INDIAN INSTITUTE OF MANAGEMENT AHMEDABAD
Requires

Research Assistant for Spirituality and Management Project

We're seeking a passionate and dedicated Research Assistant to join a project exploring the intersection of spirituality and management. This is an excellent opportunity for a highly motivated individual to contribute to cutting-edge research and gain valuable experience in a dynamic academic environment.

Project Description

This project investigates how spiritual practices and beliefs influence leadership styles, organizational culture, and employee well-being within various business contexts. The research aims to develop a deeper understanding of the role of spirituality in fostering ethical, purpose-driven and sustainable organizations.

Key Responsibilities

- Conducting literature reviews and synthesizing existing research.
- Assisting with the design and implementation of data collection tools (e.g., surveys, interview protocols).
- Performing qualitative and/or quantitative data analysis.
- Managing and organizing research data.
- Drafting research reports, presentations and academic papers.
- Providing general administrative support for the research project.

Required Qualifications

- A Bachelor's or Master's degree in Management, Organizational Behavior, Psychology, Sociology, Religious Studies, or a related field.
- Strong interest in the topics of spirituality, management, and organizational studies.
- Excellent written and verbal communication skills.
- Proficiency in research methods and data analysis software
- Ability to work independently and as part of a team.
- High level of attention to detail and strong organizational skills.

Project Tenure:
The appointment is initially for 6 months with a potential for extension based on performance.

Reporting:
The selected Research Associate will be reporting to Prof. Sunil Maheshwari.

Compensation:
Compensation will be commensurate with qualification and experience of the candidate

How to Apply
Please submit your CV, a cover letter outlining your relevant experience and interest in the project to sunilm@iima.ac.in and shoeb@iima.ac.in. **Kindly mention 'Application for the Position of RA - Spirituality and Management' when submitting your application.**

The deadline for applications is **October 10, 2025**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

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