



कर्मचारी राज्य बीमा निगम
(श्रम और रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour & Employment, Govt. of India)



क. रा. बी. नि. चिकित्सा महाविद्यालय एवं अस्पताल /

ESIC Medical College & Hospital
पांडेयपुर, वाराणसी, उ. प्र. 221002
Pandeypur, Varanasi, UP- 221002
Email: dean-varanasi.up@esic.gov.in
Website: www.esic.gov.in

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Advertisement No: 14/2025

Walk-in-interview for the Recruitment of Junior Residents and Tutor/Demonstrator on contract basis

ESIC Medical College & Hospital, Pandeypur, Varanasi – 221002 intends to fill up the posts of of Junior Residents and Tutor/Demonstrator from eligible candidates for a period of 01(One) year on contract basis in various disciplines as mentioned in this advertisement.

Eligible candidates, who want to appear in the walk-in-interview, are informed to fill the form with documents & submit to the institute when they are appearing for interview. Prior submission of scanned copy of application form & documents is not required.

Duly filled original application form with original Demand Draft (as Interview Fee, if applicable) should be submitted at the time of interview only.

Mode of Interview: Offline only.

Date for Eligibility of qualification Degree/Experience/Age: 28-11-2025.

Date of Interview: 29-11-2025

Reporting Time & submission of Forms, Verification of document: 09:00 AM to 11:00 am

Interview Start Time: 11:00 AM onward

Venue: College Council Room, College Building, ESIC Medical College & Hospital, Pandeypur, Varanasi- 221002.

However, ESICMCH, Varanasi reserves the right to change the Time, Date and Venue, if needed.

Vacancy Position for the post of Junior Residents

Sl.	Reservation	Department	Vacancy
1	02 UR	Surgery	02
2	02 UR	General Medicine	02
3	01 UR	ICU	01
		Total	05

Vacancy Position for the post of Tutor/Demonstrator.

Sl.	Reservation	Department	Vacancy
1	02 UR	Anatomy	02
2	01 UR	Physiology	01
3	02 UR	Biochemistry	02
		Total	05

Qualification & Experience: As per NMC guidelines as stipulated in Gazette Notification No. CG-DL-E-05072025- 264399 dated 30.06.2025. For details, candidates can search the cited Notification No. or explore the link below.

(<https://www.nmc.org.in/MCIRest/open/getDocument?path=/Documents/Public/Portal/LatestNews/264399.pdf>)

General Information:

- These vacancies are provisional and Seat(s) may increase or decrease at the time of Interview.
- Each candidate is **only eligible to apply for one discipline/Department**. Hence, applicants are informed to check their eligibility as per category/vacancy.
- Selection to the post(s) is purely contractual, and it is terminable from either side with one-month prior notice. Selection to these posts does not confer the right of confirmation or continuation.
- Candidates with incomplete/in-adequate document(s) will not be interviewed.
- All Candidates must have up-dated Medical Registration certificate (NMC/State Medical Council) with all MBBS Qualification. In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "**Applied for document(s)**" to concerned authority at the time of Interview. In case, these two clauses are not fulfilled, the candidate will not be interviewed.
- Candidates working Govt./Autonomous/Statutory Institution should preferably have 'NOC' at the time of Interview from their Employer. In case of immediate non-availability of the same, copy of "applied for NOC" to be submitted at the time of Interview.
- All Candidates are required to have Relieving Letter from the current Employer before joining.
- All candidates have **to join within 07 days of receiving the offer of appointment**, else his/her offer of appointment will be cancelled & no further request will be entertained in this regard.
- No private practice is allowed in any capacity after joining as Tutor at ESIC Medical College, Pandeypur, Varanasi.

(Divyangjan) candidates will be maintained as per Gol rule.

- (ii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.
- (iii) Reservation for PH (Divyangjan) candidate will be maintained as per Gol norms.

Pay & Allowances: Fixed Basic Pay of Rs.56,100/- and other allowance as admissible.

Monthly pay will be paid according to data available in Biometric Attendance System regarding attendance marked by the person concerned for his/her working days.

Terms of Contract:

- (i) The nature of job is purely contractual.
- (ii) The tenure of Tutor/Demonstrator/Junior Residents will be for 01(One) year from the date of joining with provision of yearly extension based on satisfactory performance up-to three years on same terms and conditions & pay.
- (iii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation by selected candidate, one month's salary is to be deposited to ESIC Account through Challan.
- (iv) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible. No other benefits admissible to ESIC Employees are extended to contractual employees.
- (v) Candidate selected to the post of Tutor/Demonstrator/Junior Residents has to deposit an amount of Rs. 20,000/- (Twenty Thousand) only as Security Deposit through Demand Draft in Favour of ESI Fund Account No. 2, payable at State Bank of India, Pandeypur, Varanasi- 221002 at the time of reporting for joining. Without Security Deposit, joining shall not be allowed.
- (vi) This, being a contractual appointment, absence without any intimation for period beyond 07 (Seven) days will be treated as abandonment of duty and the contract will be terminated without any reason and Security Deposit will be forfeited. The selected Tutor will have to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
- (vii) Other terms and condition will be applicable as issued by Competent Authority from time to time.

Amount of Application Fee:

Sl.	Category	Amount	Mode of Payment
1	SC /ST/ ESIC (Regular Employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	NIL	Through Demand Draft in favour of ESIC Fund Account No. 2, payable at State Bank of India, Pandeypur, Varanasi.
2	All Other categories	Rs.500/-	

*Fee once paid will not be refunded under any circumstances.

Required Document(s):

The copy of following document(s) should be attached with application form:

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| (i) Admit Card/Certificate of passing Class 10 th for Date of Birth. | (v) Aadhaar Card/Voter Card/PAN Card- any two of three, |
| (ii) All Marks Sheets, Attempt, Degree Cert. of MBBS, | (vi) NOC from Current Employer, if applicable. |
| (iii) OBC/SC/ST/PH Certificate for relaxation in upper age limit and application fee, | (vii) Relieving Certificate from previous Employer, if applicable, |
| (iv) NMC/State Medical Council Registration Certificate (updated), | (viii) Experience Certificate, if applicable, |

Document(s)/certificate mentioned above from Sl. No. (i) to (viii) shall be verified with Original Document(s)/Certificate before Walk-in-interview /before generation of offer of appointment.

Selection Procedure:

- (i) Selection will be made on the basis of academics as well as experience credentials & performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: www.esic.gov.in (under Recruitment Section). Offer of Appointment will be sent through E-mail.
- (iii) Selected Candidates will have to join as per instructions mentioned in their offer of appointment.

Important Note:

- (i) The Candidate(s) may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (ii) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (iii) Mere submission of Application does not confer any right to the candidate to be eligible for Interview unless they report on the scheduled date and time for Interview with required documents as mentioned.
- (iv) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.
- (v) The Dean, ESIC MCH, Pandeypur, Varanasi reserves the right to cancel/ postpone the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (vi) Candidates may contact Recruitment Cell, ESIC Medical College & Hospital, Pandeypur, Varanasi- 221002 through E-mail: dean-varanasi.up@esic.gov.in for any further query.
- (vii) No TA/DA will be paid to candidate(s) for appearing in the walk-in-interview or submission of any document.

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ESIC MCH & Hospital, Varanasi.
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