
 <p>कर्मचारी राज्य बीमा निगम (श्रम एवं रोजगार मंत्रालय, भारत सरकार) EMPLOYEES' STATE INSURANCE CORP. (Ministry of Labour & Employment, Govt. of India)</p>	 <p>क.रा.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल, नामकुम, राँची - 834 010, झारखण्ड E.S.I.C. MEDICAL COLLEGE & HOSPITAL, NAMKUM, RANCHI - 834010, JHARKHAND Phone : 0651-2261919 Email : dean-ranchi.jh@esic.gov.in Website : www.esic.nic.in / www.esic.in</p>
---	--

File No. 602/A/12/16/ESH/2025/

Dated, The 16th August, 2025

WALK IN INTERVIEW

ROLLING ADVERTISEMENT NO.: 05 OF 2025

Walk in interview for Recruitment of Teaching Faculty:- Professor/Associate Prof./Asstt. Prof./Senior Residents on contract basis at ESIC Medical College and Hospital, Ranchi, Jharkhand.

Employees' State Insurance Corporation is a statutory body constituted under an Act of Parliament (ESI Act, 1948) and works under the administrative control of Ministry of Labour and Employment, Govt. of India, ESIC Medical College and Hospital, Ranchi, Jharkhand invites applications from eligible candidates to vacant teaching faculty and senior resident position on a contractual basis for maximum three years which renews every year subject to satisfactory performance.

(A) Details of Scheduled of document verification and interview:-

Date & Time (Reporting time: From 9AM to 10 AM)	Every Tuesday (from 19/08/2025 onwards)	Anatomy, Physiology, Biochemistry Microbiology, Pharmacology, Forensic Medicine, Comm. Medicine (PSM), General Medicine, Paediatrics, Psychiatry.
	Every Friday (from 22/08/2025 onwards)	Dermatology, Anaesthesia, General Surgery, Orthopaedics, ENT, Ophthalmology, Obstetrics and Gynaecology, Radiodiagnosis, Dentistry.
Venue	ESIC Medical College & Hospital, Namkum, Ranchi – 834 010 At Dean's Chamber / Conference Room, Purulia Road, Namkum, Ranchi.	

(B) Details of Vacancies and Reservation Position:-

Vacancies and Reservation Position									
Sl. No.	Department	Professor		Associate Professor		Assistant Professor		Senior Resident	
		Vacancy	Category	Vacancy	Category	Vacancy	Category	Vacancy	Category
01.	Anatomy	1	UR	0	-	1	UR	1	UR
02.	Physiology	1	UR	1	UR	0	-	1	UR
03.	Biochemistry	1	UR	1	SC	1	UR	0	-
04.	Pharmacology	1	OBC	0	-	1	SC	0	-
05.	Microbiology	1	UR	1	UR	0	-	0	-
06.	Forensic Medicine & Toxicology	0	-	1	OBC	1	UR	0	-
07.	Pathology	1	SC	1	OBC	0	-	0	-
08.	Community Medicine	1	OBC	0	-	0	-	0	-
09.	General Medicine	1	UR	1	EWS	0	-	2	1 (UR) 1 (EWS)
10.	Paediatrics	1	EWS	1	UR	0	-	1	UR
11.	Dermatology	0	-	1	OBC	0	-	0	-
12.	Psychiatry	0	-	1	OBC	0	-	1	ST
13.	General Surgery	1	UR	1	ST	1	OBC	1	SC
14.	Orthopaedics	1	OBC	1	UR	1	OBC	0	-

Contd. 2

Sl. No.	Department	Professor		Associate Professor		Assistant Professor		Senior Resident	
		Vacancy	Category	Vacancy	Category	Vacancy	Category	Vacancy	Category
15.	ENT	0	-	1	OBC	0	-	1	EWS
16.	Ophthalmology	0	-	1	SC	0	-	0	-
17.	Obstetrics and Gynecology	1	SC	1	UR	1	UR	0	-
18.	Anesthesiology	1	ST	1	UR	1	SC	2	1 (OBC) 1 (SC)
19.	Radiodiagnosis	0	-	1	SC	1	OBC	1	OBC
20.	Dentistry	0	-	0	-	0	-	0	-
21.	Statistics	0	-	0	-	1	ST	0	-

Note:

- These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching and patient care. The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
- Reservation will be as per Government of India guidelines issued from time to time. Assignment of Reservation Category to each post has been done as per DOPT Reservation Roster. However, the competent authority reserves the right to amend the reserved posts as per administrative requirements.
- In case of non-availability of reserved category candidates in the advertised post, the vacancy may be filled up for less than 45 days as de-reserved seat(s).
- All Candidates must have up-dated Medical Registration (NMC / State Medical Council) with all post MBBS/MD/MS Qualification(s)). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show and submit copy of "Applied for document(s)" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
- Candidates working in Govt./Autonomous/Statutory Institution should preferably have "NOC" at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
- No private practice is allowed in any capacity after joining as teaching faculty at ESIC Medical College & Hospital, Ranchi (Jharkhand).
- Reservation of Person with Benchmark Disability (PWD) is as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the interview in view of essential services of the Medical College and for fulfillment of NMC Norms and reservation of PWD shall be carry forwarded.**

(01) Eligibility Criteria:

- Age Limit as on Date of Interview: Not exceeding 69 years (except Senior Resident), age relaxation as per the prevailing norms of government of India (GOI).
- Age Limit as on Date of Interview: Not Exceeding 45 Years (For Senior Resident)

Note:

- The maximum tenure of such engagement will be till 70 years of age for teaching faculty whichever is earlier provided other rules & regulations are satisfied.
- The EWS Candidates should submit EWS Certificate as per Annexure-I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer or Equivalent Authority of the concerned State for Central Govt. job.
- Reservation for Person with Disability (Divyangjan) Candidate will be maintained as per Government of India (GoI) norms.

(02) Educational Qualifications: As per National Medical Commission (NMC erstwhile MCI) guidelines.

(03) Pay and Allowances:

- Professor: Level 13 of 7th CPC (Total Consolidated Pay of Rs. 256140/-) and as per amendments from ESIC Hqrs.
- Associate Professor: Level 12 of 7th CPC (Total Consolidated Pay of Rs. 165945/-) and as per amendments from ESIC Hqrs.
- Assistant Professor: Level 11 of 7th CPC (Total Consolidated Pay of Rs. 143345/-) and as per amendments from ESIC Hqrs.
- Senior Residents: Level 11 of 7th CPC (Fixed Basic Pay of Rs. 143345/-) and as per amendments from ESIC Hqrs.

In case of engagement of retire employees/ pensioners, they may be allowed to draw total pay without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

(04) Terms of Contract:

- The tenure of all above post(s) will be for 01 (One) year OR attainment of 70 years of age; whichever is earlier.
- The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by the selected candidate, one month's salary is to be deposited to ESI Account through Challan.
- No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- This, being a contractual appointment, absence from work for a period beyond the 07 (Seven) days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The teaching faculty is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- Other terms and condition will be applicable as issued by Competent Authority from time to time.

(05) Application Fee:

Sl. No.	Category	Amount	Mode of Payment
1	SC/ST/ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil	Through Demand Draft in favor of ESIC Saving Fund A/c No.-2, payable at Namkum.
2	All Other categories	Rs. 500/-	

Fee once paid will not be refunded under any circumstances.

(06) Required Document(s): The self-attested copy of following document(s) should be attached with application form.

- Admit Card/ Certificate of passing Class-X for Date of Birth.
- All Marks Sheets, Attempt, Degree Certificate of MBBS.
- All Marks Sheets, Attempt, Degree Certificate of MD/MS/DNB/Other Examination,
- Valid EWS/OBC/SC/ST/PwD Certificate issued in format for Central Govt. job, wherever is applicable,
- State/ NMC Medical Registration Certificate (updated),
- Proof of Publication(s),
- Experience Certificate(s),
- Recent Passport Size Photograph of Candidate,
- Relieving/NOC Certificate from previous/current Employer, if applicable
- Aadhaar Card,
- Completion Certificate of ICMR/NMC conducted Bio-medical research examination, if any,
- NMC appeared Revised/Basic Medical Education Workshop Completion Certificate, if any.

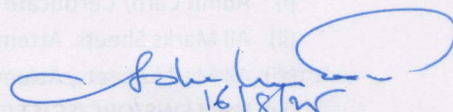
Required Documents/Certificate mentioned at Sl. No. (i) to (xii) shall be verified with Original Document(s) /Certificate before Interview/ before generation of offer of appointment.

(07) Selection Procedure:

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Recruitments section of Website: www.esic.gov.in.
- (iii) Offer of Appointment will be sent through E-mail only.
- (iv) Selected candidates will have to join as per instructions mentioned in offer of appointment.

(08) Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iv) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (v) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (vi) The Dean, ESIC MC&H, Ranchi (Jharkhand) reserves the right to cancel/ postpone the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vii) Candidates may contact Nodal Officer of Recruitment Cell, ESIC Medical College & Hospital, Ranchi, through E-mail: dean-ranchi.jh@esic.gov.in for any further query.
- (viii) No TA/ DA will be paid to candidate(s) for appearing in the Interview or submission of any document.
- (ix) In case of selection, the candidate has to enter into an agreement with The Dean, ESIC Medical College and Hospital, Namkum, Ranchi on Non-judicial stamp paper of Rs.100/-. The original contract will be with the hospital and its copy will be with the candidate. Cost of the stamp paper will be borne by the candidate.
- (x) Upon joining, the selected candidate has to submit a non-interest bearing security deposit of Rs 1,00,000/- (Rupees One Lakh only) as Demand draft in favour of 'ESIC Saving Fund Account No.2' payable at Namkum which is refundable after successful completion of contract and upon production of 'No dues certificate'.
- (xi) The Candidate will be entitled for the leave @ 02.5 days for each month of work on pro-rata basis in a calendar year.



(DR. ASHOK KUMAR SAMANTA)

DEAN-IN-CHARGE

डॉ. अशोक कुमार सामंता

Dr. Ashok Kumar Samanta
डीन (प्रभारी) / Dean (In-charge)

क.रा.बी. निगम चिकित्सा महाविद्यालय
एवं अस्पताल, नामकुम, राँची
ESIC Medical College and
Hospital Namkum, Ranchi-834010