



# SAINIK SCHOOL SAMBALPUR, ODISHA

(Under the aegis of MoD, Govt of India)

## RECRUITMENT OF STAFF (REGULAR & CONTRACTUAL BASIS) ADVERTISEMENT

(NOTE: THIS IS NOT A STATE OR CENTRAL GOVERNMENT JOB)

1. Principal Sainik School Sambalpur invites applications from eligible candidates for the following vacancies purely on **Regular / Contractual Basis**:-

Sl. No	Name of the Post	Qualification	Pay scale / Consolidated Pay	Vacancy Category
1.1	Lower Division Clerk (LDC) <b>(Regular)</b> (basis)	<p><b>Essential Qualification:</b></p> <p>(i) Candidates must have passed matriculation or equivalent from a recognized board or university.</p> <p>(ii) Typing speed (English-40WPM) in Msword/online typing tool.</p> <p>(iii) Knowledge of shorthand and ability to correspond in Hindi and English.</p> <p>(iv) Should be between 18 and 50 years of age as on 31 December 2025.</p>	Pay level-02 (Rs. 19,900 - 63,200) as per 7 CPC +DA and other allowances as per Sainik Schools Society Rules and Regulations	UR-01
1.2	PGT (Biology) <b>(Contractual</b> basis)	<p><b>Essential Qualification:</b></p> <p>(i) Integrated post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized university with at least 50% marks in aggregate in the concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</p> <p>(ii) B.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed – M.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component.</p> <p>(iii) Proficiency in teaching in Hindi &amp; English medium.</p> <p>(iv) Should be between 21-40 years of age as on 31 December 2025.</p> <p><b>Desirable Qualifications:</b></p> <p>(i) Candidates with higher qualification and having CTET/STET.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as</p>	Rs. 75,000/- (Consolidated Pay)	UR-01

		<p>in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Experience as PGT in the recognized schools/institutions in concerned subject.</p>		
1.3	PGT (Maths) <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Integrated post Graduate Course from NCTE recognized university in the concerned subject with at least 50% marks in aggregate.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized university with at least 50% marks in aggregate in the concerned subject or any specialization in concerned subject. Provided the candidate has studied concerned subject at Graduation level also.</p> <p>(ii) B.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed – M.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component.</p> <p>(iii) Proficiency in teaching in Hindi &amp; English medium.</p> <p>(iv) Should be between 21-40 years of age as on 31 December 2025.</p> <p><b><u>Desirable Qualifications:</u></b></p> <p>(i) Candidates with higher qualification and having CTET/STET.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Experience as PGT in the recognized schools/institutions in concerned subject.</p>	Rs. 75,000/- (Consolidated Pay)	UR-01
1.4	PGT (Computer Science) <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Msc (Computer Science/IT) / MCA from a recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>M.E. or M.Tech (Computer Science/IT) from recognized institution with at least 50% marks.</p> <p>(ii) B.Ed from NCTE recognized institution with at least 50% marks.</p>	Rs. 75,000/- (Consolidated Pay)	UR-01

		<p style="text-align: center;">OR</p> <p>Three years integrated B.Ed – M.Ed from NCTE recognized institution with at least 50% marks.</p> <p style="text-align: center;">OR</p> <p>Four years Integrated Degree with at least 50% marks from NCTE recognized institution including B.Ed. Component.</p> <p>(iii) Proficiency in teaching in Hindi &amp; English medium.</p> <p>(iv) Should be between 21-40 years of age as on 31 December 2025.</p> <p><b><u>Desirable Qualifications:</u></b></p> <p>(i) Candidates with higher qualification and having CTET/STET.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Knowledge of networking and hardware.</p> <p>(v) Experience as PGT in the recognized schools/institutions in concerned subject.</p>		
1.5	Librarian <b><u>(Contractual basis)</u></b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Bachelor's degree in Library Science from a recognized university with at least 50% marks.</p> <p style="text-align: center;">or</p> <p>Bachelor Degree in Library &amp; information Science from recognized University with at least 50% marks.</p> <p>(ii) Knowledge of Computer Applications.</p> <p>(iii) Proficiency in teaching in Hindi English medium.</p> <p>(iv) Should be between 21 and 35 years of age on 31 December 2025.</p> <p><b><u>Desirable:</u></b></p> <p>(i) Candidates possessing PG degree or any other higher qualification.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Experience as Librarian in the recognized schools/institutions in concerned subject.</p>	Rs. 55,000/- (Consolidated Pay)	UR-01

1.6	TGT (Social Science) <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B.Ed component. Subject combination is as per CBSE/KVS/NVS recruitment rules.</p> <p style="text-align: center;">OR</p> <p>(ii) Bachelors/Honours Degree from a recognized university with at least 50% marks in concerned subject.</p> <p style="text-align: center;">And</p> <p>(iii) B.Ed degree from a recognized University.</p> <p style="text-align: center;">OR</p> <p>Three years integrated B.Ed-M.Ed from NCTE recognized institution/University with at least 50% marks.</p> <p>(iv) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>(v) Proficiency in teaching in Hindi &amp; English medium.</p> <p>(vi) Should be between 21 and 35 years of age on 31 December 2025.</p> <p><b><u>Desirable:</u></b></p> <p>(i) Candidates possessing PG degree or any other higher qualification.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Experience as TGT in the recognized schools/institutions in concerned subject.</p>	Rs. 70,500/- (Consolidated Pay)	OBC-01
1.7	TGT (General Science) <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Four years integrated degree course from NCTE recognized university with at least 50% marks in the concerned subject as well as in the aggregate including B.Ed component. Subject combination is as per CBSE/KVS/NVS recruitment rules.</p> <p style="text-align: center;">OR</p> <p>(ii) Bachelors/Honours Degree from a recognized university with at least 50% marks in concerned subject.</p> <p style="text-align: center;">And</p> <p>(iii) B.Ed degree from a recognized University.</p>	Rs. 70,500/- (Consolidated Pay)	UR-01

		<p style="text-align: center;"><b>OR</b></p> <p>Three years integrated B.Ed-M.Ed from NCTE recognized institution/University with at least 50% marks.</p> <p>(iv) Qualified in the Central Teacher Eligibility Test (Paper-II) conducted by the Government of India.</p> <p>(v) Proficiency in teaching in Hindi &amp; English medium.</p> <p>(vi) Should be between 21 and 35 years of age on 31 December 2025.</p> <p><b><u>Desirable:</u></b></p> <p>(i) Candidates possessing PG degree or any other higher qualification.</p> <p>(ii) Candidates with experience of teaching in residential public school and proficiency in games as well as in co-curricular activities.</p> <p>(iii) Candidates with knowledge of Computer Applications.</p> <p>(iv) Experience as TGT in the recognized schools/institutions in concerned subject.</p>		
1.8	Upper Division Clerk (UDC) <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Graduation from a recognized university.</p> <p>(ii) At least 2 years office experience in a Govt or Commercial organization.</p> <p>(iii) Typing speed (English-40WPM) in Msword/online typing tool</p> <p>(iv) Ability to correspond in Hindi and English.</p> <p>(v) Knowledge of short-hand will be considered as additional qualification.</p> <p>(vi) Should be between 18 and 50 years of age as on 31 December 2025.</p>	Rs. 40,000/- (Consolidated Pay)	OBC-01
1.9	Driver <b>(Contractual basis)</b>	<p><b><u>Required Qualification:</u></b></p> <p>(a) Should have passed SSLC or equivalent exam.</p> <p>(b) Should have a valid driving license for heavy and light vehicles.</p> <p>(c) Should have experience in driving light vehicles (including automatic vehicles), mini bus, van and Heavy Long Chasis Passenger bus for at least 03 years. (Proof of experience should be produced).</p> <p>(d) Physically and mentally fit in all aspects. Should have good eye sight, hearing etc. Certificate of medical fitness in Form 1-A as per Central Motor Vehicle Rules, 1989 obtained not before 31 December 2025 to be produced for verification.</p>	Rs. 30,000/- (Consolidated Pay)	SC-01 ST-01

		<p>(e) Should be between 18 and 50 years of age as on 31 December 2025.</p> <p>(f) Shall be a citizen of India and shall be of good character</p> <p>(g) Should not have been involved in major legal cases or motor vehicle accidents</p> <p>(h) Willing to carryout Multi Task in School</p>		
1.10	Ward Boy <b>(Contractual basis)</b>	<p><b><u>Essential Qualification:</u></b></p> <p>(i) Should have passed matriculation from a recognized board.</p> <p>(ii) Should be able to converse fluently in English.</p> <p>(iii) Should be between 18 and 50 years of age as on 31 December 2025.</p> <p><b><u>Desirable Qualifications:</u></b></p> <p>(i) B.A./B.Sc./B.Com degree.</p> <p>(ii) Attainments in sports / Art / Music and knowledge of computers.</p> <p>(iii) For the post of warden/hostel superintendent in Junior/ Holding Houses, mature person without encumbrances and with experience of handling children with affection will be preferred.</p>	Rs. 30,000/- (Consolidated Pay)	UR-02 OBC-01

## 2. **General Instructions:**

Note: 2.1 This school is not a state or central government run organization.

2.2 All the regular employees will be governed as per the Sainik Schools Society Rules and Regulations as amended from time to time

2.3 All the contractual vacancies tenure will be for one year / rules governed as per the Sainik Schools Society Rules and Regulations as amended from time to time.

## 3. **Other Conditions:**

3.1 Candidates appointed at Sainik School Sambalpur will be employees of Sainik Schools Society and Sainik Schools Society Rules and Regulations in vogue and as amended from time to time will be applicable.

3.2 Application (as per the school format only) with attested copies of testimonials (certificates/documents) along online fees receipt of Rs 500/- for Gen, OBC & other candidates and Rs 250/- for SC/ST.

4. **Mode of Payment:**

4.1 An application fee of ₹500 for OBC and UR candidates and ₹250 for SC/ST candidates is to be paid online only. **Candidates must attach the payment receipt along with the application form.**

Name of the A/c Holder : **Principal Sainik School Sambalpur**

Current A/c No : **44375075187**

Bank Name : **State Bank of India**

Branch Code : **017963**

IFSCode : **SBIN0017963**

5. **Postal Address:-**

5.1 Candidate are requested to send their application thorough ordinary post/register post/Speed post (by Indian Postal service only) to the following address:-

Principal  
Sainik School Sambalpur,  
PO- Basantpur, PS- Burla,  
Via CA Chiplima,  
Near Goshala,  
Dist.- Sambalpur,  
Odisha – 768025.

6. **Last date for receipt of applications at Sainik School Sambalpur is 23 January 2026.**

**Candidates are to clearly mention the name of the post applied for on the envelope as per the advertisement.** If any field/information, asked in the application, is left blank / or provided false/wrong information, the application will be rejected summarily without giving any justification. **Application received after due date will not be considered.** The School will not be held responsible for any type of delay including postal or otherwise, to or from, during any stage of selection process. **Candidates are required to send their application through Ordinary Post/ Registered post/ Speed post (by Indian Postal Services) only. No courier or by hand applications/emails will be accepted.**

7. Candidates are to mention their **own valid email address and mobile no. /contact details clearly in the application form.** All correspondences with candidates by the school will be uploaded on school website only ([www.sainikschoolsambalpur.in](http://www.sainikschoolsambalpur.in)). **No postal /email communication will be forwarded by the school.**

8. Selection will be made based on individual performance in written test, class demonstration, skill/practical test and interview (where applicable). Shortlisted candidates meeting all eligibility criteria only will be called for written test. The list of candidates for class demonstration/skill/practical and interview (where applicable) will be declared subsequently based on the performance of candidates during written test and skill/practical test respectively. No TA/DA will be admissible for attending the selection tests.

9. The candidates are to bring and produce their original educational and professional qualification certificates for document verification during selection process itself, whenever asked by the school administration. The candidature of candidates not producing their original educational and professional qualification certificates for verification during the selection process itself will be rejected without giving any justification.

10. Eligible and interested candidates may apply in the prescribed application form, which may be downloaded from school website [www.sainikschoolsambalpur.edu.in](http://www.sainikschoolsambalpur.edu.in) All are requested to check frequently for any updates/status of recruitment in school website [www.sainikschoolsambalpur.edu.in](http://www.sainikschoolsambalpur.edu.in).

11. **Structure of selection process**

<b>For all contractual posts</b>		
<b>Phase</b>	<b>Examination</b>	<b>Tentative date of Written exam/class demonstration and interview</b>
1 <sup>st</sup> Phase	Written Test	Dates will be uploaded on school website in the third week of January 2026)
2 <sup>nd</sup> Phase	Class demonstration/physical/skill test / proficiency/trade test	
3 <sup>rd</sup> Phase	Interview (where applicable)	

12. Candidates working under Central/State Govt/Public Sector undertaking/Autonomous Bodies/Universities should forward their application through proper channel and produce a No Objection Certificate (NOC) along with the application form without which the candidate will be considered as a fresh candidate.

13. Application form incomplete in any way or not have required educational/experience certificate /without prescribed application fee or the latest photography is liable to be rejected without intimation. The submitted photography must be taken within the last one month.

14. All information /corrigendum related to this advertisement/updates on recruitment shall be posted only on the school's website.

15. No correspondence will be entertained from the candidates regarding the selection process and the reasons for not being called the selection process.

16. Canvassing in any form may lead to the cancellation of the candidature.

17. Reservation policy for SCs/STs/OBCs will be followed as per Sainik Schools Society Rules and Regulations. The maximum age limit prescribed to a post shall be increased by 5 years in case of candidates belonging to Scheduled Caste and Scheduled Tribes and by 3 years in case of OBCs.

18. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of offer of appointment, the school reserves the right to withdraw/cancel/modify any communication made to the candidates.

19. **Reason for rejection of applications:**

19.1 Candidates who are not enclosed certificates of essential /academic qualification, caste, experience etc.,

19.2 Candidates who are not written application applied for the post of, on the top of envelope.

19.3 Received after due date.

19.4 Last year studying candidates and not attaching all semester mark sheets including final year pass mark sheet.

19.5 Issuing date of caste certificate after 01 Nov 2025 is only valid for consideration of application.

19.6 Not attaching online fee receipt.

20. The School administration reserves the right to cancel all or any of the vacancies due to non-availability of suitable candidates or administrative/policy reasons. Indian national only can apply. The School will not be responsible for any delay including postal or otherwise. The last date for receiving application is **23 January 2026**

21. For any query you may contact school no: 9439114922/9692200674 between 1000hrs to 1300hrs only on all working days.

No. SSSBP/1006/MO/RECT /2025

Place/Date: Sambalpur/03 Jan 2026



Sd/-  
Principal, Sainik School Sambalpur