

S. No.	Name of the post/ Grade & IDA scale of pay (w.e.f. 01.01.2017)	Number of posts (Reserved for)	Upper Age Limit as on cutoff date (in years)	Prescribed minimum essential qualification(s)	Minimum post qualification experience & CTC in case of candidate applying from Pvt. organization	Nature of experience required
IT Discipline						
1	Chief Manager (IT) - E-6 ₹ 90,000- 2,40,000	01 (UR)	47	B.E. /B. Tech from recognized institutions/ universities in Computer Science with min. 60% marks	13 years' post qualification executive experience CTC of ₹ 16 Lakh p.a.	Should have experience in the executive cadre in following area: - <ul style="list-style-type: none"> IT Infrastructure Management Digital Transformation & Automation IT Security & Cyber Risk Management IT Governance & Compliance Software Development & Vendor Management etc.
Legal Discipline						

2	Chief Manager (Legal) - E-6 ₹ 90,000- 2,40,000	01 (UR)	47	Regular full time Degree in Law (LLB - 3 years) with first division or equivalent CGPA Or Degree in 5 years integrated course in Law from a recognized University with first division or equivalent CGPA.	13 years' post qualification executive experience CTC of ₹ 16 Lakh p.a.	Should have experience in the executive cadre in the following area: - drafting, vetting, execution of legal documents of project financing, legal due diligence of loan proposals/ projects / promoters / contracts / title of properties, documents including knowledge of applicable corporate/ commercial legislations with expertise in DRT/ Civil/ Criminal Courts/NCLT, arbitration proceedings in financial institutions. Core competence in the areas of analysing various legal, security packages relating to project financing etc.
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Projects Discipline

3	Manager (Projects) - E-4 ₹ 70,000 - 2,00,000	01 (OBC - NCL backlog)	40	B.E./B. Tech from recognised institution in the Civil / Electrical / Electrical & Electronics/Electronics & Communications/ Electronics/Mechanical Engg. with min. 60% marks Desirable: Full Time MBA or Post Graduate Diploma in Management, in Finance or Finance as elective subject.	7 years' post qualification executive experience CTC of ₹ 12 Lakh p.a.	Should have experience in the executive cadre in the following area: - Project Appraisal/ Planning/ Monitoring/ Procurement/ Implementation of Infrastructure related projects. Preference will be given to candidates having experience in NBFC/Maritime/Port Infrastructure related projects.
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F&A Discipline

4	Manager (F&A) - E-4 ₹ 70,000 - 2,00,000	01 (UR)	40	CA/ICWA	07 years' post qualification executive experience CTC of ₹ 12 Lakh p.a.	Should have experience in the executive cadre in following area: - Financial management, Ind. A.S., budgeting, accounting in ERP, audits, banking and treasure, funds mobilisation, risk management, taxation, MIS reporting and financial compliance in large organizations.
5	Assistant Manager (F&A) - E-2 ₹ 50,000 - 1,60,000	02 (UR:1, OBC- NCL:1 backlog vacancy)	35		1 year post qualification executive experience CTC of ₹ 8 Lakh p.a.	Candidates having NBFC/ Banking experience will be preferred.

For applicants working in the private sector

1. **Compensation:** In addition to Basic Pay, there will be dearness allowance, house rent allowance/lease accommodation, applicable perks & allowances, PRP as per the applicability, provident fund, NPS, gratuity, medical facilities for self and dependent family members etc.
2. **Age Relaxation:** Upper age limit indicated against each post is for unreserved category. Age relaxation is applicable to SC/ST/OBC-NCL/PWD/Ex-Servicemen applicants as per Govt. directives. Age relaxation is also applicable to permanent employees of central / state government / PSU, autonomous body as per the Company rules.
3. **Work Experience:** For being eligible for selection, the candidate must have experience as specified against each post. For posts indicated at Sl. No. 1 to 5, candidates applying from Government organizations/PSEs/ Public Sector Banks etc. having CDA/IDA/ other applicable pay scales must have minimum one year experience in the immediately below pay scale of the post applied for. Similarly, candidates applying from private organizations should be working for at least one year in the post with the minimum CTC amount as mentioned against each post above.
4. **How to Apply:**
 - A. Eligible and interested applicants are required to apply in the prescribed form of application, placed at **Annexure- 'A'** in our website. No other mode of application will be accepted.
 - B. Candidates are required to submit the followings along with the application form:
 - (i) A non-refundable demand draft (DD) in favour of **Sagarmala Finance Corporation Limited** of Rs. 590/- (Rs. 500+ GST @ 18%, i.e. Rs. 90/-). SC/ST/ PWD applicants are not required to submit the demand draft.
 - (ii) A set of self-attested copies of essential and additional / desirable qualifications, age proof, experience proof, caste status if any, Aadhar Card, Mark sheet of all qualifications.
 - (iii) Candidates are required to furnish in application form, the personal details like Date of Birth, Contact details, address, details of qualifications like year of passing, percentage of marks (in case of applicants having CGPA scores, equivalent percentage of marks is to be indicated as per norms adopted by the universities/ institute) and professional details like company name, period of working, area of working, pay – scales, etc. in specific and correct manner.
 - (iv) Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish “NO OBJECTION CERTIFICATE”

at the time of Interview. In the event of difficulty in forwarding the application through proper channel/getting NOC from their parent department, they may submit an undertaking at the time of Interview that they will produce proper relieving order from their organization. However, in such cases, the candidates will be treated as coming from Pvt. Organizations. Accordingly, the benefits of pay protection and transfer of service benefits - leaves transfer will not be allowed. Their pay will be fixed at the minimum of pay scale of the post joining.

- (v) All the candidates are compulsorily required to attach the copies of mark sheets of all qualifications starting from high school certificate to additional qualification and to paste a recent passport size photograph on the designated space of the application form.
- (vi) All the candidates are required to ensure that all the relevant document are attached with application format. **In case if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/ documents, SMFCL will not be responsible to intimate the same to the candidate and SMFCL will have a right to reject the application.**
- (vii) The filled-in applications in prescribed format along with all the desired documents must reach by the post only at the following address on or before the last date of submission of application, **i.e., 04.08.2025 at 1800 hrs.**

**Senior Manager (Projects)
Sagarmala Finance Corporation Limited
1st Floor, Thapar House, Gate No. 2, 124,
Janpath, New Delhi -110001**

- (viii) The applicants must write the name of the post applied on the envelope of the application.
- (ix) No applications after the last date will be accepted under any circumstances.

5. Procedure for short-listing of Applicants for personal interview / assessment:

- (i) The applicants must fulfill the eligibility criteria for the applied post. The candidates will be shortlisted for personal assessment/interview based on the marks secured in academic qualification and experience in the domain area as per company rules.
- (ii) Fraction of percentage of marks in educational qualification will be ignored and will not be rounded off to the next higher i.e. 59.9% will be treated as less than 60%.

6. Criteria of Selection:

- (i) The applications would be scrutinized to ascertain the eligibility and with a view to select for the purpose of interview, only those candidates who are considered suitable in terms of the nature and quality of technical knowledge and professional expertise required for each specific post. Applicants meeting the eligibility criteria and found suitable shall be called for interview, the venue and time will be intimated through the portal/email indicated along with the application.
- (ii) If the number of applications for any post is high, SMFCL reserves the right to shortlist candidates with higher criteria than the minimum eligibility requirements mentioned above.
- (iii) Selection shall be based on the performance in the Interview. Selected candidates will be informed individually at the address for correspondence and/or e-mail given in the application.
- (iv) Verification of documents shall be done before the interview. The candidates shall be required to get their original certificates for the interview.
- (v) Candidates shall be required to submit proper relieving order from present employer at the time of joining.

7. General Conditions and Instructions:

- (i) Mere submission of application will not entail right to be definitely called for interview/considered further for selection process.
- (ii) All appointments are subject to medical fitness as per the Rules of the Company.

- (iii) Incomplete applications or applications with partial information or non-submission of documents shall be rejected.
- (iv) **In case, if any of the required documents to be furnished are not sent by the candidate or in case of any discrepancies in the application form/documents, SMFCL will not be responsible to intimate the same to the candidate and accordingly the application will be rejected.**
- (v) SMFCL reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per requirement.
- (vi) All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities.
- (vii) The working experience as Management Trainee/Graduate Engineer Trainee with stipend & teaching experience of the candidates will not be reckoned as Post-Qualification executive experience
- (viii) The cutoff date for determining the age limit, qualification and post qualification experience shall be the last date of submission of application **i.e. 04.08.2025.**
- (ix) Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted candidates via E-mail on the E-mail ID provided by the applicants in the application form.
- (x) Candidates who want to avail relaxations available to SC/ST/OBC- NCL/ PwBD/ Ex-servicemen/EWS are required to furnish Valid Caste/ Category Certificate in the prescribed format issued by the Authority as per GoI guidelines (in case of SC/ ST/ OBC-NCL/EWS).
- (xi) Recruitment against these vacancies shall be governed by the provisions of the SMFCL Recruitment Policy. The terms and conditions of appointment and the service conditions shall be governed by the notified Rules on the subject, as modified from time to time.
- (xii) Applicants having work experience in Private Sector Organizations will be required to submit experience certificate on the letter head of the Company having details of the Company.
- (xiii) Applicants should clearly mention all the details mentioning the percentage of marks secured in the requisite qualification. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.
- (xiv) If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant.
- (xv) All correspondence to the applicants will be made through E-mail only provided by the applicants in the application form. No other mode of communication will be adopted.
- (xvi) Selected candidate can be posted anywhere in SMFCL office or its subsidiaries in the country /abroad as per the work requirements.
- (xvii) Any communication/corrigendum/notification related to any post of this advertisement will be uploaded on SMFCL's website only: <https://www.sdclindia.com>.
- (xviii) Canvassing in any form will disqualify the candidature.
- (xix) Outstation candidates appearing for the interview will be reimbursed for traveling expenses (second AC fare for appearing for the post up to E-5 grade and economy air fare for E-6 grade).
- (xx) In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

SAGARMALA FINANCE CORPORATION LIMITED

(A Government of India Enterprises)

1st Floor, Thapar House, Gate No. 2, 124, Janpath, New Delhi-110001

Paste
Recent
Passport Size
Photograph

APPLICATION FOR EMPLOYMENT

1.	Name of Post applied for	:			
2.	Name (in full & block letter)	:			
3.	Gender	:			
4.	Father's Name	:			
5.	Date of Birth & Age as on (last date of application)	:			
6.	Whether UR/SC/ST/OBC/EWS/ Ex-Servicemen/PWD	:			
7.	Full Address for correspondence	:			
7A	Email	:			
7B	Mobile No.	:			
8.	Permanent Address	:			
9.	Nationality	:			
10.	Marital Status	:			
11.	Educational & Essential Qualification (starting from Matriculation /HSC to essential qualification)				
Exam passed	Name of Board / University/Institute	Month & Year of Passing	Subjects taken	Division	% of Marks
10 th Class / HSC					
12 th Class / Intermediate					
b)	Additional / Desirable Qualification				
Exam passed	Name of board / University/Institute	Month & Year of Passing	Subjects taken	Division	% of Marks

12 **Post Qualification Experience (starting from current employment to past employment in chronological order)**

Name & Address of the Employer	Post held / Designation, Level / Grade	Duration (DD/MM/YYYY)		Nature of Duties / Work details (Job Description)	Pay Scale, Gross Salary drawn (in case of Private Organisation)	Whether Govt/PSU/ Autonomous Body / Pvt. Org.	Reasons for Leaving
		From Date	To Date				
1	2	3	4	5	6	7	8

Total post qualification experience _____ **Years** _____ **Months.**

NB: Total Turnover of my company is ₹ _____ for current year. ₹ _____ for last year (in case of candidates working in Private Sector only).

13	Are you holding lien presently? if yes, mention in detail.	
14	Whether any punishment has been awarded to you during your service? If yes, mention in detail.	
15.	Whether any disciplinary action is pending / is going on now against you? If yes, mentioned in details	
16	Why do you consider yourself suitable for the post? Mention not exceeding in 100 words in a separate sheet.	

17 **Details of Demand Draft**

	Name of the Bank	DD No.	Date	Amount paid in ₹

Declaration:

I hereby declare that all the particulars furnished in this application form are true, complete, and correct to the best of my knowledge and belief. In the event, the information is found to be false or incorrect at any stage, my candidature / appointment may be considered terminated without any notice.

Place: _____

Date: _____

(SIGNATURE OF THE APPLICANT)