

RAILTEL CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA UNDERTAKING)

Vacancy Notice No: RCIL/2025/P&A/14/01

**NOTICE FOR ENGAGEMENT OF EXPERIENCED SR. SOLUTION
ARCHITECT AND SOLUTION ARCHITECT IN DATA CENTRE ON
CONTRACT BASIS**

Opening Date: 23.08.2025

Closing Date: 22.09.2025

RailTel Corporation of India Limited (RCIL) is a Navratna PSU under the Ministry of Railways. We are looking for dynamic professionals purely on Contract basis from Open Market for the following posts, for which applications are invited from Indian citizens.

1. Important Dates:

Date of Notification	23.08.2025
Date of Closing	22.09.2025
Cutoff date for all eligibility	22.09.2025
Tentative Date of Interview	Will be Notified after the Closing Date

2. Details of vacancy to be filled on a contract basis:

Name of the Post	Sr. Solution Architect and Solution Architect.
No. of Vacancy	02- Sr. Solution Architects & 01 - Solution Architect
Location	New Delhi Note- Locations mentioned above may be changed as per project requirement.
Scale of Pay	Monthly CTC for Sr. Solution Architect (Contractual) is Rs 3,65,000/- & Monthly CTC for Solution Architect (Contractual) is Rs 3,05,000/-. The CTC is inclusive of employer's expenditure towards gratuity and medical benefits.
Reservation	Sr. Solution Architects: UR-01, OBC-01 & Solution Architect: UR-01.

NB: The reservation for SC/ ST/ OBC/ EWS and PwBD will be governed by the prevailing Government guidelines on reservations in recruitment of work-charge posts. Accordingly, if an adequate number of suitable reserved category candidates is not available, the vacancies may be filled by unreserved candidates.

3. Age Limit and other conditions:

Minimum Age	24 years
Maximum Age	50 years
Maximum Age after all relaxations	55 years
Age Relaxation for Community Candidate	OBC: 03 Years. PwBD: 10 Years NB: Relaxation is subject to the submission of a valid certificate.

4. **Essential Qualification, Eligibility Criteria, Experience:**

Post	Sr. Solution Architect (Contractual)-02
Minimum qualification criteria	Sr. Solution Architect - Master's in computer science/information technology/MCA/ Engineering degree in computer science/ IT/Electronics & Telecom.
Minimum experience	Sr. Solution Architect - 20+ years of relevant experience with a strong portfolio of data Centre, IT & handling Government/PSU Data Centre with at least 5 years in a solution architect role.
Duration of Contract Appointment	The total contractual period is three years, with renewal on a yearly basis subject to work requirements and satisfactory performance.
Responsibilities	1. Engaging with NIC for e-Office resiliency & modernization 2. Assessment and tracking of compliances as per industry standard/guideline for enforcement by Operations & SOC teams - to follow Maker-Checker perspective. 3. Making, testing and rolling out multi cloud strategy 4. Presales support to marketing team for designing/vetting solution, customization and risk mitigation. 5. Attend customer meetings with RailTel marketing Officials for SLA issues and understanding new solutions for proposal. 6. Assessment of architecture, compliances & risk mitigation of DC customers built/managed by RailTel 7. Responsible for assessment & testing of new technologies and solutions like AI, ML, Cyber security, new Cloud environment, Kubernetes solutions etc. and bring out use cases for RailTel. 8. Responsible for assessing and planning PoC of any solution, drafting the solution which is best fitted for RailTel's requirement and use cases. 9. Developing a framework for IT division to streamline the IT implementation, operation & maintenance across RailTel offices. Plan and organize awareness campaign with organizational IT Policy. 10. Planning and governing the cloud infrastructure at partner's hosted data center and integrate with existing Centre of Excellence complying CSP guidelines of MeitY. 11. Assessment of existing cloud posture management of RailTel and prepare Standard Cyber Security Framework incorporating vulnerability management, application security and Data Privacy as per DPDP Act. 12. Any other work assigned by Reporting/Controlling Authority.
Monthly CTC	Rs 3,65,000/-

NB: All mandatory educational/professional qualifications must be from recognized universities, autonomous institutes, or government-approved institutions in India.



Post	Solution Architect (Contractual)-01
Minimum qualification criteria	<u>Solution Architect</u> - Master's in computer science or MCA, IT, or Engineering Degree in CS or IT or Electronics.
Minimum experience	<u>Solution Architect</u> - 14+ years of relevant experience with a strong portfolio of Data Centre, IT & handling Government/PSU Data Centre.
Duration of Contract Appointment	The total contractual period is three years, with renewal on a yearly basis subject to work requirements and satisfactory performance.
Responsibilities	1. Architecting CSP level, scalable and future-ready Data Centre. 2. Presales support to marketing team for designing/vetting solution, customization and risk mitigation. 3. Attend customer meetings with RailTel marketing officials for SLA issues and understanding new solutions for proposal. 4. Responsible for assessment & testing of new technologies and solutions like AI, ML, Cyber security, new Cloud environment, Kubernetes solutions etc. and bring out use cases for RailTel. 5. Planning and governing the cloud infrastructure at partner's hosted data centre and integrate with existing Centre of Excellence complying CSP guidelines of MeitY. 6. Responsible for Bharat DB Project engagement with IIT-Parvartak to make roadmap of monetization and testing e-Office & other Aps for migration from existing Database deployed. 7. Assessment of existing cloud posture management of RailTel and prepare Standard Cyber Security Framework incorporating vulnerability management, application security and Data Privacy as per DPDP Act. 8. Any other work assigned by Reporting/Controlling Authority.
Monthly CTC	Rs 3,05,000/-

NB: All mandatory educational/professional qualifications must be from recognized universities, autonomous institutes, or government-approved institutions in India.

5. Documents Required to Be Attached with the Application Form and

Verification: The candidates should attach self-attested copies of the following documents with the application and should also produce these in original, if they are called for interview:

- a) Matriculation Certifications (for age proof).
- b) Certification and mark-sheets in support of the required educational/professional qualifications.
- c) Certifications in proof of experience, clearly indicating the length and field of experience.

- d) Caste certification (in case applicant belongs to OBC-NCL).
- e) Disability Certificate (in case of PwBD).
- f) Copy of CV with signed photograph thereon.
- g) Copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/ Current pay slip issued by the company.
- h) Photo I.D. Proof and address proof (Passport/ Aadhaar Card/ Driving License/ PAN Card/ Voter ID Card) issued by Central/State Govt.
- i) "No Objection Certificate" if the candidate is working in any Govt./PSU, attached or subordinate organization or any public body substantially funded by the Govt.

NB: The onus is on the candidates to prove with valid documents that all the information submitted by them in the application is true.

6. **Schemes of selections:**

- a) The selection process will consist of an interview followed by a medical examination.
- b) Final empanelment will be subject to the candidate being found medically fit. The medical examination will be conducted by a medical authority designated by RailTel Corporation of India to assess the candidate's fitness for duties associated with the post. Candidates who do not meet the prescribed medical standards will not be considered for appointment.

7. **How to apply:** Candidates must apply offline. Duly filled and signed application form (**Annexure-I**), along with relevant enclosures—including copies of educational certificates, community, and experience certificates—should be sent by post/courier to the address below, clearly superscribed as follows, so as to reach on or before the last date of application during office hours.

Sub: "APPLICATION FOR Experienced Sr. Solution Architects and Solution Architects on Contract Basis"

To,
Sr. Deputy General Manager/HR
RailTel Corporation of India Limited
Plate A, 6th Floor, Office block 2,
East Kidwai Nagar, New Delhi, India.



Other terms and conditions:

- a. The decision of RailTel regarding all aspects of the application process—including acceptance or rejection of applications, conduct of examination/interview, and final selection—shall be final and binding. RailTel reserves the right to alter or modify any condition mentioned in this vacancy notice or any related process as deemed necessary due to unforeseen circumstances or administrative reasons.
- b. In case of any legal dispute, the jurisdiction shall be New Delhi.
- c. RailTel Corporation will not be responsible for any inadvertent errors in this vacancy notice and reserves the right to correct such errors.
- d. Requests for changes to the email ID or address submitted with the application will not be entertained.
- e. Travelling Expenses: No travelling expenses will be paid to the candidates for appearing in the screening/interview/medical.
- f. Terms & Tenure of Engagement: The engagement is contractual. The total contractual period is three years, with renewal on a yearly basis, subject to work requirements and satisfactory performance. It may be terminated earlier due to non-availability of work, unsatisfactory performance, or administrative reasons, at the discretion of the Competent Authority.
- g. Service Agreement: Selected candidates shall be required to execute a service agreement at the time of appointment, committing to serving the organization for the contractual period specified in the notification. In case of failure to complete the said period, they shall be liable to pay an amount equivalent to three months' gross salary.
- h. Resignation: In addition to the service agreement, a notice period of three months shall be mandatory prior to resignation from RailTel Corporation. Serving such notice will not absolve the executive from the financial or other obligations under the service agreement.
- i. Background Check: Selection/appointment shall be provisional, subject to verification of character, antecedents, caste certificate, and other submitted documents, as well as fulfillment of medical and other conditions applicable to appointments under the Central Government/PSUs.
- j. RTI Information: Any application under the RTI Act seeking information will not be entertained until the completion of the entire recruitment process.
- k. Mode of Communication: Any corrigendum to this notice, further information and updates regarding applications, interview schedules, results, or panels will be published only on the official website of RailTel Corporation of India

Limited (www.railtelindia.com). Call letters for interviews will be sent via email only. No information will be published in any other media. Candidates are advised to regularly check the RailTel website and their registered email for updates.

- l. **WARNING:** Beware of touts/job racketeers trying to deceive with false promises of employment in RailTel through influence or unfair means. RailTel has not authorized any person or agency to act on its behalf in relation to this recruitment. Candidates should rely only on the official website (www.railtelindia.com) and beware of fake websites and social media posts by unscrupulous elements.
- m. The responsibility to establish eligibility for the post with reference to all prescribed conditions rests with the applicant.
- n. Canvassing in any form will disqualify the candidate.
- o. It is the candidate's responsibility to ensure they meet the eligibility criteria and provide correct, complete, and required information/documents. Applicants must furnish valid documents substantiating their eligibility. No correspondence will be entertained from candidates who are found ineligible or not shortlisted.
- p. Candidates must not furnish false, tampered, or fabricated documents, nor suppress any material information. Documents containing overwriting or correction marks will not be accepted.
- q. RailTel Corporation will not be responsible for any delay in receipt of the application. Applications received after last date will not be considered.
- r. **Declaration of Prior Applications:** At the time of interview, candidates shall be required to submit an undertaking declaring whether they have applied for any position (including where results are declared, awaited, or under process) in any Central/State Government organization, including CPSEs. If no such applications exist, the candidate must explicitly state that they have not applied elsewhere.

 22/8/25

(Rajesh Kr Pandey)
Asstt. General Manager/HR

RAILTEL CORPORATION OF INDIA LIMITED**Vacancy Notice No. RCIL/2025/P&A/14/01**

Paste a self-
attested
passport size
photograph

NAME OF THE POST APPLIED FOR:

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(Must be indicated by applicant, without the name of the post, application will be rejected)

1. Name in full (In Block letters). : _____
2. Father's Name : _____
2. Date of Birth (DD-MM- : _____
YYYY).
4. Age as on _____ : _____ years, _____ months, _____ days
5. Category (Gen/SC/ST/OBC) : _____
6. Whether PwBD or Not : _____
6. Religion : _____
7. Gender : _____
8. Marital Status: : _____
9. Nationality : _____
10. Correspondence Address : _____
(in BLOCK letters with PIN) _____

11. Contact Mob Numbers: _____ Alternate No _____
12. E-Mail Addresses (indicate clearly): _____
13. **Qualifications:** (Give information about Technical qualifications only in chronological order), (May attach additional sheet, if required)

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

14. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internships, training etc. will not be taken into consideration.

Post	Name & full address of Employer	Type of organization (Govt/ PSU/ Pvt)	Period of work experience		Regular/ Outsource/ Contract employee (specify)
			From	To	

15. Total Experience in Govt/ PSU/ Private/ RailTel _____
(in years & months).

16. Name of present employer: _____

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date:

Signature of Candidate

-  Important: Documents mentioned in Item 05 of the Notification/Advertisement must be mandatorily attached, and each page should be signed by the candidate.