



ಕ.ಸ.ವಿ.ನಿ
E.S.I.C

ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ
ಕಾರ್ಮಿಕರ ಮತ್ತು ಉದ್ಯೋಗ ಸಹವಲಯ,
ಭಾರತ ಸರ್ಕಾರ
ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ
ಶ್ರಮ एवं रोजगार मंत्रालय, भारत सरकार)
Employees' State Insurance Corporation
Ministry of Labour & Employment, Govt. of Ind.



सत्यमेव जयते

ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ -ಆಸ್ಪತ್ರೆ, ಪೀನ್ಯಾ
55-1-11, ಪ್ಲಾಟ್ ನಂ 1, 5 ನೇ ಮುಖ್ಯ ರಸ್ತೆ (ಎಸ್‌ಎಚ್‌ಎಸ್ ಕ್ಯಾಂಪಸ್),
ಸರ್ವೆ ಎಸ್. 11, ಯಶ್ವಂತಪುರ, ಬೆಂಗಳೂರು -22
ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ ಆಸ್ಪತ್ರೆ, ಪೀನ್ಯಾ
ಸಂ.11-55-1, ಪ್ಲಾಟ್ ಸಂ.1, 5ನೇ ಮೇನ್ ರೋಡ್ (ಕೆಎಸ್.ಆರ್.ಟಿ.ಎಫ್)
ಯಶ್ವಂತಪುರ ಉಪನಗರ, ಯಶ್ವಂತಪುರ ಪಿ-ಬೆಂಗಳೂರು.ಆರ್.560 022.
E S I C Hospital Peenya.
55-1-11, Plot No. 1, 5th Main Road (FTI Campus), Survey
N.11, Yeshwanthapur, Bengaluru-22
Ph.No.080-29723468 , E-mail : ms-peenya.ka@esic.nic.in

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Date: 03.12.2025

WALK-IN INTERVIEW

FOR ENGAGEMENT OF SENIOR RESIDENT UNDER THREE YEAR SCHEME, AND FULL TIME/PART TIME SPECIALIST (ON CONTRACT BASIS)

Sl No	Description Of post	Number of vacancies							
01	Senior Resident Under Three Year Scheme	20 (May be increased or decreased)							
	Category wise and department wise breakup of Vacant posts	Department	GEN	EW	OBC	SC	ST	TOTAL	
		Anaesthesia	01				01*	-	02
		Biochemistry	01	-	-	-	-		01
		Chest	01	-	-	-	-		01
		Paediatrics		-	-		01	-	01
		General Medicine	02	-		01*	--	-	03
		Surgery	01	-	-	-		01*	02
		ICU***		01	-		01	-	02
		Radiology	-	-		01*	-	-	01
		ENT	--	-		01	-	-	01
		Orthopaedics		01		01	-	-	02
		OBG	01	--	--	--		01*	02
		Medical Oncology	--	--		01*	--	--	01
		NICU	--	--		01	--	--	01
	Date of Interview		16.12.2025						
Reporting time for Registration		09:15 A.M to 10:30 A.M							
02	Full Time /Part Time Specialist	04 (May be increased or decreased)							
	Category wise and department wise breakup of Vacant posts	Department	GEN	EW	OBC	SC	ST	TOTAL	
		General Medicine	-	-		01	-	01	02
		Accident & Emergency	--	-		01	01	-	02**
Date of Interview		16.12.2025							
Reporting time for Registration		09:15 A.M to 10:30 A.M							

Eligibility conditions:-**1. Senior Resident under three year scheme**

Qualification	MBBS with PG Degree/Diploma/DNB in concerned specialty. OR MBBS with two years working experience in concerned department. Note:- Preference will be given to a PG Degree qualified candidate.
Age	Not to exceed 45 years as on date of interview. Relaxation for reserved category as per rules.
Tenure of contract	One year on contract extendable up to 3 years on satisfactory performance and renewal every year
Emoluments	Pay band in the Level 11 plus other allowances applicable under ESIC (Staff conditions of service Regulation, 1959) An amount of Rs 1,350/- is to be deducted if the SRs possess only Diploma and deduction of Rs. 2,250/- is to be made if the SR concerned does not possess Diploma/Degree.

*Includes vacancies unfilled in previous Walk-in-interview.

*** The Vacant post in the ICU Department for Senior Resident under the three-year residency scheme may be filled by candidates with an MD/Diploma/DNB in Medicine, Anesthesia, Or Pulmonary Medicine, preferably with experience in critical care. MBBS Candidates with a minimum of 02 Years of experience in Critical Care may also be considered.

2. Full Time /Part Time specialist

Details	Part Time Specialist	Full Time Specialist
Qualification	PG Degree/Diploma/DNB in concerned specialty and registered with MCI. Preference will be given to a PG qualified Candidate.	PG Degree/Diploma/DNB in concerned specialty and registered with MCI. Preference will be given to a PG qualified Candidate.
Experience	PG Degree or equivalent in concerned specialty from Recognized University with 03 years experiences after acquiring PG Degree or minimum of 5(Five) years' experiences in concerned Specialist after acquiring PG Diploma.	PG Degree or equivalent in concerned specialty from Recognized University with 03 years experiences after acquiring PG Degree or minimum of 5(Five) years' experiences in concerned Specialist after acquiring PG Diploma.
Age	Not to exceed 67 years as on date of interview	Not to exceed 67 years as on date of interview
Tenure of contract	One year on contract or till regular incumbent joins whichever is earlier	One year on contract or till regular incumbent joins whichever is earlier. Or extendable up to 3 years on satisfactory performance and renewal every year
Consolidated Remuneration	Rs1,00,000/- only per month. Rs. 20,000/- for visiting charge in case of emergency call); Additional Remuneration Rs 1200 for every additional hour beyond 16Hrs/week. *Additional hours of work are to be justified	Fixed remuneration of Rs. 1,27,141/- per month including transport allowance with DA on transport allowances as per rules

	by Medical Superintendent	
Duty/Working Hours	4 hours/per day & 4 days in a week	9.00 A.M to 4.00 P.M for Monday to Friday & 9.00 A.M to 1.00 P.M for Saturday

** The Vacant post in Accident & Emergency is exclusively for a Full-Time Specialist. Candidates with MD Accident & Emergency or MD in Medicine/MD in Anesthesia or Diploma/DNB in Anesthesia/MD Pulmonary Medicine or Diploma / DNB with intensive care experience/DM or Diploma/DNB in Critical Care may also be considered.

The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be

- i. Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
- ii. Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.
- iii. Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists etc

Note :

1. Seats may increase or decrease at the time of interview.
2. The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
3. The Administration will consider the merits and demerits as per the need of the services and reserves the right to offer Full Time engagement accordingly. For part time engagement reservation policies shall not be applicable. Candidates shall be preferred if any apply for Full Time.

General instructions:

01. The recruitment will be purely on contractual basis and selected candidates will have no claim for regularization of the service in the hospital.
02. The selected candidates will have to join immediately / within 15 days from the date of receipt of the letter for offer of Appointment.
03. Candidates must be registered with Karnataka Medical Council or MCI before joining the post.
04. Canvassing in any form shall be liable for disqualification.
05. Hostel accommodation/quarters/uniform/transport allowances will not be provided.
06. The candidate who is in service should submit "No Objection Certificate" from the employer at the time of interview.
07. No TA/DA will be admissible either for the '**Walk- in- interview**' or for joining the post.
08. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations as per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice. OBC candidates should ensure that they are in possession of valid OBC Certificate issued within the due date by the authority mentioned in the format.
09. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt (Res); dated 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other formats will not be accepted and the candidate will be treated as "General Category" for all purpose.
10. The candidates are advised to bring their application/Bio data and original certificates.
11. On selection the candidates have to open an SB Account in the State Bank of India at any Branches (This is applicable to cases where SB account is not held in State Bank of India).

12. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
13. The decision of the Selection Board will be final on all aspects of selection and no further correspondence will be entertained under any circumstances.
14. The Selection is subject to the candidates proving their medical fitness.
15. In case of selection, OFFER OF APPOINTMENT will be issued as per requirement.
16. All the candidates are directed report in the office of the Medical Superintendent ESIC Hospital, Peenya, Bengaluru, as per the timing mentioned above.

Terms and conditions applicable for SENIOR RESIDENTS UNDER THREE YEARS RESIDENCY SCHEME on contract basis

1. The number of vacancies may be changed without any prior notice.
2. No TA/DA will be admissible either for the '**Walk- in- interview**' or for joining the post.
3. The Competent Authority reserves the right to fill up all or not to fill up any post.
4. Selected candidates will have no claim for regularization of the service in the hospital
5. Hostel accommodation/quarters/uniform will not be provided.
6. The selected candidates will have to join immediately / within 15 days from the date of receipt of the Selection order.
7. The selected candidate for the post of Senior Resident under three-year scheme will have to furnish a DD/Bankers Cheque for an amount of Rs. 95,000/- (Rupees Ninety-Five Thousand Only) drawn in favor of '**ESIC A/c No 1**' payable at Bengaluru towards security deposit. If the candidate resigns/terminates his/her contract within One Year of the commencement of the contract, Rs. 30,000/- (Rupees Thirty thousand only) will be appropriated towards administrative cost.
8. The selected candidate will have to give one month notice prior to his resignation, failing which amount of one month's salary or amount towards the short fall of one month notice period will be paid by the selected candidate.
9. The selection is subject to the candidates proving their medical fitness & verification of Character & Antecedents.
10. Private practice is strictly not allowed as the selected candidates will be in receipt of non-practicing allowance. If found guilty, suitable action as provided under the relevant rules shall be taken.
11. The appointment shall not offer any right or preference for regular appointment.
12. No claim for any service benefit like, PF, Pension, Gratuity, medical Allowance, Seniority, Promotion and leave will be admissible,
13. Candidates must be registered with Karnataka Medical Council or MCI before joining the post.
14. The candidate who is in Government Service should submit "No Objection Certificate" from the employer at the time of interview.
15. Candidate seeking reservation benefits for SC/ST/OBC must ensure that they are entitled to such reservations as per eligibility prescribed in the Notice. They should also be in possession of the required certificates in the prescribed format in support of their claim as stipulated in this Notice.
16. The candidate claiming reservation / age relaxation on grounds of belonging to OBC should submit the community Certificate in Annexure "A" prescribe vide Govt. Of India, Department of Personnel and Training OM No.36036/2/2013-Estt (Res); dated 30.05.2014 failing which the benefit of reservation / relaxation will not be given or their application shall be rejected and no request/ correspondence will be entertained. Certificates issued in other formats will not be accepted and the candidate will be treated as "General Category" for all purpose.
17. The candidates are advised to bring their application/Bio data and original certificates.
18. The candidates who have worked already as a Senior Resident under 3 years Central Senior Residency scheme for 3 years are not eligible for applying for the post.
19. All the candidates are directed report in the office of the Medical Superintendent ESIC Hospital, Peenya, Bengaluru, as per the timing mentioned above.

20. On selection the candidates have to open an SB Account in the State Bank of India at any Branches (This is applicable to cases where SB account is not held in State Bank of India).
21. The decision of the selection board will be final on all aspects of selection and no further correspondence will be entertained under any circumstance.
- 22.

Terms and conditions applicable for Full Time/Part Time Specialist on contract basis:-

1. For Part Time Specialist the period of contract will be one year from the date of joining or till regular incumbent joins, whichever is earlier and for the Full Time Specialist the period of contract will be One year on contract or till regular incumbent joins whichever is earlier. Or extendable up to 3 years on satisfactory performance and renewal every year.
2. Part Time Specialist will not be entitled for any kind of leave or benefits.
3. Available on call 24x7 if he/she is drawing emergency call charges.
4. The Superspecialist/Specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline
5. The selected Specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover the professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be
 - a) Rs 30 lakhs: Anesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeons etc.
 - b) Rs 20 lakhs: for General Surgeons, Gynecologists, Obstetricians etc.
 - c) Rs 10 lakhs: for Physicians, Dentists, Radiologists, Pathologists, Chest (Pulmonologists) etc.
 A copy of the Insurance & Premium Receipt must be submitted within 7 days from the date of engagement. All eligible and interested candidates may appear for walk-in-interview along with all the testimonials in original and their one self-attested copy as per schedule of "Walk-in-interview" on the date & time mentioned against their respective specialty.
6. The selected candidates will have to furnish a DD/Bankers Cheque for an amount of Rs. 30,000/- (Rupees Thirty Thousand only) drawn in favour of "ESI Fund Account No. 1" payable at Bangalore towards security deposit.

INSTRUCTION FOR CANDIDATES

1. Duly filled in application form in the prescribed format as per Annexure – 1
2. The candidates should attend the interview with photocopies of Matriculation certificate (for proof of Age), MBBS, PG Degree certificate if applicable and SC/ST/OBC certificate prescribe vide Govt. Of India, KMC registration certificate and two passport size photographs., experience certificate along with originals duly self-attested.

Documents Required
(Original & one copy Xerox Self attested)

1	Duly filled in application form in the prescribed format as per Annexure I
2	Age Proof (Class 10th certificate/Birth certificate)
3	MBBS Certificate & PG Degree/ Diploma Certificate/DNB .
4	Caste Certificate for SC/ST/OBC & I & A Certificate for EWS candidates. OBC candidates are required to submit latest OBC Certificate as per Central Govt. Proforma, not more than One year old from the date of interview. No age relaxation/reservation would be applicable to SC/ST/OBC/EWS candidate applying for unreserved vacancies.)
5	PG Degree
6	MCI/SMC Registration Certificate with MD/MS/DNB qualification.
7	Two Recent Passport size Photographs.
8	Experience Certificate, if applicable.

Annexure I

APPLICATION FORM - ESIC HOSPITAL PEENYA , BANGALORE

1	Post Applied	SR()/Full Time Specialist/Part Time Specialist
2	Name in Full (IN BLOCK LETTERS)	
3	Gender	
3	Father's Name	
4	Husband Name	
5	Date of Birth (In figures)	
6	Date of Birth (In words)	
7	Age as on the date of interviewYears..... month.....Days
8	Category	
9	Aadhar No	
10	Postal Mailing /Temporary Residential address	
11	Permanent Residential Address	
12	Mobile No	
13	Email	
14	Gender	
15	Whether ESIC/Govt Employee	
16	Date of completion of compulsory Rotating Internship	
17	Medical Council Register No :	

18	Name of the Medical Council				
19	Presently work in as Designation				
20	Name of the Institution (Govt/private)				
21	NOC certificate from present employer taken/PPO copy available (if applicable) Enclosed				
22	Tentative date of Joining (if selected)				
23	Details worked as Senior Resident in Central/Govt Hospitals				
	Name of the Central/Govt Hospital	From	To	Total Period	
24	Education Qualification				
	Sl No	Name of the Exam	University	Percentage of Marks	Year of passing
	1				
	2				
	3				
25	Experience if any (documents to be produced at the time of interview)				
	Name of Hospital	Post Held	From	to	Total Period (Years & Months)

DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled /terminated summarily without notice or any compensation in lieu thereof.

The Xerox copy of the following documents are to be submitted duly attested are enclosed (original certificates are be produced at the time of interview for cross verification)

Matriculation certificate for age proof	
MMC/MCI Registration certificate	
Proof Medical Education qualification(Self attested	
Internship completion certificate	
Latest caste certificate (n central Govt, Format)	
Experience certificate if any	
One photographs(pass port Size)	

Place :.....

Date :.....

Signature of the Candidate