (till 05:00 PM).**
- IX. The posts(s) is/are whole time and private practice of any kind is prohibited
- X. AIIMS reserves the rights to increase or decrease the number of vacancies
- XI. No travelling or other allowances will be paid to the candidate for joining the posts
- XII. Canvassing of any kind will be a disqualification.
- XIII. The candidate should not have been convicted by any Court of Law.
- XIV. In case any information given or declaration by the candidate is found to be false or if the candidate has wilfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- XV. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- XVI. The decision of the competent authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation correspondence will be entertained in this regard.
- XVII. All disputes will be subject to jurisdiction of Court of Law at Rajkot.

**All disputes will be subject to jurisdiction of Court of Law at Rajkot (Gujarat).**

**Clarification & Enquiries (Only For online Application Form Related Query):**

**Mail to: [facultyrecruitmentaiimsrajkot@gmail.com](mailto:facultyrecruitmentaiimsrajkot@gmail.com)**



*Ankur*  
**Deputy Director (Admin)**

**AIIMS, Rajkot**

**Lt Col Ankur Phatak,**

**उप निदेशक (प्रशा.) / Deputy Director (Admin),**

**एम्स राजकोट (गुजरात) ३६०११०**

**AIIMS, Rajkot (Gujarat), 360110**

**AIIMS Campus: Village Khanderi, Tehsil – Paddhari, District Rajkot 360110**