

West Bengal Police Housing & Infrastructure Development Corporation Limited

(Formerly: West Bengal State Police Housing Corporation Limited)

(CIN: U70109WB1993SGC058358)

'Araksha Bhawan' (3rd Floor), Block-DJ, Sector-II, Salt Lake City, Kolkata- 700 091

Tel: (033) 2358 - 3213



Recruitment Advertisement No: 03 / 2025

West Bengal Police Housing & Infrastructure Development Corporation Limited (WBPHIDCL) will hold a Combined Competitive Examination for recruitment to the posts of **Assistant Engineer and Sub-Assistant Engineer purely on contract in Civil and Electrical branches**. Online applications are hereby invited from Indian Citizens and others declared eligible by Government of India for recruitment to the said posts. The rules of the examination and other particulars are stated in the following paragraphs. A candidate should verify from these rules whether he/she is eligible for admission to the examination. The conditions prescribed cannot be relaxed.

The Examination will be held in two successive parts, viz., (i) Written Examination (Multiple choice objective type questions) and (ii) Interview.

The Written Examination will be held in Kolkata centre. The interview of the candidates selected on the basis of the results of the written examination will be held at the WBPHIDCL's office in Kolkata.

ESSENTIAL QUALIFICATION:

Sl. No.	Name of post	Essential Qualification
01	Assistant Engineer (Civil)	B.E./ B. Tech. / B.Sc. (Engineering) Degree or equivalent in Civil Engineering from a recognized University/ Institute approved by AICTE/ WBSCT&VE&SD (Formerly WBSCTE) or Diploma in Civil Engineering from a recognized institute approved by AICTE/ WBSCT&VE&SD (Formerly WBSCTE) with minimum five (5) years working experience in the relevant field in any department under Central Govt. / State Govt. / PSUs (Central/ State)/ reputed Private Company.
02	Assistant Engineer (Electrical)	B.E. / B. Tech. / B.Sc. (Engineering) Degree or equivalent in Electrical Engineering or Electrical & Electronics Engineering from a recognized University/ Institute approved by AICTE/ WBSCT&VE&SD (Formerly WBSCTE) or Diploma in Electrical Engineering or Electrical & Electronics Engineering from a recognized institute approved by AICTE/ WBSCT&VE&SD (Formerly WBSCTE) with minimum five (5) years working experience in the relevant field in any department under Central Govt. / State Govt. / PSUs (Central/ State)/ reputed Private Company.
03	Sub-Assistant Engineer (Civil)	Three (3) years diploma course in Civil Engineering from an Institute recognized by AICTE / WBSCT&VE&SD (Formerly WBSCTE)
04	Sub-Assistant Engineer (Electrical)	Three (3) years diploma course in Electrical Engineering or Electrical and Electronics Engineering from an Institute recognized by AICTE / WBSCT&VE&SD (Formerly WBSCTE).

AGE:

Not less than twenty-one (21) years and not more than forty (40) years as on 01/01/2025.

RELAXATION OF AGE:

The upper age limit is relaxable by 5 years for S.C. & S.T. candidates and by 3 years for O.B.C. [non-creamy layer] candidates of West Bengal. No relaxation is applicable to S.C./S.T./O.B.C. candidates of other States as they shall be treated as general candidates.

REMUNERATION:

Consolidated monthly remuneration of Rs. 32,000/- (Rupees thirty-two thousand) only for the post of Assistant Engineer and Rs. 27,000/- (Rupees twenty-seven thousand) only for the post of Sub-Assistant Engineer.

Conveyance Allowance, Telephone Allowance, Employees' Provident Fund, Group Gratuity and Group Mediclaim facility will be admissible as per rules of this Corporation.

MODE OF APPLICATION:

Application will be submitted in online mode only. **CANDIDATES MUST APPLY FOR A SINGLE POST ONLY. IF A CANDIDATE APPLIES FOR MORE THAN ONE POSTS, THE FIRST APPLICATION WILL BE ACCEPTED.**

PARTICULARS AND CERTIFICATES REQUIRED:

A candidate claiming to be S.C., S.T. or O.B.C. (Non-Creamy Layer) must have a certificate in support of his/her claim issued on or before the closing date of receipt of application from a competent authority of West Bengal as specified below:

- (i) In the district, the Sub-Divisional Officer of the Sub-Division concerned, and
 - (ii) In Kolkata, the District Magistrate, South 24-Parganas or such Additional District Magistrate, South 24-Parganas, as may be authorized by the District Magistrate, South 24-Parganas, in this behalf and the District Welfare Officer, Kolkata and Ex-officio Joint Director, Backward Classes Welfare.
- ❖ **O.B.C. CANDIDATES SHOULD SUBMIT RENEWED /REVALIDATED CERTIFICATES REGARDING NON-CREAMY LAYER STATUS PRIOR TO INTERVIEW AND AT THE TIME OF ENGAGEMENT AS PER EXISTING GOVT. RULES.**
- ❖ WBPHIDCL may require such further proof or particulars from the candidates as it may consider necessary and may make enquiries about their character and other particulars regarding suitability and eligibility.

DEDUCTION OF MARKS:

There shall be negative marking for each wrong answer to multiple choice questions (MCQ Type) which will also be printed on the top of Question Booklet.

CAUTION:

- i. The candidates must abide by the instructions as may be given by Supervisors /Invigilators of the Examination. If the candidate fails to do so or indulges in disorderly or improper conduct, he/she will render himself / herself liable to expulsion from the Examination Hall and/or such other punishment as the Selection Committee of WBPHIDCL may deem fit to Impose.

- ii. A candidate who has been reported against by the Supervisor of the Examination Centre for violating any of the instructions will be punished with cancellation of candidature and also debarment from future examinations and selections as may be decided by the Selection Committee of WBPHIDCL according to the circumstances of the case.
- iii. The conditions prescribed cannot be relaxed in any case other than those mentioned in this "Advertisement".
- iv. A candidate should note that his/her admission to the examination will be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage after issue of the Admit Card a candidate is found ineligible for admission for this examination, his/her candidature will be cancelled without further reference to him/her. No candidate shall be allowed to take the examination unless he/she holds a valid Admit Card.
- v. The Selection Committee of WBPHIDCL shall have the discretion to fix qualifying & cut off marks for the written examination and/ or interview for all categories of vacancies.
- vi. Candidates are not allowed to carry mobile phones or any other gadget of communication inside the examination halls. This instruction must be strictly adhered to. There will be no arrangement to keep the belongings of the candidates at the exam venue.
- vii. There will be arrangements for frisking of the candidates at entry points of venues.
- viii. Candidates allotted in a particular venue will in no case be admitted to a venue other than that indicated in the Admit Card issued by the Selection Committee of WBPHIDCL.
- ix. Scrutiny of documents will be made at the time of interview.

CANVASSING:

Any attempt on the part of a candidate to enlist support for his/her application through any persons or agencies will disqualify him/her for engagement. Spontaneous recommendations from persons interested in the candidates, or otherwise known to them, will be disregarded and will render the candidates ineligible.

Interested candidates may apply through the link available in the website (<https://www.wbphidcl.com>) of this Corporation.

Link of online application will be active from 00:00:01 hrs. of 04/12/2025 to 23:59:59 hrs. of 19/12/2025.

Chairman & Managing Director
West Bengal Police Housing &
Infrastructure Development Corporation Limited